

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



March 13, 2026

Company name: Koatsu Gas Kogyo Co., Ltd.
Representative: Motonari Kuroki
President and Representative Director
Securities code: 4097, Tokyo Stock Exchange Primary
Market
Inquiries: Yoshihiro Ikeda
Director, Managing Executive Officer,
General Manager, Administration
Division
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Notice Concerning Change of Officers

Koatsu Gas Kogyo Co., Ltd. (the “Company”) hereby announces that it has resolved at a meeting of the Board of Directors held on March 13, 2026 to make changes to its officers as described below.

(Former positions are shown in parentheses)

1. Change of Directors

Change in Role Responsibilities

Director

Senior Managing Executive Officer General Manager, Gas Business Division	Takashi Morimoto	(Director Senior Managing Executive Officer; General Manager, Corporate Planning Division; General Manager, Corporate Planning Department; General Manager, Gas Business Division; Head of Kinki Area, Gas Business Division)
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2. Change of Executive Officers

Newly appointed

Executive Officer

General Manager, Corporate Planning Division; General Manager, Corporate Planning Department	Yasuo Nakai	(Acting Head of Kanto Area, Gas Business Division; General Manager, Kanagawa Plant; Head of Yokohama Sales Office; General Manager, Corporate Planning Department, Corporate Planning Division)
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Executive Officer
General Manager, Tsuchiura
Laboratory, Gas Business Division

Shinya Fukuchi

(General Manager, Tsuchiura Laboratories, Gas
Business Division)

3. Date of Changes

April 1, 2026