

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

March 19, 2025

To Whom It May Concern:

Company name: DaikyoNishikawa Corporation
Representative: Ikuo Sugiyama, Representative Director and President
(Securities Code: 4246, Prime of Tokyo Stock Exchange)
Contact: Hironori Matsuo, Managing Executive Officer and Corporate Planning Division Manager
(Telephone: +81-82-493-5610)

Notice Concerning Executive Personnel Changes

DaikyoNishikawa Corporation hereby announces that at the Board of Directors meeting held on March 19, 2025, personnel changes were resolved as follows.

I. Changes in Executive Officers Effective April 1, 2025

1. Promoting Executive Officers

Name	New Position	Present Position
Katsumi Yamada	Managing Executive Officer	Executive Officer

2. New Executive Officers

Name	New Position	Present Position
Fumihiro Kitayama	Executive Officer	Division Manager, Purchasing Division
Hironobu Kondo	Executive Officer	Division Manager, Development Division

3. Retiring Executive Officers

Name	Present Position
Kimiya Yoshida	Executive Officer

* Mr. Yoshida, Executive Officer, is to retire due to the expiration of his term of office, assuming the new position of Executive Fellow effective April 1, 2025.

II. Responsibilities of Directors and Executive Officers Effective April 1, 2025

1. Directors

Name	New Position	Present Position	Remarks
Ikuo Sugiyama	Representative Director and President Supervision of management	Representative Director and President Supervision of management	
Hideki Toi	Representative Director and Executive Vice President Assistant to the President, in charge of the Internal Audit Office	Representative Director and Executive Vice President Assistant to the President, in charge of the Internal Audit Office	
Mitsugi Hataishi	Director and Senior Managing Executive Officer In charge of the Production Division, the Quality Division, and the Purchasing Division	Director and Senior Managing Executive Officer In charge of the Production Division, the Quality Division, and the Purchasing Division	
Hiroyuki Kawakami	Director and Senior Managing Executive Officer In charge of the Marketing & Sales Division and Research & Development Division	Director and Senior Managing Executive Officer In charge of the Marketing & Sales Division and Research & Development Division	
Hiroshi Ishida	Director and Senior Managing Executive Officer In charge of the Corporate Management Division , the Corporate Planning Division, and DN-DX Promotion Office	Director and Senior Managing Executive Officer In charge of the Corporate Management Division , the Corporate Planning Division, and DN-DX Promotion Office	
Shigeharu Mifune	Director and Senior Managing Executive Officer In charge of the Development Division and the Engineering Division	Director and Senior Managing Executive Officer In charge of the Development Division and the Engineering Division	
Shigeki Sasaki	Outside Director	Outside Director	
Haruko Murata	Outside Director	Outside Director	
Taketo Hironaka	Outside Director	Outside Director	
Toshihiko Matsumoto	Outside Director	Outside Director	
Hiroaki Kobayashi	Outside Director	Outside Director	

* DN-DX stands for DaikyoNishikawa-Digital Transformation.

2. Executive Officer

Name	New Position	Present Position	Remarks
Akitoshi Uchida	Managing Executive Officer Representative Director and President, Sanshinkako Corporation	Managing Executive Officer Representative Director and President, Sanshinkako Corporation	
Teruhiko Kashiwara	Managing Executive Officer Representative Director and President, KantoDaikyo Co., Ltd.	Managing Executive Officer Representative Director and President, KantoDaikyo Co., Ltd.	
Hironori Matsuo	Managing Executive Officer Division Manager, Corporate Planning Division	Executive Officer Division Manager, Corporate Planning Division	
Katsumi Yamada	<u>Managing Executive Officer</u> President, DaikyoNishikawa USA Inc.	Executive Officer President, DaikyoNishikawa USA Inc.	Promoted
Hideaki Fukushima	Executive Officer Division Manager, Research & Development Division	Executive Officer Division Manager, Research & Development Division	
Takafumi Kikkawa	Executive Officer Representative Director and President, AFT Corporation	Executive Officer Representative Director and President, AFT Corporation	
Koushirou Chiba	Executive Officer Division Manager, Engineering Division	Executive Officer Division Manager, Engineering Division	
Akira Matsuda	Executive Officer Division Manager of the Quality Division <u>and</u> <u>General Manager of the Quality Assurance</u> <u>Department</u>	Executive Officer Division Manager, Quality Division	
Fumihiro Kitayama	<u>Executive Officer</u> Division Manager, Purchasing Division	Division Manager, Purchasing Division	Newly appointed
Hironobu Kondo	<u>Executive Officer</u> Division Manager, Development Division	Division Manager, Development Division	Newly appointed

*Underlined items represent changes from previous versions.