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November 14, 2025

For Immediate Release

Company name: Plus Alpha Consulting Co., Ltd.
Representative: Katsuya Mimuro,
Representative Director and President
(Securities code: 4071, Tokyo Stock Exchange Prime)
Inquiries: Shogo Noguchi, Director, Corporate Division
(Telephone: +81-3-6432-0427)

Notice Regarding Dividends of Surplus

Plus Alpha Consulting Co., Ltd. (“the Company”) hereby announces that at a meeting held on November 14, 2025, the Board of Directors passed a resolution to pay dividends of surplus with a record date of September 30, 2025, as follows.

The Articles of Incorporation state that, pursuant to the provisions of paragraph 1, Article 459 of the Companies Act, the Company may pay interim and year-end dividends of surplus with record dates of March 31 and September 30 respectively, upon the passing of a resolution by the Board of Directors.

1. Details of dividend

	Finalized amount	Most recent dividend forecast (August 13, 2025)	Actual dividend (fiscal year ended September 30, 2024)
Record date	September 30, 2025	September 30, 2025	September 30, 2024
Dividend per share	29.00 yen	29.00 yen	16.00 yen
Total dividend amount	1,228 million yen	—	679 million yen
Effective date	December 29, 2025	—	December 27, 2024
Source of dividends	Retained earnings	—	Retained earnings

(Note) For the total dividend amount, fractions of less than 1 million yen have been truncated.

2. Reason

The aim of the Company is to achieve sustainable improvements in corporate value over the medium to long term. Its basic policy is to secure the internal reserves necessary for the future growth of the business and the strengthening of management structure, while paying a stable and uninterrupted dividend with a dividend payout ratio target of 30%.

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