



August 22, 2025

To whom it may concern

Company name: Rasa Industries, Ltd.  
Representative: SAKAO Kousaku  
Representative Director, President & CEO  
Stock code: 4022 (Tokyo Stock Exchange, Prime Market)  
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## Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Stock

Rasa Industries, Ltd. (the “Company”) hereby announces that the payment for the disposal of treasury shares announced in the “Notice Concerning Disposal of Treasury Shares as Restricted Stock” dated July 23, 2025 has been completed today. The details are described below.

(1)	Due date of payment	August 22, 2025
(2)	Class and number of shares to be disposed of	5,438 common shares of the Company
(3)	Disposal price	4,300 yen per share
(4)	Total disposal value	23,383,400 yen
(5)	Method of offering or disposal	Method of allotting specified restricted stock
(6)	Method of contribution	Contribution in kind of monetary remuneration claims (monetary claims)
(7)	Allottees of shares, their number, and the number of shares to be allotted	Directors (*) 4 persons, 3,906 shares Executive Officers 6 persons, 1,532 shares * Excluding Directors serving as Audit & Supervisory Committee Members and Outside Directors