



MEMBERSHIP

December 12, 2024

Company name: Mitsubishi Chemical Group Corporation
Representative: Manabu Chikumoto
Representative Corporate Executive Officer,
President and Chief Executive Officer
Listed on The Prime Market of TSE (stock
code: 4188)

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Notice Regarding Change to Representative Corporate Executive Officer

Mitsubishi Chemical Group Corporation is pleased to announce that, at its Board of Directors meeting held today, it has decided to make the following change to its Representative Corporate Executive Officer.

1. Name and post of Representative Corporate Executive Officer to be changed

New Post	Current Post	Name
Representative Corporate Executive Officer, Chief Compliance Officer	Corporate Executive Officer, Senior Vice President, Chief Compliance Officer (Supervising – Internal Control and Risk Management, Audit)	Isao Yano
Representative Director, Managing Executive Officer Mitsubishi Chemical Corporation	Representative Corporate Executive Officer, Executive Vice President (Head of Basic Materials & Polymers)	Yasuo Shimodaira

2. Career summary of new Representative Corporate Executive Officer

Isao Yano (Date of birth: August 17, 1965; Number of shares held: 32,972)

1989 Joined Mitsubishi Petrochemical Co., Ltd. (currently Mitsubishi Chemical Corporation)

2020 Executive Officer, Head of Healthcare Legal Affairs Office, Mitsubishi Chemical Holdings Corporation (currently Mitsubishi Chemical Group Corporation)

2021 Executive Officer, Head of Business Legal Affairs Office, Mitsubishi Chemical Holdings Corporation (currently Mitsubishi Chemical Group Corporation)

2024 Corporate Executive Officer, Senior Vice President, Mitsubishi Chemical Group Corporation

Chief Compliance Officer (Supervising – Internal Control and Risk Management, Audit)
(current post)

3. Scheduled date of change: April 1, 2025
4. Reason for the change: Changes in the management structure