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June 26, 2026

To Whom It May Concern,

Company name : DAINICHISEIKA COLOR & CHEMICALS MFG. CO., LTD.

Representative : Koji Takahashi

Representative Director, President, Chief Executive Officer

(Code number: 4116, Tokyo Stock Exchange Prime Market)

Contact : Tatsuhiko Komada, Senior Managing Executive Officer

(TEL +81-3-3662-1638)

Notice Concerning Approval for the Continuation of the Response Policy Against Large-Scale Purchases of the Company's Shares (Takeover Response Policy) and Appointment of Independent Committee Members

DAINICHISEIKA COLOR & CHEMICALS MFG. CO., LTD. (the "Company") had resolved at the Board of Directors meeting held on April 15, 2026, to continue the "Response Policy Against Large-Scale Purchases of the Company's Shares (Takeover Response Policy)" (hereinafter the "Plan"), subject to the approval of shareholders at the 123rd Annual General Meeting of Shareholders held on June 26, 2026 (hereinafter the "General Meeting of Shareholders"); the Company hereby announces that Proposal No. 4, "Continuation of the Response Policy Against Large-Scale Purchases of the Company's Shares (Takeover Response Policy)," was approved and passed at the General Meeting of Shareholders.

In addition, the Company announces that at the Board of Directors meeting held after the conclusion of the General Meeting of Shareholders, the three persons listed in the appendix were appointed as members of the Independent Committee stipulated in the Plan.

For details of the Plan, please refer to the timely disclosure dated April 15, 2026, titled "Notice Concerning Continuation of the Response Policy Against Large-Scale Purchases of the Company's Shares (Takeover Response Policy)."

Career summary of the Independent Committee members

Name (Date of birth)	Career summary	
Ichiro Wakabayashi (October 25, 1957)	Apr. 1981	Joined Nagase & Co., Ltd.
	Apr. 2008	General Manager of Industrial Materials Division
	Apr. 2010	Executive Officer and General Manager of Industrial Materials Division
	June 2015	Director and Executive Officer
	Apr. 2018	Director and Managing Executive Officer
	Apr. 2019	Representative Director and Managing Executive Officer
	June 2021	Advisor
	June 2022	Resigned from Nagase & Co., Ltd.
	June 2023	Outside Director of Sekisui Kasei Co., Ltd. (Current) Appointed as Outside Audit & Supervisory Board Member of the Company
	June 2025	Appointed as Outside Director, Audit and Supervisory Committee Member of the Company (Current)
	Shuichiro Ikari (January 2, 1960)	Apr. 1978
June 2002		Obtained the Certificate of Tax Accountant
July 2016		District Director of Fujisawa Tax Office
July 2019		Assistant Regional Commissioner of the Fourth Large Enterprise Department of Tokyo Regional Taxation Bureau
July 2020		Resigned from Tokyo Regional Taxation Bureau
Aug. 2020		Opened Ikari Tax Accountant Office (Current)
Apr. 2021		Advisor Tax Accountant of the Company
June 2021		Substitute Audit & Supervisory Board Member of the Company
Dec. 2021		Outside Auditor of STEP CO., LTD (Current)
June 2023		Outside Director of Central General Development Co., Ltd. (Current)
Apr. 2024		Senior Partner of Ikari Accounting Office LLC (Current)
June 2025		Appointed as Outside Director, Audit and Supervisory Committee Member of the Company (Current)
Mar. 2026		Outside Auditor of AKTIO HOLDINGS Corporation (Current)

Name (Date of birth)	Career summary	
Hirokazu Takamatsu (January 11, 1963)	Apr. 1981	Joined Tokyo Regional Taxation Bureau
	July 2017	District Director of Shimada Tax Office
	July 2018	Director, Personnel Evaluation Division of Planning and Administration Department of Tokyo Regional Taxation Bureau
	July 2019	Director, Co-ordination Division of the Third Large Enterprise Examination Department
	July 2020	Director, Co-ordination Division of the First Large Enterprise Examination Department
	July 2021	Deputy Assistant Regional Commissioner of the Fourth Large Enterprise Department
	July 2022	Assistant Regional Commissioner of the Third Large Enterprise Department
	July 2023	Assistant Internal Inspector of Tokyo Regional Taxation Bureau, Commissioner's Secretariat of National Tax Agency (for reelection)
	July 2024	Resigned from Tokyo Regional Taxation Bureau
	Aug. 2024	Opened Takamatsu Tax Accountant Office (Current)
	Apr. 2025	Advisor Tax Accountant of the Company (Current)
	June 2025	Substitute Director, Audit and Supervisory Committee Member of the Company (Current)

There is no special interest between the Independent Committee members and the Company.

The Company has submitted notification to Tokyo Stock Exchange Inc. that the outside Directors who are Audit and Supervisory Committee members Ichiro Wakabayashi and Shuichiro Ikari have been designated as independent officers as provided for by the aforementioned exchange.

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