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February 10, 2026

## Consolidated Financial Results for the Fiscal Year Ended December 31, 2025 (Under Japanese GAAP)

Company name: Movin' Strategic Career CO., LTD.  
 Listing: Tokyo Stock Exchange  
 Securities code: 421A  
 URL: <https://corp.movin.co.jp/>  
 Representative: Kimihiko Kamikawa, President and Representative Director  
 Inquiries: Masashi Oikawa, Executive Officer, General Manager of Corporate Division  
 Telephone: +81-3-6550-9743  
 Scheduled date of annual general meeting of shareholders: March 24, 2026  
 Scheduled date to commence dividend payments: —  
 Scheduled date to file annual securities report: March 24, 2026  
 Preparation of supplementary material on financial results: Yes  
 Holding of financial results briefing: Yes

(Yen amounts are rounded down to millions, unless otherwise noted.)

### 1. Consolidated financial results for the fiscal year ended December 31, 2025 (from January 1, 2025 to December 31, 2025)

#### (1) Consolidated operating results

(Percentages indicate year-on-year changes.)

Fiscal year ended	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent	
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
December 31, 2025	3,799	59.1	1,763	104.6	1,756	103.3	1,153	100.3
December 31, 2024	2,387	2.8	861	61.4	864	68.9	575	71.5

Note: Comprehensive income For the fiscal year ended December 31, 2025: ¥1,166 million [102.7%]  
 For the fiscal year ended December 31, 2024: ¥575 million [71.5%]

Fiscal year ended	Basic earnings per share	Diluted earnings per share	Return on equity	Ratio of ordinary profit to total assets	Ratio of operating profit to net sales
	Yen	Yen	%	%	%
December 31, 2025	142.11	141.00	41.2	48.0	46.4
December 31, 2024	71.52	—	36.3	41.2	36.1

Reference: Share of profit (loss) of entities accounted for using equity method  
 For the fiscal year ended December 31, 2025: ¥— million  
 For the fiscal year ended December 31, 2024: ¥— million

- Notes: 1. The Company conducted a 35,000-for-1 stock split of its common shares effective June 24, 2025. Basic earnings per share were calculated based on the assumption that said stock split was conducted at the beginning of the fiscal year ended December 31, 2024.
2. Diluted earnings per share for the fiscal year ended December 31, 2024 is not stated because, although there are potential shares, the Company's shares are unlisted and the average share price during the period cannot be determined.
3. The Company's shares were listed on the Growth Market of the Tokyo Stock Exchange on October 6, 2025. Diluted net income per share for the fiscal year ended December 31, 2025 is calculated by considering the average share price from the initial listing date to the end of the fiscal year ended December 31, 2025.

## (2) Consolidated financial position

	Total assets	Net assets	Equity-to-asset ratio	Net assets per share
As of	Millions of yen	Millions of yen	%	Yen
December 31, 2025	4,846	3,728	76.9	441.68
December 31, 2024	2,467	1,875	76.0	233.00

Reference: Equity

As of December 31, 2025: ¥3,728 million

As of December 31, 2024: ¥1,875 million

Note: The Company conducted a 35,000-for-1 stock split of its common shares effective June 24, 2025. Net assets per share was calculated based on the assumption that said stock split was conducted at the beginning of the fiscal year ended December 31, 2024.

## (3) Consolidated cash flows

	Cash flows from operating activities	Cash flows from investing activities	Cash flows from financing activities	Cash and cash equivalents at end of period
Fiscal year ended	Millions of yen	Millions of yen	Millions of yen	Millions of yen
December 31, 2025	1,779	(141)	675	4,172
December 31, 2024	678	(13)	(9)	1,859

## 2. Cash dividends

	Annual dividends per share					Total cash dividends (Total)	Payout ratio (Consolidated)	Ratio of dividends to net assets (Consolidated)
	First quarter-end	Second quarter-end	Third quarter-end	Fiscal year-end	Total			
Fiscal year ended December 31, 2024	Yen	Yen	Yen	Yen	Yen	Millions of yen	%	%
December 31, 2024	—	—	—	0.00	0.00	—	—	—
December 31, 2025	—	0.00	—	0.00	0.00	—	—	—
December 31, 2026 (Forecast)	—	—	—	—	—		—	

Note: Although the Company's Articles of Incorporation stipulate that the record dates for dividends shall be the end of the secondquarter and the end of the fiscal year, the forecast for dividend amounts as of these record dates is currently undetermined.

