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Company name: Nippon Soda Co., Ltd.  
Name of representative: Eiji Aga  
Representative Director and President  
(Securities code: 4041; TSE Prime Market)  
Inquiries: Toyonobu Katagishi  
Manager of General Affairs Dept.  
(Telephone: +81-3-6366-1920)

### **Notice Regarding Organizational Changes**

Nippon Soda Co., Ltd. (the "Company") hereby announces that the Company will implement the following organizational changes effective April 1, 2026.

#### **1. Research & Development Division**

The Synthesis Technology Research Department of the Research & Innovation Center under the Research & Development Division will be renamed the "Cutting-Edge Technology Research Department." Additionally, the Materials Development Research Department and the Materials Co-Creation Research Department of the same center will be merged into the "Cutting-Edge Materials Research Department."

#### **2. Production Division**

The Mizushima Plant under the Production Division will be closed. Additionally, Manufacturing Section 1 and Manufacturing Section 2 of the Manufacturing Department at the Chiba Plant under the same division will be merged into the "Manufacturing Section."