

February 3, 2026

For Immediate Release

Company name: Plus Alpha Consulting Co., Ltd.  
Representative: Katsuya Mimuro,  
Representative Director and President  
(Securities code: 4071, Tokyo Stock Exchange Prime)  
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Notice Concerning the Determination of Details of Share Options for Subscription  
(Paid Stock Options)

Plus Alpha Consulting Co., Ltd. (hereinafter “the Company”) hereby announces that the details of acquisition rights to be issued to the directors of the Company for a fee pursuant to the resolution of the Board of Directors meeting held on January 19, 2026 (hereinafter “Stock Acquisition Rights”), which were undetermined, have been determined today as follows.

1) Allottees of the Stock Acquisition Rights, number of persons and number of the Stock Acquisition Rights to be allotted

Directors of the Company 2 (724 units)

2) Total number of the Stock Acquisition Rights

724 units

3) Class and number of shares underlying the Stock Acquisition Rights

Common stock 72,400 shares (100 shares per stock acquisition right)

(For reference)

Date of the Board of Directors' resolution on the issuance of the Stock Acquisition Rights

January 19 2026

End