## 3. Consolidated financial results forecast for the fiscal year ending December 31, 2025 (from January 1, 2025 to December 31, 2025)

(Percentages indicate changes from the previous corresponding period.)

	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent		Basic earnings per share
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Yen
First half	2,300	27.9	1,063	9.9	1,063	9.8	737	16.4	87.30
Full year	5,000	31.6	2,290	29.9	2,291	30.4	1,590	37.8	188.34

\* **Notes**

- (1) Significant changes in the scope of consolidation during the period: None
- (2) Changes in accounting policies, changes in accounting estimates, and restatement
- (i) Changes in accounting policies due to revisions to accounting standards and other regulations: Yes
  - (ii) Changes in accounting policies due to other reasons: None
  - (iii) Changes in accounting estimates: None
  - (iv) Restatement: None

(3) Number of issued shares (common shares)

- (i) Total number of issued shares at the end of the period (including treasury shares)

As of December 31, 2025	8,442,200 shares
As of December 31, 2024	8,050,000 shares

- (ii) Number of treasury shares at the end of the period

As of December 31, 2025	— shares
As of December 31, 2024	— shares

- (iii) Average number of shares outstanding during the period

Fiscal year ended December 31, 2025	8,116,518 shares
Fiscal year ended December 31, 2024	8,050,000 shares

Note: The Company conducted a 35,000-for-1 stock split of its common shares effective June 24, 2025. The total number of issued shares at the end of the period and the average number of shares outstanding during the period are stated based on the assumption that said stock split was conducted at the beginning of the fiscal year ended December 31, 2024.

**[Reference] Overview of non-consolidated financial results**

**1. Non-consolidated financial results for the fiscal year ended December 31, 2025 (from January 1, 2025 to December 31, 2025)**

**(1) Non-consolidated operating results**

(Percentages indicate year-on-year changes.)

Fiscal year ended	Net sales		Operating profit		Ordinary profit		Profit	
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
December 31, 2025	3,336	46.7	1,460	90.1	1,454	88.7	938	82.9
December 31, 2024	2,274	(2.1)	768	43.5	770	50.1	512	52.0

Fiscal year ended	Basic earnings per share	Diluted earnings per share
	Yen	Yen
December 31, 2025	115.63	114.73
December 31, 2024	63.73	-

Notes: 1. The Company conducted a 35,000-for-1 stock split of its common shares effective June 24, 2025. Basic earnings per share were calculated based on the assumption that said stock split was conducted at the beginning of the fiscal year ended December 31, 2024.

2. Diluted earnings per share for the fiscal year ended December 31, 2024 is not stated because, although there are potential shares, the Company's shares are unlisted and the average share price during the period cannot be determined.

3. The Company's shares were listed on the Growth Market of the Tokyo Stock Exchange on October 6, 2025. Diluted net income per share for the fiscal year ended December 31, 2025 is calculated by considering the average share price from the initial listing date to the end of the fiscal year ended December 31, 2025.

**(2) Non-consolidated financial position**

	Total assets	Net assets	Equity-to-asset ratio	Net assets per share
As of	Millions of yen	Millions of yen	%	Yen
December 31, 2025	4,362	3,452	79.2	408.99
December 31, 2024	2,335	1,814	77.7	225.43

Reference: Equity

As of December 31, 2025: ¥3,452 million

As of December 31, 2024: ¥1,814 million

Note: The Company conducted a 35,000-for-1 stock split of its common shares effective June 24, 2025. Net assets per share was calculated based on the assumption that said stock split was conducted at the beginning of the fiscal year ended December 31, 2024.

\* Financial results reports are exempt from audit conducted by certified public accountants or an audit firm.

\* Proper use of earnings forecasts, and other special matters

(Cautionary Statement Regarding Forward-Looking Statements)

Forward-looking statements, such as the earnings forecasts and other projections contained in this document, are based on information currently available to the Company and certain assumptions deemed reasonable.

These statements do not constitute a guarantee that the Company will achieve such results. Furthermore, actual financial results and other outcomes may differ significantly due to various factors.

(Access to supplementary explanatory materials for financial results)

The Company plans to hold a financial results briefing on February 18, 2026. The explanatory materials to be used at the briefing will be posted on TDnet and the Company's website prior to the event.