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August 25, 2025

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Representative: Tomoya Maruoka, Representative Director and CEO

(TSE Growth Code No. 4169)

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Notice Concerning the Relocation of Head Office Functions

As previously announced in the "Notice Concerning Partial Revision of Articles of Incorporation (Including Headquarters Relocation) and Reduction in Capital and Capital Reserve" dated May 22, 2025, the Board of Directors resolved on May 22, 2025, to submit the matter of partially amending the Articles of Incorporation (including relocation of the head office) to the 10th Ordinary General Meeting of Shareholders scheduled for June 24, 2025. The proposal was approved at the 10th Ordinary General Meeting of Shareholders. Subsequently, at the Board of Directors Meeting held on August 8, 2025, the new address and relocation date were decided, and we hereby notify you as follows.

1. Purpose of relocation

Since announcing our "With Corona Declaration" in May 2020, we have undertaken initiatives to achieve flexible work arrangements and enhance operational efficiency and productivity, such as promoting telework to enable employees with various time constraints to excel. We are continuously working to create a work environment unrestricted by location or time. The move of our headquarters functions from a shared office to a self-owned office is intended to facilitate optimal communication for the execution of our Medium-term Management Plan and ENECHANGE 2.0, aiming for business expansion, productivity improvement, fixed cost reduction, and securing space for future workforce increases.

2. Relocation address

Toranomon 30 Mori Building 2nd Floor, 3-2-2 Toranomon, Minato-ku, Tokyo 105-0001, Japan

3. Relocation date

August 24, 2025

4. Impact on the Company's business performance

The expenses associated with the headquarters relocation are currently expected to be minor, but should there be a need for timely disclosure, it will be promptly made. Moreover, the impact has already been factored into the "Notice on the Upward Revision of the Consolidated Financial Results Forecast for the fiscal year ending March 2026," disclosed on August 8, 2025.