Note:	This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

June 18, 2025

To Whom It May Concern:

Company name:	DaikyoNishikawa Corporation
Representative:	Ikuo Sugiyama, Representative Director and President (Securities Code: 4246, Prime of Tokyo Stock Exchange)
Contact:	Hironori Matsuo, Managing Executive Officer and Corporate Planning Division Manager (Telephone: +81-82-493-5610)

Notice Concerning the Disposition of Treasury Stock under the Restricted Stock Compensation Plan

DaikyoNishikawa Corporation (hereinafter, "DNC") hereby announces that at the Board of Directors meeting held on June 18, 2025, the disposition of its treasury stock (hereinafter, the "Disposition of Treasury Stock" or "Disposition") has been resolved as follows.

1. Outline of the Disposition

(1)	Date of disposition	July 17, 2025
(2)	Class and number of shares subject to disposition	41,116 shares of common stock of DNC
(3)	Disposition price	654 yen per share
(4)	Total value of disposition	26,889,864 yen
(5)	Grantees of shares and number thereof; and number of shares to be allotted	Directors of DNC (excluding Outside Directors): Six Directors, 25,132 shares Executive Officers of DNC: Nine Executive Officers, 15,984 shares

2. Purposes and Reasons for the Disposition

At the Board of Directors meeting held on May 19, 2020, DNC resolved the introduction of a new compensation plan, the Restricted Stock Compensation Plan (hereinafter, "the Plan"), for the eligible Directors and the Executive Officers of DNC (hereinafter, collectively, "the Eligible Directors, etc.") with the aim of providing the Directors of DNC (excluding Outside Directors; hereinafter, "the Eligible Directors") with incentives to sustainably increase corporate value of DNC and to further share shareholder value. Furthermore, at the 13th Ordinary General Meeting of Shareholders held on June 19, 2020, DNC obtained approval regarding the following: 1) Granting monetary compensation claims of up to 100 million yen per year to the Eligible Directors as monetary compensation for property to be paid for restricted shares (hereinafter, "Restricted Stock Compensation") based on the Plan; 2) The total number of restricted shares to be allotted to the Eligible Directors shall be up to 100,000; and 3) The transfer restriction period for the restricted shares shall be from the date such restricted shares are allotted to the date immediately subsequent to retirement from the position prescribed by the Board of

Directors of DNC.

The outline of the Plan, etc. is described below.

[Outline of the Plan]

For the issuance or disposition of the shares of common stock of DNC, the Eligible Directors, etc. will pay in all of the monetary compensation claims provided by DNC under the Plan as property contributed in kind. In addition, the total number of shares of common stock to be issued or allotted by DNC to the Eligible Directors under the Plan shall be up to 100,000 shares per year. The payment amount per share will be determined by the Board of Directors based on the closing price of DNC's common stock on the Tokyo Stock Exchange on the business day immediately preceding the date of each Board of Directors resolution (or, if no transaction is concluded on that day, the closing price on the most recent trading day preceding that day), within the scope of an amount that is not particularly advantageous to the Eligible Directors who subscribe for the common stock.

In addition, in regard to the issuance or disposition of DNC's common stock under this Plan, a restricted stock allotment agreement will be concluded between DNC and the Eligible Directors, etc., the contents of which will include, among other things, that (i) the Eligible Directors, etc. will not transfer, create security interests in, or otherwise dispose of DNC's common stock allocated to them pursuant to the restricted stock allotment agreement for a certain period of time and (ii) if certain events occur, DNC will acquire the relevant common stock free of charge.

This time, DNC has decided to provide the restricted stock compensation (hereinafter, "Restricted Stock Compensation") for the 19th business year of DNC under the Plan in the form of monetary compensation claims totaling 26,889,864yen (of which the amount to be paid to the Eligible Directors is 16,436,328yen; hereinafter, the “Monetary Compensation Claims”) and 41,116 shares of common stock (of which 25,132shares will be for the Eligible Directors).

For the Disposition of Treasury Stock under the Plan, the 15 Eligible Directors, etc., who are prospective recipients of the allotted shares, will receive the relevant shares of common stock by paying in all of the monetary compensation claims against DNC as property contributed in kind. With regard to the Disposition of Treasury Stock, an outline of the restricted stock allotment agreement (hereinafter, the “Allotment Agreement”) to be concluded between DNC and the Eligible Directors, etc. is shown below in “3. Outline of the Allotment Agreement.”

