



March 25, 2026

To whom it may concern

Company name: Densan System Holdings Co., Ltd.
Name of representative: Ryoji Kobayashi, President, Representative
Director
(Securities code: 4072, TSE and NSE)
Inquiries: Kentaro Yashima, Corporate Officer & Unit
Leader
(Telephone: +81-58-279-3456)

Notice Concerning Personnel Affairs of Directors and Corporate Officers

Densan System Holdings Co., Ltd. (the "Company") hereby announces that it has resolved the personnel affairs of the officers of the Company at the 5th Annual General Meeting of Shareholders held today and the subsequent Board of Directors meeting, as described below.

The Company also announces that Densan System Co., Ltd., our major subsidiary, has resolved the personnel affairs of their officers at the 59th Annual General Meeting of Shareholders held on March 24, 2026 and subsequent Board of Directors meeting.

1. Densan System Holdings Co., Ltd.

(1) Structure of Directors (Excluding Directors who are Audit and Supervisory Committee Members.)

Title	Name	Administration
President, Representative Director	Ryoji Kobayashi	Chief Executive Officer of the Group
Director	Jota Takahashi	Group Business Supervising Manager
Director	Kentaro Yashima	Supervising Group Operation Unit Leader, Corporate Planning Office
Director	Takashi Usami	Chief of Administration Headquarters
Director	Keiko Nakata	Outside Director, Part-time Independent Officer
Director (new)	Hiroaki Miyoshi	Outside Director, Part-time Independent Officer

Mr. Masanobu Suzuki has assumed the position of Advisor and has continued to serve as Director of Densan System Co., Ltd.

(2) Structure of Directors Serving as Audit and Supervisory Committee Members

Title	Name	Administration
Director, Audit and Supervisory Committee Member	Norihiko Sawafuji	Full-time Audit and Supervisory Committee Member
Director, Audit and Supervisory Committee Member	Hiroshi Tomisaka	Outside Director, Part-time Independent Officer
Director, Audit and Supervisory Committee Member	Yuji Noda	Outside Director, Part-time Independent Officer

(3) Structure of Directors Serving as Substitute Audit and Supervisory Committee Members

Title	Name	Administration
Director, Audit and Supervisory Committee Member (Substitute)	Yuko Shozugawa	Professor and Dean, Faculty of Business Administration, Tokoha University

(4) Structure of Corporate Officers (*)

Title	Name	Administration
Corporate Officer	Tomonori Sato	Administer of Group Finance and Accounting General Manager, Accounting Department, Administration Headquarters
Corporate Officer	Naoko Goto	Administer of public relations and investor relations General Manager, Corporate Planning Office

(*) Corporate Officers (excluding persons who are directors.) are listed above. The new Corporate Officers will take office on April 1, 2026.

2. Densan System Co., Ltd.

(1) Structure of Directors (*)

Title	Name	Administration
President and Representative Director, Corporate Officer	Jota Takahashi	Chief Operating Officer In Charge of Corporate Planning Division In Charge of Co-Creation Business Promotion Department
Director, Senior Managing Executive Officer	Yusuke Watanabe	In Charge of Sales Division In Charge of Cloud Services Division General Manager, Sales Division
Director, Senior Managing Executive Officer (Promotion)	Kentaro Yashima	Administer of Corporate Group Cooperation
Director, Senior Managing Executive Officer (Promotion)	Takashi Usami	In Charge of Administration Headquarters Chief of Administration Headquarters
Director and Corporate Officer	Katsuhiko Okuda	Administer of JB Promotion
Director and Corporate Officer	Masanobu Suzuki	In Charge of Payment Services Division General Manager, Payment Services Division
Director and Corporate Officer	Yasuhiro Akiyama	In Charge of Digital Services Division

(*) Directors concurrently serve as Corporate Officers.

(2) Structure of Auditors

Title	Name	Administration
Auditor	Norihiko Sawafuji	Standing Statutory Auditor

(3) Structure of Corporate Officers (*)

Title	Name	Administration
Managing Executive Officer (Promotion)	Tomonori Sato	General Manager, Administration Headquarters General Manager, Corporate Planning Division
Managing Executive Officer (Promotion)	Hiroyuki Kamata	General Manager, Co-Creation Business Promotion Department

Corporate Officer	Tsugito Tanaka	Representative Director and Vice President, Juroku Densan Digital Service Co., Ltd.
Corporate Officer	Takashi Aimura	Cloud Services Division General Manager, Business Planning Office Deputy General Manager, Sales Division
Corporate Officer	Tomofumi Kitamura	General Manager, Corporate Planning Division
Corporate Officer (New appointment)	Hiromasa Fuchi	General Manager, Digital Services Division and Operational Manager, Chubu Branch
Corporate Officer (New appointment)	Hajimu Yamashita	General Manager, Cloud Services Division and Operational Manager, West Japan Branch

(*) Corporate Officers (excluding persons who are directors.) are listed above. The new Corporate Officers will take office on April 1, 2026.