Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 4238
April 7, 2026

To our shareholders:

Masatoshi Hyobu,
President
Miraial Co., Ltd.
1-24-1, Higashi-Ikebukuro, Toshima-ku,
Tokyo, Japan

Notice of the 58th Annual General Meeting of Shareholders

We are pleased to announce the 58th Annual General Meeting of Shareholders of Miraial Co., Ltd. (the "Company"), which will be held as indicated below.

When convening this Annual General Meeting of Shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which the measures for providing information in electronic format will be taken) in electronic format, and posts this information on each of the websites shown below. Please access any of the websites below to view the information.

The Company's website:
https://www.miraial.co.jp/ir/library/library4/ (in Japanese)

Website for posting informational materials for the general meeting of shareholders:
https://d.sokai.jp/4238/teiji/ (in Japanese)

Tokyo Stock Exchange (TSE) website (Listed Company Search):
https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show (in Japanese)

(Access the TSE website by using the internet address shown above, enter "Miraial" in "Issue name (company name)" or the Company's securities code "4238" in "Code," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].")

If you are unable to attend the meeting in person, you may exercise your voting rights via the internet or in writing (via postal mail). Please examine the Reference Documents for the General Meeting of Shareholders and exercise your voting rights in accordance with the "Information on Exercise of Voting Rights" by 5:45 p.m. on Wednesday, April 22, 2026 (JST).

1. **Date and Time:** Thursday, April 23, 2026, at 10:00 a.m. (JST)
(Reception starts at 9:30 a.m.)

2. **Venue:** STATION CONFERENCE IKEBUKURO Room 1, 12F, METROPOLITAN PLAZA BUILDING
1-11-1, Nishi-Ikebukuro, Toshima-ku, Tokyo, Japan

3. **Purpose of the Meeting**

Matters to be reported

1. The Business Report and the Consolidated Financial Statements for the 58th fiscal year (from February 1, 2025 to January 31, 2026), and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Committee
2. The Non-consolidated Financial Statements for the 58th fiscal year (from February 1, 2025 to January 31, 2026)

Matters to be resolved

Proposal No. 1: Appropriation of Surplus
Proposal No. 2: Election of Four Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)
Proposal No. 3: Election of Three Directors Who Are Audit & Supervisory Committee Members

4. **Matters Decided upon Convocation (Information on Exercise of Voting Rights)**

(1) If you exercise your voting rights in writing (via postal mail) and indicate neither approval nor disapproval of the proposals, the Company will deem that you indicated your approval of such proposals.
(2) If you exercise your voting rights more than once via the internet, the Company will only deem your last exercise of voting rights as valid.
(3) If you exercise your voting rights in duplicate both via the internet and in writing (via postal mail), the Company will only deem your exercise of voting rights via the internet as valid.

For those attending the meeting on the day, please submit the voting form sent out with this notice at the reception desk.

If revisions to the items subject to measures for electronic provision arise, a notice of the revisions and the details of the items before and after the revisions will be posted on each of the aforementioned websites.

Shareholders who requested the delivery of paper-based documents will also receive a document stating items subject to measures for electronic provision. However, such document will exclude the Notes to Consolidated Financial Statements and the Notes to Non-consolidated Financial Statements in accordance with laws and regulations and Article 15 of the Company's Articles of Incorporation.

Note that, for this General Meeting of Shareholders, paper-based documents stating items subject to measures for electronic provision, excluding the above items, will be delivered to all shareholders regardless of whether they have made a request for delivery of such documents.

Reference Documents for the General Meeting of Shareholders

Proposal No. 1: Appropriation of Surplus

The Company, starting from the fiscal year under review (ended January 31, 2026), will promote the enhancement of ROE and PER as a new initiative to improve corporate value. This will be achieved through business growth driven by increased profitability, M&A activities, and a dual approach of capital policy and financial strategy aligned with demands from the capital market. Additionally, the Company will strengthen new shareholder returns by utilizing interest-bearing liabilities, actively distributing dividends, and purchasing treasury shares, thereby realizing an optimal capital structure through the gradual reduction of capital costs. Through these efforts, the Company aims to consistently achieve a PBR of 1 and maximize corporate value in the medium to long term.

With respect to dividends, starting from the fiscal year under review, the Company will revise its dividend payout ratio indicator to "total return ratio or DOE" to strengthen shareholder returns.

