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April 30, 2026

Company name: QUICK CO., LTD.  
Representative: Ichiro Kawaguchi, President and Representative Director  
(Stock code: 4318; Tokyo Stock Exchange, Prime Market)  
Contact: Kenta Kijima, Director and Executive Officer, General Manager of Administration and Accounting Division  
(Telephone: +81-6-6366-0919)

**Notice Regarding Changes in Representative Directors, Directors (excluding Directors who are Audit and Supervisory Committee Members), Directors who are Audit and Supervisory Committee Members, Changes in Concurrent Positions of Directors at Group Companies, and Representative Directors of Consolidated Subsidiaries**

The Company hereby announces that, at the Board of Directors meeting held today, it resolved to make changes in its Representative Directors, Directors (excluding Directors who are Audit and Supervisory Committee Members), Directors who are Audit and Supervisory Committee Members, concurrent positions of Directors at group companies, and Representative Directors of Consolidated Subsidiaries, as described below.

Please note that the changes in Representative Directors, Directors (excluding Directors who are Audit and Supervisory Committee Members), and Directors who are Audit and Supervisory Committee Members are subject to the approval of the 46th Annual General Meeting of Shareholders and the subsequent Board of Directors meeting, which are scheduled to be held on June 23, 2026.

1. Changes in Representative Directors (scheduled for June 23, 2026)

(1) Reason for the change

To strengthen the management structure and further enhance corporate value.

(2) Details of the change

New Position Title	Name	Previous Position Title
Chairman, Representative Director and Group CEO	Ichiro Kawaguchi	President and Representative Director
President and Representative Director	Yoshiki Nakai	Managing Director and Executive Officer

[Reference] Profile of the new President and Representative Director

Name Yoshiki Nakai  
 Date of birth October 14, 1962  
 Brief history March 1989 Joined the company  
 April 1998 Manager of Nagoya Recruiting Sales Department  
 April 2002 Executive Officer, Manager of Tokyo Recruiting Sales Department  
 June 2005 Director of the company  
 Oct. 2006 General Manager of Recruiting East Japan Business Division of the Company  
 April 2011 Executive officer of the company (present post)  
 K. C. C. Co., Ltd. (currently Colorful Company, Inc.) President and Representative Director (present post)  
 April 2019 General Manager of Recruiting Business Sales Division and Manager of Tokyo Recruiting Sales Department  
 April 2021 General Manager of Recruiting Business Division  
 April 2022 Chairman and Representative Director of Career System CO., LTD. (present post)  
 June 2022 Managing Director of the company (present post)

Number of shares held 446,300 shares (as of March 31, 2026)

2. Changes in Directors (excluding Directors who are Audit and Supervisory Committee Members) Scheduled for June 23, 2026

New Position Title	Name	Previous Position Title
Director and Honorary Chairman	Tsutomu Wano	Chairman of the Board, Group CEO

### 3. Changes in Directors who are Audit and Supervisory Committee Members

#### (1) Candidates for Directors who are Audit and Supervisory Committee Members (scheduled for June 23, 2026)

New Position Title	Name	Previous Position Title
Outside Director (Audit and Supervisory Committee Member)	Masafumi Nishimura	-

[Reference] Profile of the candidate for new Director who is an Audit and Supervisory Committee Member

Name Masafumi Nishimura  
Date of birth March 29, 1973  
Brief history April 1995 Joined Hyakugo Bank, Ltd.  
Oct. 1998 Left Hyakugo Bank, Ltd.  
Oct. 1999 Joined Showa Ota & Co. (currently Ernst & Young ShinNihon LLC)  
Oct. 2007 Retired Shinnihon Audit Corporation (currently Ernst & Young ShinNihon LLC)  
Nov. 2007 Joined The Boston Consulting Group (currently The Boston Consulting Group G.K.)  
July 2008 Left The Boston Consulting Group  
July 2008 Established Nishimura Certified Public Accountants Office, Director (present post)  
Nov. 2013 Established Belda Consulting Co., Ltd. (Representative Director, current)  
Nov. 2013 Established Belda Tax Accountant Corporation (Representative Partner)  
July 2021 Resigned as Representative Partner of Belda Tax Accountant Corporation

Number of shares held 0 shares (as of March 31, 2026)

\*Masafumi Nishimura is a candidate for Independent Director as stipulated by the Tokyo Stock Exchange.

#### (2) Reason for appointment

Masafumi Nishimura is a certified public accountant and tax accountant with extensive business knowledge and practical experience in finance, accounting, and auditing. The Company has nominated him as a candidate for outside Director who is an Audit and Supervisory Committee member because we have determined that he is expected to fulfill a sufficient role as an outside Director by monitoring the overall management of the Company and providing appropriate advice.

#### (3) Retiring director who is an Audit and Supervisory Committee member (scheduled for June 23, 2026) (Scheduled to resign at the conclusion of the 46th Ordinary General Meeting of Shareholders to be held on June 23, 2026)

Name	Current Title
Makoto Saito	Outside Director (Audit and Supervisory Committee Member)

4. Changes in Concurrent Positions of Directors at Group Companies

(Scheduled for June 16, 2026)

New Position Title	Name	Previous Position Title
Quick Care Jobs Co., Ltd. Chairman of the Board	President Ichiro Kawaguchi	Quick Care Jobs Co., Ltd. Chairman and Representative Director

(Scheduled for June 15, 2026)

New Position Title	Name	Previous Position Title
Career System CO., LTD. Chairman of the Board	Managing Director Yoshiki Nakai	Career System CO., LTD. Chairman and Representative Director

(Scheduled for June 10, 2026)

New Position Title	Name	Previous Position Title
-	Managing Director Yoshiki Nakai	HR Vision Co., Ltd. Director

(Scheduled for July 1, 2026)

New Position Title	Name	Previous Position Title
-	Chairman of the Board Tsutomu Wano	WORK PROJECT, Inc. Chairman of the Board
-	President Ichiro Kawaguchi	WORK PROJECT, Inc. Director
-	Director Kenta Kijima	WORK PROJECT, Inc. Auditor

5. Changes in Representative Directors of Consolidated Subsidiaries

(Scheduled for June 16, 2026)

New Position Title	Name	Previous Position Title
Quick Care Jobs Co., Ltd. President and Representative Director	Yui Gomi	Quick Care Jobs Co., Ltd. President and Director

(Scheduled for June 15, 2026)

New Position Title	Name	Previous Position Title
Career System CO., LTD. President and Representative Director	Shuho Okubo	Career System CO., LTD. President and Director