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Securities Code: 4331
March 30, 2026

Kenji Iwase
President and Representative Director
TAKE AND GIVE NEEDS Co., Ltd.
2-3-12 Higashi-Shinagawa, Shinagawa-ku, Tokyo

Notice of Resolutions at the 28th Annual General Meeting of Shareholders

TAKE AND GIVE. NEEDS Co., Ltd. (hereinafter the “Company”) hereby announces the results of the exercise of voting rights at the 28th Annual General Meeting of Shareholders (hereinafter the “Meeting”) held on March 30, 2026.

Items reported:

Each of the following items was duly reported at the Meeting:

1. The Business Report and the Consolidated Financial Statements for the 28th fiscal year (from April 1, 2025 to December 31, 2025) and the Reports of the Independent Auditor and the Audit & Supervisory Board on the Results of their Audits of the Consolidated Financial Statements. The contents of the above Business Report, the Consolidated Financial Statements and the results of the audit were reported.
2. The report on the contents of the financial statements for the 28th fiscal year (from April 1, 2025 to December 31, 2025).

Items resolved:

Proposal: Election of 8 directors

The matter was approved as proposed. The following eight persons were reappointed as directors: Yoshitaka Nojiri, Kenji Iwase, Takashi Miyamoto, Tomomi Tsuchibuchi, Tatsuji Wakabayashi, Susumu Akiyama, Komei Sasaki, and Maki Muraki.

Executive Personnel Changes

At the Board of Directors meeting held after the Annual General Meeting of Shareholders, the Representative Director and Directors were elected and assumed their respective positions. The new structure of the Company's Board of Directors and Audit & Supervisory Board is as follows:

Chairman and Representative Director	Yoshitaka Nojiri
President and Representative Director	Kenji Iwase
Director	Takashi Miyamoto
Director	Tomomi Tsuchibuchi
Director	Tatsuji Wakabayashi
Director	Susumu Akiyama
Director	Komei Sasaki
Director	Maki Muraki
Audit & Supervisory Board Member	Hidekazu Kitano
Audit & Supervisory Board Member	Takehiko Hirata
Audit & Supervisory Board Member	Mitsuhiro Fukuda
Audit & Supervisory Board Member	Akimitsu Takai

- Note 1. Susumu Akiyama, Komei Sasaki, and Maki Muraki are outside directors.
2. Mitsuhiro Fukuda and Akimitsu Takai are outside audit & supervisory board members.