Based on the above policy, the Company proposes to pay year-end dividends for the fiscal year under review at ¥40 per share. Including the interim dividend already paid, the annual dividend will be ¥50 per share.

Year-end dividends

(1) Type of dividend property
Cash

(2) Allocation of dividend property to be paid to shareholders and total amount thereof
¥40 per common share of the Company
Total ¥361,531,800

(3) Effective date of dividends of surplus
April 24, 2026

Proposal No. 2: Election of Four Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)

The terms of office of all three Directors (excluding Directors who are Audit & Supervisory Committee Members; hereinafter, the same shall apply to this proposal) will expire at the conclusion of this meeting. Therefore, the Company proposes the election of four Directors.

As for this proposal, the Audit & Supervisory Committee has judged that all the candidates are qualified to serve as Directors.

The candidates for Directors are as follows:

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
1	Masatoshi Hyobu (July 16, 1974)	Apr. 1998 Joined Mitsubishi Trust and Banking Corporation (currently Mitsubishi UFJ Trust and Banking Corporation) Sep. 2004 Joined the Company June 2010 Manager of Management Planning Office Apr. 2012 Director Apr. 2015 Senior Managing Director Apr. 2019 President Apr. 2023 President, President Executive Officer Apr. 2025 President, President Executive Officer in charge of production and management planning General Manager of Production Division and General Manager of Management Planning Division (current position) [Significant concurrent positions outside the Company] Representative Director and President of Sanjo Seiki Co., Ltd. Representative Director and President of Miraial Tohoku Co., Ltd. Representative Director of YM KANZAI Co., Ltd.	94,300

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
2 (New candidate)	Tetsuo Hayama (September 3, 1971)	Apr. 1994 Joined Mitsubishi Corporation Dec. 2001 Seconded to Exportadora de Sal Director Treasurer June 2012 Seconded to M.C. Inversiones Director CFO May 2018 Seconded to Mitsubishi Corporation Financial & Management Services (Japan) Ltd. Acting Head and General Manager of Accounting Group May 2021 Seconded to Isuzu Moters de Mexico CFO and Director of Administration Mar. 2024 Joined NIDEC CORPORATION May 2024 General Manager of Corporate Management Division and Assistant to CFO (Chief Financial Officer) July 2024 Deputy CFO (Chief Financial Officer) and General Manager of Corporate Management Division Mar. 2025 Joined the Company General Manager assistant to President Apr. 2025 Manager of Management Planning Dept., Management Planning Division Aug. 2025 General Manager of Management Planning Dept., Management Planning Division (current position) [Significant concurrent positions outside the Company] Director of Miraial (Shanghai) Co., Ltd. Corporate Auditor of Miraial Tohoku Co., Ltd.	–
3	Ai Goto (July 5, 1973)	Apr. 1996 Joined Toyo Information Systems Co., Ltd. (currently TIS Inc.) Nov. 2019 Joined R.D.Works Co., Ltd. (current position) Apr. 2024 Outside Director of the Company (current position) [Significant concurrent positions outside the Company] R.D.Works Co., Ltd.	–

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
4 (New candidate)	Mikiharu Noma (November 6, 1974)	Apr. 2002 Lecturer of Faculty of Economics & Business Administration at Yokohama City University Oct. 2003 Assistant Professor of Faculty of Economics & Business Administration at Yokohama City University Oct. 2004 Assistant Professor of School of International Corporate Strategy at Hitotsubashi University Business School Apr. 2007 Associate Professor of School of International Corporate Strategy at Hitotsubashi University Business School June 2016 Outside Director of Bandai Namco Holdings Inc. Apr. 2018 Associate Professor of Graduate School of Business Administration at Hitotsubashi University Apr. 2019 Professor of Graduate School of Business Administration at Hitotsubashi University (current position) June 2019 Outside Audit & Supervisory Board Member of Nice Holdings, Inc. (currently Nice Corporation) (current position) Jan. 2022 Outside Director of Good Com Asset Co., Ltd. (current position) Sep. 2024 Executive Assistant (Social Cooperation) at Hitotsubashi University (current position) [Significant concurrent positions outside the Company] Professor of Graduate School of Business Administration at Hitotsubashi University Outside Audit & Supervisory Board Member of Nice Corporation Outside Director of Good Com Asset Co., Ltd.	–

