Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

July 24, 2026

Company name: Nippon Soda Co., Ltd.
Name of representative: Eiji Aga
Representative Director and President
(Securities code: 4041; TSE Prime Market)
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Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Share Remuneration

Nippon Soda Co., Ltd. (the "Company") hereby announces that the payment procedure for disposal of treasury shares as restricted share remuneration, which was resolved at the Board of Directors Meeting held on July 3, 2026, has been completed today.
For details of this matter, please refer to the "Notice Concerning Disposal of Treasury Shares as Restricted Share Remuneration" dated July 3, 2026.

1. Overview of the Disposal of Treasury Shares

(1)	Payment date	July 24, 2026
(2)	Type and number of shares to be disposed of	15,600 common shares of the Company
(3)	Disposal price	3,615 yen per share
(4)	Total disposal amount	56,394,000 yen
(5)	Allottees and number thereof; number of shares to be disposed of	Directors (excluding Directors who are Audit & Supervisory Committee Members, Outside Directors, and Part-Time Directors): 4 persons, 9,400 shares Executive Officers: 11 persons, 6,200 shares