November 28, 2025

For Immediate Release

Company name: Plus Alpha Consulting Co., Ltd.

Representative: Katsuya Mimuro,
Representative Director and President

(Securities code: 4071, Tokyo Stock Exchange Prime)

Inquiries: Shogo Noguchi,
Director, Corporate Division

(Telephone: +81-3-6432-0427)

Notice Regarding Revision of the Amount of Compensation for Directors

Plus Alpha Consulting Co., Ltd. (“the Company”) hereby announces that, at a meeting of the Board of Directors held today, the Company decided to submit a proposal concerning the revision of the amount of compensation for directors to the 19th Annual General Meeting of Shareholders to be held on December 26, 2025 as follows.

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Revision of the amount of compensation for directors

Compensation for the Company’s directors was resolved at the Extraordinary General Meeting of Shareholders held on September 27, 2019, pursuant to Article 361, paragraph (1) of the Companies Act, to be within an annual amount of 300 million yen, and this remains in effect to the present. (The number of directors at the conclusion of that General Meeting of Shareholders was seven.)

Considering subsequent increases in the number of directors and various circumstances including economic conditions, we plan to request shareholder approval to revise the limit on annual compensation for directors to 600 million yen.

The amount of compensation for directors shall not include the employee portion of salary for directors who are also employees, as in the past.

End