

Company Name: INTAGE HOLDINGS Inc.
 Name of Representative: Yoshiya Nishi, President and Representative Director
 Securities Code: 4326 (Prime Market of Tokyo Stock Exchange)
 Contact: Toru Takeuchi, Director (Tel: +81-3-5294-7411)

Notice of Changes to Responsibilities of Directors and Executive Officers, the Organizational Structure, and Personnel

INTAGE HOLDINGS Inc. hereby announces that it has decided to change the responsibilities of directors and executive officers, its organizational structure, and personnel on July 1, 2026. Details are as follows.

1. Changes in responsibilities of directors

Effective July 1, 2026, the responsibilities of directors will change as stated below.

New title	Name	Former title
President and Representative Director, CEO	Yoshiya Nishi	President and Representative Director
Director	Ayumi Higaki	Director in charge of Marketing Support (Consumer Goods and Services) Domestic and Overseas Business, and MIRAI Innovation

Notes 1. CEO: Chief Executive Officer

2. MIRAI: Marketing Intelligence, Research, Artificial Intelligence

2. Changes in responsibilities of executive officers

Effective July 1, 2026, the responsibilities of executive officers will change as stated below.

New title	Name	Former title
Senior Executive Officer, CHRO	Keita Murai	Senior Executive Officer in charge of Marketing Support (Healthcare)
Senior Executive Officer, CIO, CISO	Kazuko Sakai	Senior Executive Officer and CIO in charge of Business Intelligence
Executive Officer in charge of Data Platform Business	Kazuo Shin	Executive Officer
Executive Officer in charge of Research & Consulting Business	Yoshiko Takayama	Executive Officer
Executive Officer in charge of Global Insights Business	Toru Itami	Executive Officer
Executive Officer in charge of Marketing Transformation Business	Yohei Matsumura	Executive Officer in charge of Synergy Promotion

Executive Officer in charge of Business Process Solutions Business	Shigeki Akashi	Executive Officer
Executive Officer in charge of Sales Management	Naotake Takahashi	Executive Officer
Executive Officer in charge of Panel Operations	Shigeaki Maeda	Executive Officer
Executive Officer in charge of Research & Development	Nobuaki Sato	Executive Officer
Executive Officer in charge of AI Governance	Takahiro Nagasaki	Executive Officer
Executive Officer in charge of Corporate Affairs, General Manager of Corporate Planning Department	Tadazumi Matsuura	Executive Officer

Notes 1. CHRO: Chief Human Resource Officer
2. CIO: Chief Information Officer
3. CISO: Chief Information Security Officer

3. Change to the organizational structure

(1) The Human Resources Planning Group will be transferred from the Corporate Strategy & Planning Department, and the Human Resources Department will be newly established.

(2) In order to accelerate the business growth through the utilization of AI, the AI Business Promotion Office will be transferred from the MIRAI Innovation Department, and the AI Business Promotion Department will be newly established.

(3) Rename the IT & DX Strategy Management Office to the IT Strategy Management Department.

(4) As a solution-oriented sales organization focused on the challenges of group customers, Commercial Produce Department will be newly established.

4. Personnel changes

The following personnel change will take effect on July 1, 2026.

New title	Name	Former title
General Manager of Human Resources Department	Rinako Okamoto	-
General Manager of AI Business Promotion Department	Osamu Machida	-
General Manager of IT Strategy Management Department	Satoshi Watanabe	-
General Manager of Commercial Produce Department	Hironobu Hasegawa	-

