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September 18, 2026

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Representative: Ichiro Kawaguchi, Chairman  
and Representative Director  
(Stock code: 4318; Tokyo Stock  
Exchange, Prime Market)  
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### Notice Concerning Completion of Payment and Partial Forfeiture regarding Disposal of Treasury Shares as Restricted Stock for Employees

The Company hereby announces that the payment procedure has been completed today regarding the disposal of treasury shares as restricted stock (the "Disposal of Treasury Shares"), which was resolved at the meeting of the Board of Directors held on August 7, 2026. In addition, due to partial forfeiture, changes have been made to the number of shares originally scheduled to be disposed of, as detailed below. For further details on this matter, please refer to the "Notice Concerning Disposal of Treasury Shares as Restricted Stock for Employees" dated August 7, 2026.

#### 1. Details of Changes to the Summary of the Disposal (Underlined parts indicate the changes.)

|                                                  | After change                                                                                                                                                                             | Before change                                                                                                                                                                            |
|--------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| (1) Payment date                                 | September 18, 2026                                                                                                                                                                       | September 18, 2026                                                                                                                                                                       |
| (2) Class and number of shares to be disposed of | Common stock of the Company:<br><u>444,300</u> shares<br>Of which, Restricted stock (Retirement-linked): 16,500 shares<br>Of which, Restricted stock (Fixed-term): <u>427,800</u> shares | Common stock of the Company:<br><u>455,300</u> shares<br>Of which, Restricted stock (Retirement-linked): 16,500 shares<br>Of which, Restricted stock (Fixed-term): <u>438,800</u> shares |
| (3) Disposal price                               | 775 yen per share                                                                                                                                                                        | 775 yen per share                                                                                                                                                                        |
| (4) Total disposal amount                        | <u>344,332,500</u> yen                                                                                                                                                                   | <u>352,857,500</u> yen                                                                                                                                                                   |
| (5) Scheduled allottees                          | <u>511</u> Employees: <u>444,300</u> shares                                                                                                                                              | <u>528</u> Employees: <u>455,300</u> shares                                                                                                                                              |
| (6) Other                                        | In connection with the Disposal of Treasury Shares, an Extraordinary Report has been submitted pursuant to the Financial Instruments and Exchange Act.                                   | In connection with the Disposal of Treasury Shares, an Extraordinary Report has been submitted pursuant to the Financial Instruments and Exchange Act.                                   |

## 2. Reasons for the Changes

The differences between the planned number of shares to be disposed of, the total planned disposal amount, and the scheduled allottees versus the actual results are due to the forfeiture by 17 individuals among the scheduled allottees at the time of deciding on the disposal of treasury shares, as they failed to satisfy the eligibility criteria for allottees at the time of allotment.

## 3. Outlook

The impact of these changes on the financial results for the current fiscal year is immaterial.