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February 26, 2026

Company name: Axelspace Holdings Corporation
Representative: Yuya Nakamura, President and CEO
(Securities code: 402A, Tokyo Stock Exchange Growth Market)
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Notice of Concerning Organizational Changes and Personnel Changes

Axelspace Holdings Corporation (the "Company") hereby announced that the Company and its consolidated subsidiaries, Axelspace Corporation and Axelspace Defense&Intelligence Corporation, have resolved to make the following Organizational Changes and Personnel Changes for March 1, 2026 at the Board of Directors meeting held today.

1. Purpose and Overview of the Organizational Changes and Personnel Changes

Transition from a Divisional Organization to a Functional Organization

- With the aim of enabling more strategic sales activities and business development, improving the efficiency of satellite development, and strengthening procurement and production systems to establish a more robust management foundation, Axelspace Corporation has resolved to implement organizational changes and personnel reassignments.

(Establishment and Reorganization of Principal Divisions of Axelspace Corporation)

The current divisional organizational structure based on the two business units (AxelLiner and AxelGlobe) will be abolished and reorganized into the Sales & Business Development Division, the Spacecraft Engineering Division, the IT Product Division, and the Supply Chain and Production Division. In addition, the Engineering Management Office will be newly established.

For the purpose of establishment and an overview of Axelspace Defense&Intelligence Corporation, please refer to the timely disclosure document titled “Notice on Establishment of a Subsidiary” dated January 20, 2026.

<https://ssl4.eir-parts.net/doc/402A/tdnet/2742480/00.pdf>

2. Changes in Directors and Officers

Axelspace Holdings Corporation

Name	New Position (As of March 1, 2026)	Current Position
Yoshihiro Ohta	Representative Director of Axelspace Defense&Intelligence Corporation	Executive Officer and Head of CEO Office

Axelspace Corporation

Name	New Position (As of March 1, 2026)	Current Position
Daigo Orihara	Director and Head of Sales and Business Development Division and Business Administration Division (Responsible for Sales and Business Development Division, Business Administration Division)	Director and Head of Business Administration Division
Tatsuhiko Fukasawa	Director of Axelspace Defense&Intelligence Corporation	Director and Head of AxelGlobe Business Division
Takashi Eishima	Director (Responsible for Spacecraft Technology Division, Supply Chain and Production Division, Engineering Management Office)	Executive Officer and Head of Axelliner Business Division
Ryuichi Kokubo	Senior Fellow	Executive Officer
Yukichi Miyagawa	Executive Officer and Head of IT Product Division (Responsible for IT Product Division)	Head of Business Platform Division

Axelspace Defense&Intelligence Corporation

Name	New Position (As of March 1, 2026)	Current Position
Yoshihiro Ohta	Representative Director	-
Tatsuhiko Fukasawa	Director	-

Yuya Nakamura	Director	-
Daigo Orihara	Director	-
Takahiko Kobayashi	Corporate Auditor	-