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May 20, 2026

Company name: Zeon Corporation
Representative: Tetsuya Toyoshima
Representative Director, President & CEO
Code number: 4205
TSE Prime Market
Inquiries: Kiyofumi Aoyagi
Division Manager of Corporate Administration
(Phone: +81-3-3216-2747)

Notice Concerning Transfers of Directors and Corporate Officers

Zeon Corporation (“the Company”) resolved at its board of directors meeting held today to approve the transfers of directors and corporate officers as outlined below.

1. Reason for the transfers
To change the management structure
2. Transfers of Directors (Effective from June 26, 2026)
 - (1) Directors to be promoted
CFO, Executive Managing Director: Kazuyoshi Matsuura
(Currently CFO, Senior Managing Director of the Company)
CTO, Executive Managing Director: Yuichiro Konishi
(Currently CTO, Senior Managing Director of the Company)
3. Transfers of Corporate Officers (Effective from June 26, 2026)
 - (1) Corporate Officer to be promoted
Senior Corporate Officer, Division Manager of Raw Material Procurement & SCM:
Takahiro Kakihara
(Currently Corporate Officer, Division Manager of Raw Material Procurement & SCM of the Company)
 - (2) Retiring Corporate Officers
Corporate Officer, Division Manager of Legal & Compliance: Kazuo Nakajima
(To be appointed as Senior Executive, Division Manager of Legal & Compliance of the Company)
Corporate Officer, Plant Manager of Himi Futagami Plant: Koichi Miyagi
(To be appointed as Senior Executive, Plant Manager of Himi Futagami Plant of the Company)