1. There is no special interest between the Company and each candidate.
2. Ms. Goto and Mr. Noma are candidates for Outside Director.
3. Mr. Hayama and Mr. Noma are new candidates (*).
4. The reasons to propose Ms. Goto and Mr. Noma as candidates for Outside Director and the outline of their expected roles are as follows:
   While Ms. Goto has not been directly involved in corporate management, the Company requests her election as an Outside Director as it expects that she will make use of her extensive experience and insight cultivated in the IT field, and be able to sufficiently demonstrate the ability to supervise management. The Company has designated Ms. Goto as an Independent Officer as stipulated in the regulations of the Tokyo Stock Exchange, and notified the aforementioned exchange of her assignment. If she is elected, the Company plans for her appointment as an Independent Officer to continue. Her term of office as Outside Director of the Company will be two years at the conclusion of this meeting.
   While Mr. Noma has not been involved in corporate management except as an outside officer in the past, he conducts research and educational activities as a graduate school professor specializing in finance, accounting, corporate valuation, and corporate value management. Additionally, he experiences as the chair of the Corporate Reporting Lab established by the Ministry of Economy, Trade and Industry, and is well-versed in investor engagement and sustainability. The Company requests his election as an Outside Director as it expects that he will make use of his specialized knowledge and experience to strengthen the Company's management functions and enhance corporate value. The Company has designated Mr. Noma as an Independent Officer as stipulated in the regulations of the Tokyo Stock Exchange, and notified the aforementioned exchange of his assignment.
5. In the current Articles of Incorporation, the Company has, pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, entered into an agreement with Ms. Goto to limit liability for damages under Article 423, paragraph (1)

of the Companies Act. If she is elected, the Company plans to continue the same agreement with her. Additionally, if Mr. Noma is elected, the Company plans to enter into the same agreement with him.

6. The Company has concluded a Directors and Officers liability insurance policy with an insurance agency, as provided for in Article 430-3, paragraph (1) of the Companies Act. This insurance policy will cover the cost of derivative lawsuits, third-party lawsuits, and other incidental expenses to be borne by the insured. Directors of the Company are insured under the said contract, paid for in full by the Company. Damages imposed by law for unlawful act of the insured such as criminal conduct are not covered by the insurance. If the election of each candidate in this proposal is approved, they will be the insured. The Company plans to renew the contract under the same terms upon the next renewal.

Proposal No. 3: Election of Three Directors Who Are Audit & Supervisory Committee Members

The terms of office of all three Directors who are Audit & Supervisory Committee Members will expire at the conclusion of this meeting. Therefore, the Company proposes the election of three Directors who are Audit & Supervisory Committee Members. The consent of the Audit & Supervisory Committee has been obtained for this proposal.

The candidates for Directors who are Audit & Supervisory Committee Members are as follows:

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
1	Eiji Kibe (September 5, 1956)	Apr. 1980 Joined Asano Construction Co., Ltd. Apr. 2007 Joined the Company Feb. 2009 General Manager of General Affairs Dept. Feb. 2013 General Manager of Human Resources and General Affairs Dept. June 2015 General Manager of Administration Dept. Apr. 2019 Director [Full-time Audit & Supervisory Committee Member] (current position) [Significant concurrent positions outside the Company] Audit & Supervisory Board Member of Sanjo Seiki Co., Ltd. Auditor of Miraial (Shanghai) Co., Ltd.	2,000
2	Natsuya Matsunaga (June 3, 1962)	Apr. 1985 Joined Takeda Pharmaceutical Company Limited Oct. 1990 Joined Chuo Shinko Audit Corporation Nov. 2006 Joined ASG Advisors, K.K. Oct. 2008 Joined Actus Management Services, K.K. Apr. 2014 Outside Audit & Supervisory Board Member of the Company Apr. 2016 Outside Director [Audit & Supervisory Committee Member] (current position) Oct. 2016 Representative of Matsunaga Certified Public Accountants' Office (current position) Apr. 2022 Outside Director [Audit Committee member] of Japan Eyewear Holdings Co., Ltd. [Significant concurrent positions outside the Company] Representative of Matsunaga Certified Public Accountants' Office	–
3	Kan Watanabe (April 30, 1974)	Apr. 1999 Joined the Defense Agency Oct. 2004 Joined Nagashima Ohno & Tsunematsu Jan. 2011 Joined Shimizu & Yoshikawa Sep. 2011 Representative of Wadakin Law Firm (current position) Apr. 2018 Outside Director [Audit & Supervisory Committee Member] of the Company (current position) [Significant concurrent positions outside the Company] Representative of Wadakin Law Firm	–

(Notes) 1. There is no special interest between the Company and each candidate.
2. Mr. Matsunaga and Mr. Watanabe are candidates for Outside Director.

