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April 8, 2026

Company name: Okura Industrial Co., Ltd.
Name of representative: Eiji Fukuda
Representative Director, President and
Chief Operating Officer
(Securities code: 4221; Prime Market,
Tokyo Stock Exchange)
Inquiry: Miho Kondo
Director, Senior Operating Officer;
Supervision of General Affairs and
Human Resources, Sustainability
Promotion, Quality Assurance,
and DX Promotion, Corporate Center
(Telephone: +81-877-56-1111)

Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Stock Remuneration

Okura Industrial Co., Ltd. (the “Company”) hereby announces that, as resolved at a meeting of the Board of Directors held on March 24, 2026, the payment process was completed today for the disposal of treasury shares as restricted stock remuneration as described below. For details regarding this matter, please refer to “Notice Concerning Disposal of Treasury Shares as Restricted Stock Remuneration” released on March 24, 2026.

Overview of the Disposal of Treasury Shares

(1) Payment date	April 8, 2026
(2) Class and number of disposed shares	9,100 shares of common stock of the Company
(3) Disposal price	4,490 yen per share
(4) Total value of disposed shares	40,859,000 yen
(5) Allottees and number of allotted shares	Six Directors of the Company (excluding Directors who are Audit and Supervisory Committee Members and Outside Directors); 9,100 shares