

October 1, 2025

To Whom It May Concern,

Name of company: Nippon Kayaku Co., Ltd.
Name of representative: Shigeyuki Kawamura, President
Code No.: 4272
Tokyo Stock Exchange, Prime Market
Contact: Masanori Igawa
General Manager of
Corporate Communications Division
(Tel: +81-3-6731-5237)

Notice of the change of the Executive

The Company announced the change in the duties of the Executive dated on November 1, 2025.

The change of the Executive

Name	New Position	Current Position
Shinji Inoue	Member of the Board Managing Director In charge of Corporate Planning Division, Corporate Communications Division, Finance & Accounting Division and Information Systems Division	Member of the Board Managing Director In charge of Corporate Planning Division, Corporate Communications Division, Finance & Accounting Division, Information Systems Division and Purchasing Division