3. The reasons to propose Mr. Matsunaga and Mr. Watanabe as candidates for Outside Director and the outline of their expected roles are as follows:
   While Mr. Matsunaga has not been directly involved in corporate management, the Company requests his election as an Outside Director as it expects that he will make use of his extensive experience cultivated at an audit corporation and a management consulting firm and his specialized knowledge as a certified public accountant, and be able to sufficiently demonstrate the ability to supervise management. The Company has designated Mr. Matsunaga as an Independent Officer as stipulated in the regulations of the Tokyo Stock Exchange, and notified the aforementioned exchange of his assignment. If he is elected, the Company plans for his appointment as an Independent Officer to continue. His term of office as Outside Audit & Supervisory Board Member of the Company will be two years and his term as Outside Director will be ten years at the conclusion of this meeting.
   Mr. Watanabe possesses specialized knowledge and experience related to laws and regulations as an attorney at law, and the Company expects that he will be able to contribute to securing the soundness and appropriateness of management in addition to improving transparency. While he has not been directly involved in corporate management, the Company requests his election as an Outside Director because of the above reasons. The Company has designated Mr. Watanabe as an Independent Officer as stipulated in the regulations of the Tokyo Stock Exchange, and notified the aforementioned exchange of his assignment. If he is elected, the Company plans for his appointment as an Independent Officer to continue. His term of office as Outside Director of the Company will be eight years at the conclusion of this meeting.
4. In the current Articles of Incorporation, the Company has, pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, entered into agreements with Mr. Kibe, Mr. Matsunaga and Mr. Watanabe to limit liability for damages under Article 423, paragraph (1) of the Companies Act. If these three are elected, the Company plans to continue the same agreement with each of them.
   Limits on liability for damages under these agreements are set at the amounts provided for by laws and regulations.
5. The Company has concluded a Directors and Officers liability insurance policy with an insurance agency, as provided for in Article 430-3, paragraph (1) of the Companies Act. This insurance policy will cover the cost of derivative lawsuits, third-party lawsuits, and other incidental expenses to be borne by the insured. Directors of the Company are insured under the said contract, paid for in full by the Company. Damages imposed by law for unlawful act of the insured such as criminal conduct are not covered by the insurance. If the election of each candidate in this proposal is approved, they will be the insured. The Company plans to renew the contract under the same terms upon the next renewal.

[Reference] Directors' Skill Matrix (planned)

If Proposal No. 2 and Proposal No. 3 are approved at this General Meeting of Shareholders, the Directors' skill matrix will be as follows.

Position (planned)	Name	Corporate management	Finance and accounting	Personnel/ Labor/ Human resources development	Legal affairs/ Risk management	IT/ Digital	Business strategy/Sales	Manufacture/ Engineering/ R&D
Representative Director	Masatoshi Hyobu	●	●	●	●			●
Director	Tetsuo Hayama	●	●		●			
Outside Director	Ai Goto					●		
Outside Director	Mikiharu Noma	●	●					
Director Audit & Supervisory Committee Member	Eiji Kibe		●	●	●			
Outside Director Audit & Supervisory Committee Member	Natsuya Matsunaga		●					
Outside Director Audit & Supervisory Committee Member	Kan Watanabe				●			

Additionally, the Company plans to elect Executive Officers who are not concurrently serving as Directors as follows at the Board of Directors meeting to be held following the General Meeting of Shareholders. The Executive Officers' skill matrix will be as follows.

Position (planned)	Name	Corporate management	Finance and accounting	Personnel/ Labor/ Human resources development	Legal affairs/ Risk management	IT/ Digital	Business strategy/Sales	Manufacture/ Engineering/ R&D
Managing Executive Officer	Takafumi Noguchi							●
Executive Officer	Takahide Suda						●	
Executive Officer	Teppei Miho						●	
Executive Officer	Kenichi Haruta							●