July 17, 2026

To Whom It May Concern,

Company name:	Nippon Kayaku Co., Ltd.
Name of representative:	Shigeyuki Kawamura, President (Securities code: 4272; Tokyo Stock Exchange, Prime Market)
Inquiries:	Ichio Kohinata, Director General Manager of Legal Affairs Division (Tel: +81-3-6731-5918)

Notice of Completion of Payment for
Disposal of Treasury Shares as Restricted Stock Compensation

Nippon Kayaku Co., Ltd. (the “Company”) announces that payment procedure for the disposal of treasury shares as restricted stock compensation, which was resolved at the Board of Directors meeting held on June 25, 2026, has been completed today. For further information, please refer to the “Notice of Disposal of Treasury Shares as Restricted Stock Compensation” dated June 25, 2026.

Summary of the disposal of treasury shares

(1) Payment date	July 17, 2026
(2) Class and number of shares to be disposed of	43,463 shares of common stock of the Company
(3) Disposal price	2,056.5 yen per share
(4) Total value of shares to be disposed of	89,381,662 yen
(5) Allottees, number of allottees, and number of shares to be allotted	Board members of the Company (excluding outside directors): Five (5), 20,859 shares Directors of the Company (excluding Board members and directors who reside outside Japan): Twelve (12), 22,604 shares

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