3. Outline of the Allotment Agreement

(1) Transfer restriction period

From July 17, 2025 (Date of Disposition) to the point immediately after resigning or retiring from any position of Director, Executive Officer, Auditor or equivalent position of DNC.

(2) Conditions for removal of transfer restrictions

Restrictions on all of the restricted shares allotted to the Eligible Directors, etc. (hereinafter, “the Allotted Shares”) will be removed upon the expiration of the transfer restriction period on the following condition: The Eligible Directors, etc. continuously held the post of Director, Executive Officer, Auditor or other equivalent position of DNC during the period from the date on which the Eligible Directors, etc. began performing their duties to the point immediately prior to the conclusion of the first ordinary general meeting of shareholders (hereinafter, “Service Offering Period”). (However, in the case of executive officers, this period shall be deemed to be from April 1 of the year in which the ordinary general meeting of shareholders falls to March 31 of the following year; the same shall apply hereafter.)

(3) Treatment in the event where the Eligible Directors, etc. resign or retire during the Service Offering Period for any other legitimate reasons

(i) Time for the termination of the transfer restrictions

In the event that an Eligible Director, etc. resigns or retires from his/her position as a Director, Executive Officer, Auditor, or any other equivalent position of DNC for a valid reason, the transfer restrictions on the Allotted Shares will be lifted immediately subsequent to the resignation or retirement of the Eligible Director, etc.

(ii) Number of shares subject to termination of the transfer restrictions

The number of Allotted Shares held at the time of resignation or retirement specified in (i) above shall be multiplied by the number of months calculated by dividing the number of months from the next month of the month in which the Service Offering Period begins to the month in which the Eligible Directors, etc. resign or retire, by 12. (However, if the calculation results in a fractional share, such fractional share shall be rounded down.)

(4) Gratis acquisition by DNC

At the expiration of the transfer restriction period or immediately after the transfer restrictions set out in (3) above are lifted, DNC will automatically acquire free of charge all of the Allotted Shares on which the transfer restrictions have not been lifted.

(5) Treatment in the event of organizational restructuring, etc.

(i) Time for the termination of the transfer restrictions

The transfer restrictions on the Allotted Shares will be lifted immediately before the business day preceding the effective date of the organizational restructuring, etc., in the case where a merger agreement in which DNC will be the disappearing company, a share exchange agreement or share transfer plan in which DNC will become a wholly owned subsidiary, or other matters related to organizational restructuring, etc. are approved at DNC's General Meeting of Shareholders during the transfer restriction period (or by DNC's Board of Directors if approval of DNC's General Meeting of Shareholders is not required for the organizational restructuring, etc.)

(ii) Number of shares subject to termination of the transfer restrictions

The number of Allotted Shares held at the time of the approval as specified in (i) above shall be multiplied by the number of months calculated by dividing the number of months from the next month of the month in which the Service Offering Period begins to the month in which the day of the relevant approval is included, by 12. (If such number exceeds 1, the result shall be 1.) (However, if the calculation results in a fractional share, such fractional share shall be rounded down.) Furthermore, DNC will automatically acquire free of charge all of the Allotted Shares on which the transfer restrictions have not been lifted at the time immediately after the termination of the transfer restriction.

(6) Administration of shares

The Allotted Shares will be managed in dedicated accounts opened by the Eligible Directors, etc. at Nomura Securities Co., Ltd. during the transfer restriction period so that they cannot be transferred, security interests established on, or otherwise disposed of during the transfer restriction period. In order to ensure the effectiveness of the transfer restrictions, etc. on the Allotted Shares, DNC has entered into an agreement with Nomura Securities Co., Ltd. regarding the management of the accounts of the Allotted Shares held by each Eligible Director, etc. In addition, the Eligible Directors, etc. shall consent to the details of the management of said accounts.

4. Basis of Calculating the Amount to be Paid in for Allotted Shares and Other Specific Details

The Disposition of Treasury Stock to the prospective recipients of the allotted shares will be made by way of contribution of the Monetary Compensation Claims paid for granting restricted stock compensation under the Plan. To avoid issuing the shares based on arbitrary decisions on price, the closing price of the common shares of DNC on the Prime of the Tokyo Stock Exchange of 654yen on June 17, 2025 (the business day immediately prior to the resolution date of the Board of Directors) is taken to be the disposition price. Since this is the market price immediately before the date of the resolution of the Board of Directors, we consider it to be reasonable and not to be particularly advantageous.