

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

June 18, 2025

To Whom It May Concern:

Company name: DaikyoNishikawa Corporation
Representative: Ikuo Sugiyama, Representative Director and President
(Securities Code: 4246, Prime of Tokyo Stock Exchange)
Contact: Hironori Matsuo, Managing Executive Officer and Corporate Planning Division Manager
(Telephone: +81-82-493-5610)

Notice Concerning New Management Structure

DaikyoNishikawa Corporation hereby announces that at the Board of Directors meeting held on June 18, 2025, the responsibilities of Directors and Executive Officers were resolved, and our new management system including Auditors is shown below.

New Management Structure (Effective June 18, 2025)

1. Directors and Auditors

| Position | Name | Responsibilities |
|--|---------------------|---|
| Representative Director and President | Ikuo Sugiyama | Supervision of management |
| Representative Director and Executive Vice President | Hideki Toi | Assistant to the President, in charge of the Internal Audit Office |
| Director and Senior Managing Executive Officer | Mitsugi Hataishi | In charge of the Production Division, the Quality Division, and the Purchasing Division |
| Director and Senior Managing Executive Officer | Hiroyuki Kawakami | In charge of the Marketing & Sales Division and the Research & Development Division |
| Director and Senior Managing Executive Officer | Hiroshi Ishida | In charge of the Corporate Management Division, the Corporate Planning Division, and the DN-DX Promotion Office |
| Director and Senior Managing Executive Officer | Shigeharu Mifune | In charge of the Development Division and the Engineering Division |
| Outside Director | Haruko Murata | |
| Outside Director | Taketo Hironaka | |
| Outside Director | Toshihiko Matsumoto | |

| | | |
|---------------------|-------------------|--|
| Outside Director | Hiroaki Kobayashi | |
| Outside Director | Yoko Ishida | |
| Auditor (Full-time) | Yukio Shoji | |
| Outside Auditor | Keiko Fujimoto | |
| Outside Auditor | Tetsu Imamura | |

2. Executive Officer

| Position | Name | Responsibilities |
|----------------------------|--------------------|--|
| Managing Executive Officer | Akitoshi Uchida | Representative Director and President, Sanshinkako Corporation |
| Managing Executive Officer | Teruhiko Kashihara | Representative Director and President, KantoDaikyo Co., Ltd. |
| Managing Executive Officer | Hironori Matsuo | Division Manager, Corporate Planning Division |
| Managing Executive Officer | Katsumi Yamada | President, DaikyoNishikawa USA Inc. |
| Executive Officer | Hideaki Fukushima | Division Manager, Research & Development Division |
| Executive Officer | Takafumi Kikkawa | Representative Director and President, AFT Corporation |
| Executive Officer | Koushirou Chiba | Division Manager, Engineering Division |
| Executive Officer | Akira Matsuda | Division Manager, Quality Division and General Manager, Quality Assurance Department |
| Executive Officer | Fumihiro Kitayama | Division Manager, Purchasing Division |
| Executive Officer | Hironobu Kondo | Division Manager, Development Division |