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December 12, 2025

Company name: Okura Industrial Co., Ltd.

Name of representative: Eiji Fukuda

Representative Director, President and

Chief Operating Officer

(Securities code: 4221; Prime Market,

Tokyo Stock Exchange)

Inquiry: Yoshitomo Tanaka

Director, Executive Operating Officer; Supervision of Corporate Center (Telephone: +81-877-56-1111)

# Notice Concerning Acquisition of Shares of FUJIKO Co., Ltd. (to Make It a Consolidated Subsidiary)

Okura Industrial Co., Ltd. (the "Company") hereby announces that, as resolved at a meeting of the Board of Directors held on December 12, 2025, the Company is to acquire all shares of FUJIKO Co., Ltd. (the "Share Acquisition") and make the company a consolidated subsidiary of the Company. The details are described below.

#### 1. Reason for acquisition of shares

Under its management vision "Next10 (2030)," the Group aims to enhance its corporate value over the medium- to long-term by aspiring to become a solution partner that creates new value through core technologies and is selected by customers. To realize this vision, we have adopted the basic policy of "Deepening of Business Portfolio," and are focusing our investments on the areas that we consider to be growth markets and areas, namely "Information Electronics," "Functional Materials for Manufacturing Processes," "Environment & Energy," and "Life Science."

FUJIKO Co., Ltd. has built strong relationships with its customers across a wide range of sectors, including automobile, information electronics, and semiconductors, based on their outstanding film processing expertise.

The Share Acquisition is to integrate the Company's film manufacturing technology with FUJIKO's processing technology and combine the development capabilities of both companies. The Company aims to establish a vertically integrated development and production system covering everything from film manufacturing to processing, and thereby further accelerating business expansion in the growing field of functional materials for manufacturing processes.

## 2. Overview of the subsidiary (FUJIKO Co., Ltd.) subject to change

(1)	Name	FUJIKO Co., Ltd.	
(2)	Location	284-2 Minamiko, Kawanishi-cho, Marugame-shi, Kagawa-ken, Japan	
(3)	Job title and name of	President Kazutaka Funakoshi	
	representative		

(4)	Description of	Packaging, Rele	ase lin	er production, Transfer p	printing,	
(4)	business	Hydrophobic/oleophobic paper production				
(5)	Share capital	30,000,000 yen				
(6)	Date of establishment	February 28, 19	74			
(7)	Major shareholders	Individual shareholders 90.0%				
(7)	and ownership ratios	Corporate shareholders 10.0%				
		Capital	Capital Not applicable.			
	Relationship between	relationship	NOT a	пот аррисаоте.		
(8)	the Company and said	Personnel	Not applicable.			
(0)	company	relationship	1VOL a	Not applicable.		
	company	Business	The Company has purchase and sales transactions of			
		relationship	products with the said company.			
(9)	Consolidated operating	results and conso	lidated	financial positions of sa	id company for the last	
(2)	three years		1			
	As of / Fiscal year ended	December 31, 2	.022	December 31, 2023	December 31, 2024	
Net assets		5,256 million yen		5,520 million yen	5,943 million yen	
To	tal assets	9,183 million	n yen	9,125 million yen	11,066 million yen	
Ne	et assets per share	87,606 yen		92,003 yen	99,052 yen	
Net sales		8,827 million yen		9,139 million yen	9,670 million yen	
Operating profit		542 million yen		341 million yen	643 million yen	
Ordinary profit		588 million yen		354 million yen	652 million yen	
Profit attributable to owners		466 million yen		306 million yen	465 million yen	
of	parent	400 million yen		200 minion yen		
Basic earnings per share		7,772 yen		5,111 yen	7,753 yen	
Dividend per share		50	0 yen	500 yen	500 yen	

## 3. Overview of the counterparty to the acquisition of shares

The name of the counterparty to the Share Acquisition is not disclosed at the request of the counterparty. There are no capital, personnel, or business relationships to be disclosed between the Company and the said shareholder.

4. Number of shares acquired, acquisition costs, and shareholding before and after acquisition

	1 / 1	, 5
	Number of shares held before the change	0 shares
(1)		(Number of voting rights: 0 units)
		(Ratio of voting rights held: 0.0%)
(2)	Number of shares to	60,000 shares
(2)	be acquired	(Number of voting rights: 60,000 units)
	Acquisition costs	Acquisition costs are not disclosed at the request of the counterparty.
		The price was determined through discussions between both parties
		based on due diligence conducted by an independent third party, and
(3)		the Company believes that the price is fair. The acquisition price is less
		than 15% of the Company's total consolidated net assets as of the end
		of the most recent fiscal year and the net assets as of the end of the most
		recent fiscal year of the counterparty.

(4)	Number of shares held after the change	60,000 shares (Number of voting rights: 60,000 units) (Ratio of voting rights held: 100.0%)
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## 5. Timetable

	Date of resolution at	
(1)	the meeting of the	December 12, 2025
	Board of Directors	
(2)	Date of conclusion of	December 12, 2025
(2)	the agreement	
	Date of	
(3)	commencement of	January 16, 2026 (scheduled)
	share transfer	

(Note) The above schedule is subject to the completion of the review by the Japan Fair Trade Commission pursuant to Article 10, Paragraph 2 of the Antimonopoly Act.

## 6. Future outlook

The Company believes that the Share Acquisition will contribute to the medium- to long-term performance and enhancement of corporate value for the Group. Since FUJIKO Co., Ltd. is scheduled to become a consolidated subsidiary from the first quarter of the fiscal year ending December 31, 2026, no impact on the consolidated financial results for the fiscal year ending December 31, 2025 is expected. The Company will promptly disclose any matter requiring disclosure arising in the future.