



August 18, 2026

Company name: Nippon Soda Co., Ltd.  
Name of representative: Eiji Aga  
Representative Director and President  
(Securities code: 4041; TSE Prime Market)  
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### **Notice Concerning Organizational Changes**

Nippon Soda Co., Ltd. (the "Company") hereby announces that the Company will implement the following organizational changes, effective October 1, 2026.

#### **1. Agro Products Division**

In conjunction with the merger of Nisso Green Co., Ltd. into the Company, the functions of Nisso Green Co., Ltd. will be transferred to the newly established "Green Solutions Sales Department" within the Agro Products Division. The Green Solutions Sales Department will comprise three sections.