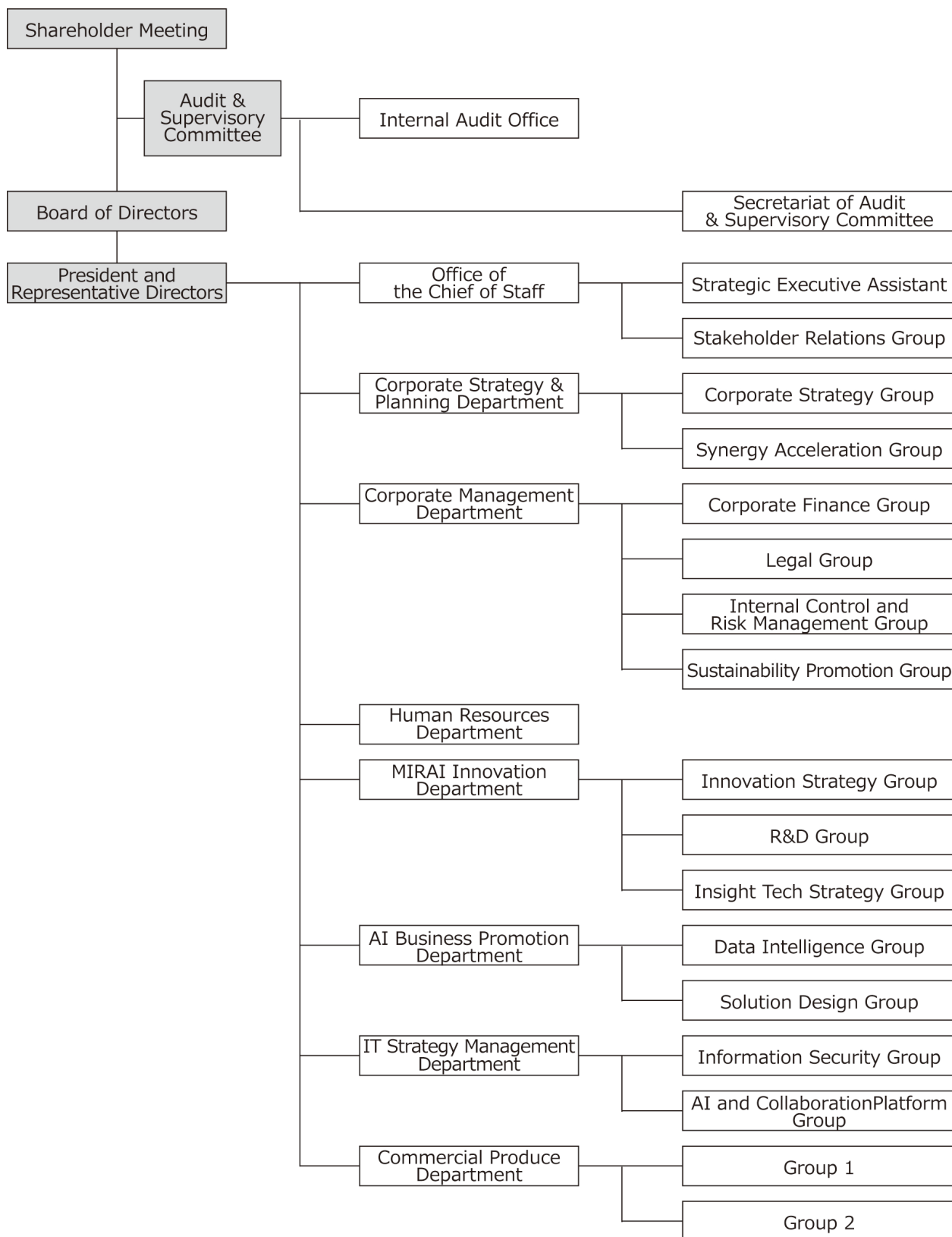
[Reference]

■List of Officers (As of July 1, 2026)

President and Representative Director, CEO	Yoshiya Nishi
Director	Ayumi Higaki
Director in charge of Corporate Planning and Affiliated Companies	Masaru Ohtakeguchi
Director, CFO in charge of Corporate Management	Toru Takeuchi
Director	Hideki Ishibashi
Outside Director	Atsuhiko Imai
Outside Director	Noriko Harada
Director serving as Audit & Supervisory Committee Member (Full-time Audit & Supervisory Committee Member)	Toshio Odagiri
Director serving as Audit & Supervisory Committee Member	Satoshi Nagai
Outside Director serving as Audit & Supervisory Committee Member	Hajime Nakajima
Outside Director serving as Audit & Supervisory Committee Member	Yuzo Miyama
Outside Director serving as Audit & Supervisory Committee Member	Shizuo Kashima
Senior Executive Officer, CHRO	Keita Murai
Senior Executive Officer, CIO, CISO	Kazuko Sakai
Executive Officer in charge of Data Platform Business	Kazuo Shin
Executive Officer in charge of Research & Consulting Business	Yoshiko Takayama
Executive Officer in charge of Global Insights Business	Toru Itami
Executive Officer in charge of Marketing Transformation Business	Yohei Matsumura
Executive Officer in charge of Business Process Solutions Business	Shigeki Akashi
Executive Officer in charge of Sales Management	Naotake Takahashi
Executive Officer in charge of Panel Operations	Shigeaki Maeda
Executive Officer in charge of Research & Development	Nobuaki Sato
Executive Officer in charge of AI Governance	Takahiro Nagasaki
Executive Officer in charge of Corporate Affairs, General Manager of Corporate Planning Department	Tadazumi Matsuura

- Notes
1. CEO: Chief Executive Officer
 2. CFO: Chief Financial Officer
 3. CHRO: Chief Human Resource Officer
 4. CIO: Chief Information Officer
 5. CISO: Chief Information Security Officer

■Organizational Chart (As of July 1, 2026)



Notes MIRAI: Marketing Intelligence, Research, Artificial Intelligence