October 29, 2025

To whom it may concern:

Company name: Carlit Co., Ltd.
(URL: https://www.carlithd.co.jp)
Representative: Hirofumi Kaneko, Representative Director and President
(Securities code: 4275; Prime Market of the Tokyo Stock Exchange)
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Notice Concerning Partial Changes to the Shareholder Benefits System

We hereby announce that at the Board of Directors meeting held on October 29, 2025, our company resolved to partially amend the shareholder benefit program as follows.

1. Purpose of the Amendment

Our company has introduced a shareholder benefit program to express our appreciation for the continued support of our shareholders and to increase the attractiveness of investing in our shares, thereby encouraging more shareholders to hold our shares over the medium to long term.

This time, with the primary aim of further strengthening our relationship with shareholders who hold our shares continuously over the medium to long term, we have decided to partially amend our shareholder benefit program as described below

2. Details of the Amendment

(1) Current program

Number of shares held	Benefit	
	Holding period less than 3 years	Holding period 3 years or more
100～199 shares	UC Gift Card ¥500	¥1,500
200～999 shares	UC Gift Card ¥1,000	¥2,500
1,000 shares or more	UC Gift Card ¥1,500	¥3,000

(2) Amended program (amended parts are underlined)

Change "UC Gift Card" to "Jeff Gourmet Card"

Number of shares held	Benefit	
	Holding period less than 3 years	Holding period 3 years or more
100～199 shares	Jeff Gourmet Card ¥500	¥1,500
200～999 shares	Jeff Gourmet Card ¥1,000	¥2,500
1,000 shares or more	Jeff Gourmet Card ¥1,500	¥3,000

3. Timing of the Amendment

The amended program will apply from the shareholder benefit program for shareholders recorded on the record date of March 31, 2026.

（This document is prepared in reference to the Japanese disclosure. In the event of any discrepancies or inconsistencies between this English version and the original Japanese document, the Japanese version shall prevail.）

End.