

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

February 24, 2026

To Whom It May Concern:

Company name: DaikyoNishikawa Corporation  
Representative: Ikuo Sugiyama, Representative Director and President  
(Securities Code: 4246, Prime of Tokyo Stock Exchange)  
Contact: Hironori Matsuo, Managing Executive Officer and Corporate Planning Division Manager  
(Telephone: +81-82-493-5610)

### Notice Concerning Executive Personnel Changes

DaikyoNishikawa Corporation hereby announces that at the Board of Directors meeting held on February 24, 2026, personnel changes were resolved as follows.

#### I. Changes in Executive Officers Effective April 1, 2026

##### 1. Promoting Executive Officers

Name	New Position	Present Position
Hideaki Fukushima	Managing Executive Officer	Executive Officer
Koshiro Chiba	Managing Executive Officer	Executive Officer

##### 2. New Executive Officers

Name	New Position	Present Position
Kazushi Ikegame	Executive Officer	Division Manager, Production Division
Akihiro Kadoyama	Executive Officer	Division Manager, Marketing & Sales Division

##### 3. Retiring Executive Officers

Name	Present Position
Akitoshi Uchida	Managing Executive Officer

\* Mr. Uchida, Managing Executive Officer, is to retire due to the expiration of his term of office, assuming the new position of Executive Fellow effective April 1, 2026.

## II. Responsibilities of Directors and Executive Officers Effective April 1, 2026

### 1. Directors

Name	New Position	Present Position	Remarks
Ikuo Sugiyama	<b>Representative Director and President</b> Supervision of management	<b>Representative Director and President</b> Supervision of management	
Hideki Toi	<b>Representative Director and Executive Vice President</b> Assistant to the President, in charge of the Internal Audit Office	<b>Representative Director and Executive Vice President</b> Assistant to the President, in charge of the Internal Audit Office	
Mitsugi Hataishi	<b>Director and Senior Managing Executive Officer</b> In charge of the Production Division, the Quality Division, and the Purchasing Division	<b>Director and Senior Managing Executive Officer</b> In charge of the Production Division, the Quality Division, and the Purchasing Division	
Hiroyuki Kawakami	<b>Director and Senior Managing Executive Officer</b> In charge of the Marketing & Sales Division and Research & Development Division	<b>Director and Senior Managing Executive Officer</b> In charge of the Marketing & Sales Division and Research & Development Division	
Hiroshi Ishida	<b>Director and Senior Managing Executive Officer</b> In charge of the Corporate Management Division, the Corporate Planning Division, and DN-DX Promotion Office	<b>Director and Senior Managing Executive Officer</b> In charge of the Corporate Management Division, the Corporate Planning Division, and DN-DX Promotion Office	
Shigeharu Mifune	<b>Director and Senior Managing Executive Officer</b> In charge of the Development Division and the Engineering Division	<b>Director and Senior Managing Executive Officer</b> In charge of the Development Division and the Engineering Division	
Haruko Murata	<b>Outside Director</b>	<b>Outside Director</b>	
Taketo Hironaka	<b>Outside Director</b>	<b>Outside Director</b>	
Toshihiko Matsumoto	<b>Outside Director</b>	<b>Outside Director</b>	
Hiroaki Kobayashi	<b>Outside Director</b>	<b>Outside Director</b>	
Yoko Ishida	<b>Outside Director</b>	<b>Outside Director</b>	

\* DN-DX stands for DaikyoNishikawa-Digital Transformation.

## 2. Executive Officers

Name	New Position	Present Position	Remarks
Teruhiko Kashihara	<b>Managing Executive Officer</b> <u>Division Manager, Quality Division</u>	<b>Managing Executive Officer</b> Representative Director and President, Kanto Daikyo Co., Ltd.	
Hironori Matsuo	<b>Managing Executive Officer</b> <u>Corporate Value Enhancement</u>	<b>Managing Executive Officer</b> Division Manager, Corporate Planning Division	
Katsumi Yamada	<b>Managing Executive Officer</b> <u>Division Manager, Corporate Planning Division</u>	<b>Managing Executive Officer</b> President, DaikyoNishikawa USA Inc.	
Hideaki Fukushima	<b>Managing Executive Officer</b> <u>Representative Director and President, AFT Corporation (to be appointed)</u>	<b>Executive Officer</b> Division Manager, Research & Development Division	Promoted
Koshiro Chiba	<b>Managing Executive Officer</b> Division Manager, Engineering Division	<b>Executive Officer</b> Division Manager, Engineering Division	Promoted
Takafumi Kikkawa	<b>Executive Officer</b> <u>Representative Director and President, Sanshinkako Corporation (to be appointed)</u>	<b>Executive Officer</b> Representative Director and President, AFT Corporation	
Akira Matsuda	<b>Executive Officer</b> <u>President, DaikyoNishikawa USA Inc. (to be appointed)</u>	<b>Executive Officer</b> Division Manager, Quality Division	
Fumihito Kitayama	<b>Executive Officer</b> Division Manager, Purchasing Division	<b>Executive Officer</b> Division Manager, Purchasing Division	
Hironobu Kondo	<b>Executive Officer</b> Division Manager, Development Division	<b>Executive Officer</b> Division Manager, Development Division	
Kazushi Ikegame	<b>Executive Officer</b> Division Manager, Production Division	Division Manager, Production Division	Newly appointed
Akihiro Kadoyama	<b>Executive Officer</b> Division Manager, Marketing & Sales Division	Division Manager, Marketing & Sales Division	Newly appointed

\*Underlined items represent changes from previous versions.