



July 25, 2025

Company name: UBE Corporation
Representative: Yuki Nishida
President and Representative Director
Security code: 4208 (shares listed on Prime Section of
Tokyo Stock Exchange)
Contact: Shuko Horie
General Manager, Corporate
Communications Department
Tel: +81-3-5419-6110

Notice Regarding Completion of Payment for Disposal of Treasury Stock as Restricted Stock Remuneration

UBE Corporation hereby announces as follows that payment procedures were completed on July 25, 2025 for the disposal of its treasury stock as restricted stock remuneration, which was resolved at the Board of Directors meeting held on June 26, 2025. Please refer to “Notice Regarding Disposal of Treasury Stock as Restricted Stock Remuneration” announced on June 26, 2025 for further information.

Overview of Disposal

(1) Class and number of shares subject to Disposal	20,200 shares of common stock of the Company
(2) Disposal price	2,207.5 yen per share
(3) Total value of Disposal	44,591,500 yen
(4) Disposal recipients, the number of such recipients and the number of shares subject to Disposal	Directors of the Company (excluding Directors who are Audit and Supervisory Committee members and Outside Directors): 4 Directors, 7,800 shares Executive Officers not concurrently serving as Directors of the Company: 11 Executive Officers, 12,400 shares
(5) Disposal date	July 25, 2025