

(note)This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the Japanese original shall prevail.



March 26, 2026

Company name : Sekisui Jushi Corporation
Name of representative : Hiroshi Baba, President and Representative
Director, CEO
(Securities code: 4212; Prime Market)
Inquiries: : Tomoyuki Kikuchi, Director and Managing
Executive Officer, in charge of Finance and
Investor Relations
(Telephone: +81-06-6365-3288)

Notice Regarding Personnel Changes of Officers

Sekisui Jushi Corporation (the “Company”) resolved to submit a proposal for the election of candidates for Director of the Board and Audit & Supervisory Board member to the 92nd Ordinary General Meeting of Shareholders to be held in late June, 2026, as follows.

(1) Candidates for Director of the Board

(Candidates for Director will be elected by a resolution at the Ordinary General Meeting of Shareholders to be held in late June 2026 and appointed by the Board of Directors after the Ordinary General Meeting of Shareholders)

President and Representative Director, CEO	Hiroshi Baba	
Director (Outside)	Toshitaka Miyata	
Director (Outside)	Satoko Ito	
Director (Outside)	Keiko Akaho	
Director (Outside)	Tsutomu Tanaka	[New election]
Director	Tomoyuki Kikuchi	
Director	Nagaaki Miyoshi	
Director	Masayuki Higashinaka	[New election]

(2) Directors of the Board to be scheduled for Retirement

(Scheduled to retire upon the expiration of their terms of office at the conclusion of the Ordinary General Meeting of Shareholders to be held in late June 2026)

Director (Outside)	Hiroshi Takano	
Director	Shuichiro Takabayashi	After retirement, he will serve as Managing Executive Officer of the Company, President and Representative Director of Sekisui Jushi Plametal Corporation, and President and Representative Director of Sekisui Jushi Trading Co., Ltd

(3) A Candidate for Audit & Supervisory Board member

(A candidate for Audit & Supervisory Board member will be elected by a resolution at the Ordinary General Meeting of Shareholders to be held in late June 2026)

Audit & Supervisory Board member (Outside)	Toshihide Doi	[New election]
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(Reference) Executive Officers and Duties (as of 1 April, 2026)

President and Representative Director, Chief Executive Officer Supervising, Business Headquarters, Chairman of the Board and Representative Director, Sekisui Jushi Europe Holdings B.V.	Hiroshi Baba
Director and Managing Executive Officer, Executives - Finance and Investor Relations General Manager, Corporate Headquarters – Management Strategy & Planning, Chairman of the Board and Representative Director, Sekisui Jushi Trading Co., Ltd.	Tomoyuki Kikuchi

Director and Managing Executive Officer
General Manager, Business Headquarters – The Growth Drivers
Deputy General Manager, Business Strategy Headquarters
Executives - Material Handling Systems, Supplies & Agriculture Business Headquarters
General Manager, R&D
Managing Director, Sekisui Jushi Europe Holdings B.V.

Nagaaki Miyoshi

Director and Managing Executive Officer
President and Representative Director, Sekisui Jushi Plametal Corporation,
President and Representative Director, Sekisui Jushi Trading Co., Ltd.

Shuichiro Takabayashi

Senior Managing Executive Officer
General Manager, Business Strategy Headquarters,
General Manager in charge of Special Promotion Department

Tomohisa Koyama

Senior Managing Executive Officer
General Manager, Sales Headquarters,
Branch management

Masaaki Oe

Managing Executive Officer
General Manager, Sports Facilities & Market Development Headquarters,
General Manager, IT Strategy Headquarters,
General Manager, Information System Department,
General Manager, AI Promotion Section

Eiji Sasaki

Executive Officer
General Manager, Material Handling Systems, Supplies & Agriculture Business Headquarters,
General Manager, Agriculture Business Division

Masayuki Higashinaka

Executive Officer
Deputy General Manager, Business Strategy
Headquarters,
General Manager, Urban Environment Materials Division

Norio Morioka

Executive officer
General Manager, Production & Engineering
Headquarters,
Shiga Plant Manager
General Manager, Production Engineering Department

Shigeaki Nishio

Executive Officer,
General Manager, Corporate Headquarters – Human
Capital Management,
General Manager, Human Capital Development
Department

Banjo Fujii

Executive Officer
Deputy General Manager, Sports Facilities & Market
Development Headquarters,
General Manager, Sports Facilities Division,

Daishi Ueno

Executive Officer
Deputy General Manager, Corporate Headquarters –
Management Strategy & Planning,
General Manager, Corporate Planning Department

Takashi Kurimoto
(New appointment)

Executive Officer
Tsuchiura-Tsukuba Plant Manager, Production &
Engineering Headquarters,
General Manager in charge of Production Engineering,
Production Engineering Department

Keiji Ishimori

Executive Officer

General Manager, Urban Environment Materials Division,

Business Strategy Headquarters ,

Executives - Central Asia Global Operations Department,

Business Headquarters – The Growth Drivers

Norio Nishimura