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August 7, 2026

Company name:	QUICK CO., LTD.
Representative:	Ichiro Kawaguchi, Chairman and Representative Director (Stock code: 4318; Tokyo Stock Exchange, Prime Market)
Contact:	Kenta Kijima, Director and Executive Officer, General Manager of Administration and Accounting Division (Telephone: +81-6-6366-0919)

Notice Concerning Disposal of Treasury Shares as Restricted Stock for Employees

We hereby announce that our Board of Directors has resolved at its meeting held today to dispose of treasury shares as restricted stock (hereinafter the "Disposal of Treasury Shares"), as outlined below.

1.Summary of disposal

(1) Payment date	September 18, 2026
(2) Class and number of shares to be disposed of	Common stock of the Company: 455,300 shares Of which, Restricted stock (Retirement-linked): 16,500 shares Of which, Restricted stock (Fixed-term): 438,800 shares
(3) Disposal price	775 yen per share
(4) Total disposal amount	352,857,500 yen
(5) Scheduled allottees	528 Employees: 455,300 shares
(6) Other	In connection with the Disposal of Treasury Shares, an Extraordinary Report has been submitted pursuant to the Financial Instruments and Exchange Act.

2. Purpose and reason for disposal

The Company has resolved to grant monetary claims totaling 352,857,500 yen and, by extension, 455,300 shares of the Company's common stock through the Disposal of Treasury Shares (hereinafter the "Allotted Shares", of which the retirement-linked restricted stock shall be "Allotted Shares (Retirement-linked)" and the fixed-term restricted stock as "Allotted Shares (Fixed-term)") to 528 employees of the Company who meet prescribed requirements (hereinafter the "Eligible Persons"). This resolution is aimed at enhancing sustainable enterprise value by providing an incentive to increase employee work engagement and foster a sense of participation in management as part of its "human capital investment," thereby driving medium- to long-term enhancement of enterprise value. The ratio of the number of shares to be disposed of through the Disposal of Treasury Shares to the total number of issued shares (as of March 31, 2026) is 0.80 %, representing a minor dilution rate, which the Company considers reasonable in light of the above purpose and other factors.

The Eligible Persons will contribute all of the provided monetary claims in kind to subscribe for the common stock allocated by the Company through the Disposal of Treasury Shares. In addition, in connection with the Disposal of Treasury Shares, the Company will execute a restricted stock grant agreement (hereinafter the "Allotment Agreement") with the Eligible Persons, which shall include, in substance, the contents outlined below.

The Allotted Shares will be allocated only to Eligible Persons who wish to subscribe.

<Overview of the Restricted Stock Allotment Agreement>

In connection with the Disposal of Treasury Shares, the Company will individually execute the Allotment Agreement with each Eligible Person. An overview thereof is as follows:

(1) Restriction Period

A. Allotted Shares (Retirement-linked)

During the period from the payment date until [the date on which the Eligible Person loses all positions as a director, corporate auditor, executive officer, or employee of the Company or a subsidiary of the Company (hereinafter collectively the "Company Group")] (hereinafter the "Restriction Period (Retirement-linked)"), the Eligible Person shall not transfer, create a security interest on, or otherwise dispose of the Allotted Shares (Retirement-linked).

B. Allotted Shares (Fixed-term)

During the period from the payment date until [September 17, 2031] (hereinafter the "Restriction Period (Fixed-term)", and together with the Restriction Period (Retirement-linked), the "Restriction Period"), the Eligible Person shall not transfer, create a security interest on, or otherwise dispose of the Allotted Shares (Fixed-term).

(2) Conditions for Lifting Restrictions

A. Allotted Shares (Retirement-linked)

On the condition that the Eligible Person has continuously held [a position as a director, corporate auditor, executive officer, or employee of the Company Group] (hereinafter the "Eligible Position") during the period from the payment date to [September 17, 2027] (hereinafter the "Target Period"), the restrictions on transfer shall be lifted for all of the Allotted Shares (Retirement-linked) upon the expiration of the Restriction Period (Retirement-linked). However, if the Eligible Person loses all Eligible Positions during the Target Period due to expiration of term of office, death, or other reasons deemed justifiable by the Board of Directors of the Company, the restrictions on transfer shall be lifted for all of the Allotted Shares (Retirement-linked) upon the expiration of the Restriction Period (Retirement-linked). If the Eligible Person loses all Eligible Positions during the Target Period due to reasons other than the above, the restrictions on transfer shall be lifted for all of the Allotted Shares (Retirement-linked) upon the expiration of the Restriction Period (Retirement-linked) (provided, however, that if such date falls prior to the submission date of the Company's semi-annual report for the fiscal year ending March 31, 2027, on the submission date of said semi-annual report).

B. Allotted Shares (Fixed-term)

On the condition that the Eligible Person has continuously held the Eligible Position during the Restriction Period (Fixed-term), the restrictions on transfer shall be lifted for all of the Allotted Shares (Fixed-term) upon the expiration of the Restriction Period (Fixed-term). However, if the Eligible Person loses all Eligible Positions during the Restriction Period (Fixed-term), on the date of such loss, the restrictions on transfer shall be lifted for a number of the Allotted Shares (Fixed-term) calculated by multiplying the number of Allotted Shares (Fixed-term) by the lifting ratio corresponding to the number of months from the month containing the payment date through the month containing the date of such loss as specified in the table below (any fraction less than one share resulting from such calculation shall be rounded down).

Number of months from the month containing the payment date through the month containing the date of loss	Lifting Ratio
Less than 36 months	0
36 months or more and less than 60 months	3/5
60 months or more	1

(3) Acquisition by the Company Without Contribution

The Company shall automatically acquire without contribution the Allotted Shares for which the restrictions on transfer have not been lifted at the time when the Restriction Period expires (provided, however, that in the case of the proviso in (2) A. above, if the expiration date of the Restriction Period (Retirement-linked) falls prior to the submission date of the Company's semi-annual report for the fiscal year ending March 31, 2027, on the submission date of said semi-annual report).

(4) Management of Shares

During the Restriction Period, the Allotted Shares will be managed in a dedicated account for restricted stock opened by the Eligible Person at Daiwa Securities Co. Ltd., so that no transfer, creation of a security interest, or other disposal can be made during the Restriction Period.

(5) Treatment in Organizational Restructuring, etc.

If, during the Restriction Period, a merger agreement under which the Company becomes the disappearing company, a share exchange agreement or share transfer plan under which the Company becomes a wholly owned subsidiary, or any other matter concerning organizational restructuring, etc., is approved at a General Meeting of Shareholders of the Company (or, if approval by the General Meeting of Shareholders of the Company is not required for such organizational restructuring, etc., by the Board of Directors of the Company), the restrictions on transfer for all of the Allotted Shares shall be lifted by resolution of the Board of Directors as of the time immediately preceding the business day prior to the effective date of such organizational restructuring, etc.

3. Basis for Calculation of the Payment Amount and Specific Details Thereof

The Disposal of Treasury Shares will be conducted using the monetary claims provided to the scheduled allottees based on the Plan as contributed assets. To eliminate arbitrariness, the payment amount per share has been set at 775 yen, which was the closing price of the Company’s common stock on the Tokyo Stock Exchange on August 6, 2026 (the business day immediately preceding the date of resolution by the Board of Directors). This is the market share price immediately prior to the date of resolution by the Board of Directors, and in the absence of any special circumstances indicating that reliance on the most recent share price is inappropriate, the Company considers this amount to be reasonable and appropriately reflective of the Company’s corporate value, and not particularly favorable to the Eligible Persons.