



November 4, 2025

Company name: OSAKA ORGANIC CHEMICAL INDUSTRY LTD.
Representative: Masayuki Ando
Representative Director and CEO
(Securities code: 4187; Tokyo Stock Exchange,
Prime Market)
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Notice Concerning Organizational Changes and Changes of Corporate Officers

OSAKA ORGANIC CHEMICAL INDUSTRY LTD. (the “Company”) hereby announces that, effective December 1, 2025, the following organizational changes and changes of Corporate Officers will take effect.

1. Organizational changes (effective December 1, 2025) (Please refer to the attached organization chart.)

The Quality Assurance Office will be placed directly under the Production Division.

2. Changes of Corporate Officers (effective December 1, 2025)

New Positions	Former Positions	Name
Corporate Officer, General Manager of Corporate Planning Division	Corporate Officer, General Manager of Corporate Planning Division / In charge of Quality Assurance Office	Tetsuya Watanabe
Managing Corporate Officer, General Manager of Production Division	Managing Corporate Officer, General Manager of Production Division / Director of Kanazawa Plant	Shigeji Eimura
Corporate Officer, Director of Kanazawa Plant, Production Division / Manager in Production	Acting Director of Kanazawa Plant, Production Division / Manager in Production	Shinya Saeki

(Attachment)
[Organizational Chart]
As of December 1, 2025

