



March 30, 2026

To whom it may concern:

Company: NIPPON CARBIDE INDUSTRIES CO., INC.
Name of Representative: Takahisa Sugiyama,
Representative Director President
(Code No. 4064 TSE Prime Market)
Contact: Katsuichi Kumakura,
Executive Officer, General Manager, Corporate
Planning Department
(TEL. +81-3-5462-8216)

Change of Representative Director

NIPPON CARBIDE INDUSTRIES CO., INC. hereby announces that, by a resolution at the meeting of the Board of Directors held today, it has informally decided on the following change of Representative Director.

Please note that the appointment is scheduled to be formally made after resolutions at the Ordinary General Meeting of Shareholders scheduled to be held in late June 2026 and at the Board of Directors meeting held thereafter.

1. Reason for the change

Yoshitada Iguchi, the current Representative Director, will retire from his positions as Director, Vice President, and Executive Officer of the Company as of June 2026. Yuichi Yokota, the current Managing Executive Officer, will become CFO effective April 1, 2026, and is scheduled to assume the position of Director with representative authority after resolutions at the Ordinary General Meeting of Shareholders scheduled to be held in late June 2026 and at the Board of Directors meeting thereafter.

2. Names and titles of the new and former Representative Directors

(Newly appointed) Name: Yuichi Yokota

New title: Representative Director, Managing Executive Officer and CFO, in charge of Corporate Administration, in charge of Safety, Quality and Environment Management Department

(Retiring) Name: Yoshitada Iguchi

Current title: Representative Director, Vice President and Executive Officer and CFO, in charge of Corporate Administration

(Scheduled to assume the position of Representative Director, Vice President and Executive Officer, effective April 1, 2026)

3. Career summary of the newly appointed Representative Director

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|------------------------|---|
| Name | Yuichi Yokota |
| Date of birth | November 28, 1962 |
| Educational background | March 1985 Graduate of the School of Engineering, Tokyo Denki University |
| Biography | April 1985 Joined the Company |
| | April 2001 General Manager of Second Electronic Materials Department, Electronic Materials Division |
| | April 2004 Leader of Printed Substrates Business Unit, Electronic Materials Division |
| | April 2012 Leader of Ceramic Substrates Business Unit, Electronic Materials Division |
| | April 2013 General Manager of Optical Products Business Promotion Division, Operational Headquarters of Electronic and Optical Products |
| | April 2015 General Manager of Electronic Materials Division, Operational Headquarters of Electronic and Optical Products |
| | April 2018 Executive Officer and General Manager of Planning and Manufacturing Management Department, Operational Headquarters of Electronic and Functional Products Division |
| | June 2021 Director, Executive Officer and General Manager of Corporate Planning Department |
| | April 2025 Director, Managing Executive Officer, and Senior General Manager of Electronic and Functional Products Division |
| | April 2026 Director, Managing Executive Officer and CFO |

Number of the Company's shares owned: 5,374 shares

4. Scheduled date of change

June 29, 2026

End