

# Notification of Independent Officers

## 1. Basic Information

Company name	Nissan Chemical Corporation	Securities Code	4021
Data of filing	May 27, 2026	Date of (planned) change	June 25, 2026
Reason for filing	The Company will submit a proposal for the election of outside officers to the 156th Ordinary General Meeting of Shareholders to be held on June 25, 2026.		
<input checked="" type="checkbox"/> The Company has designated all the persons who fulfill the qualifications of independent officers. (※1)			

## 2. Matters concerning the independence of Independent Officers and Outside Officers

No.	Name	Outside Director/Outside Audit & Supervisory Board Member	Independent Officer	Attributes (*2, *3)													Details of change	Consent of the person concerned		
				a	b	c	d	e	f	g	h	i	j	k	l	N/A				
1	KATAOKA Kazunori	Outside Director	○											△						Yes
2	NAKAGAWA Miyuki	Outside Director	○														○			Yes
3	TAKEOKA Yuko	Outside Director	○														○			Yes
4	HAMA Itsuo	Outside Director	○														○			Yes
5	TAKAHAMA Shigeru	Outside Audit & Supervisory Board Member	○														○			Yes
6	KINUGAWA Sachie	Outside Audit & Supervisory Board Member	○								△									Yes
7	OZEKI Yukimi	Outside Audit & Supervisory Board Member	○														○	Newly appointed		Yes

## 3. Explanation of Attributes and Reasons for Election of Independent Officers

No.	Explanation of Qualification (*4)	Reasons for Election (*5)
1	Mr. KATAOKA Kazunori, a candidate for independent Outside Director, serves as Deputy Chairman of the Kawasaki Institute of Industrial Promotion, Director General of the Innovation Center of NanoMedicine of the said institute, and Professor Emeritus at The University of Tokyo. The Company has transactions with The University of Tokyo, such as contracted testing. However, given the scale and nature of this involvement (an annual average of less than 0.1% of the university's ordinary revenue for the past three fiscal years), the Company judges no risk of affecting the decisions of shareholders and investors. No transactional relationship exists between the Kawasaki Institute of Industrial Promotion and the Company.	The Company determines that Mr. KATAOKA's expertise as a Doctor of Engineering, abundant experience, and wide ranging knowledge make him suitable as an Outside Director. Furthermore, the Company judges that Mr. KATAOKA has no special-interest relationships with management, and there is no risk of conflict of interest with general shareholders.
2	Ms. NAKAGAWA Miyuki, a candidate for independent Outside Director, is an attorney-at-law and the President of the Kousui Law Office and a Professor at Chuo Law School. No transactional relationship exists between this firm and the Company, nor the university and the Company.	The Company determines that Ms. NAKAGAWA's abundant experience and specialist knowledge as a prosecutor and her experience to date in contributing to corporate management as an outside director make her suitable as an Outside Director. Furthermore, the Company judges that Ms. NAKAGAWA has no special interest relationships with management, and there is no risk of conflict of interest with general shareholders.
3	Ms. TAKEOKA Yuko, a candidate for independent Outside Director, is a Professor at Sophia University and the Director of the University's Center for Research Promotion & Support. No transactional relationship exists between the center and the Company, nor the university and the Company.	The Company determines that Ms. TAKEOKA's expertise as a Doctor of Engineering, abundant experience, and wide ranging knowledge make her suitable as an Outside Director. Furthermore, the Company judges that Ms. TAKEOKA has no special-interest relationships with management, and there is no risk of conflict of interest with general shareholders.
4	Mr. HAMA Itsuo, a candidate for independent Outside Director, is an Executive Advisor for Lion Corporation. No transactional relationship exists between Lion Corporation and the Company.	The Company determines that Mr. HAMA's abundant experience and extensive insight as an experienced manager of a corporate group that pursues business globally centering on Asia make him suitable as an Outside Director. Furthermore, the Company judges that Mr. HAMA has no special interest relationships with management, and there is no risk of conflict of interest with general shareholders.
5	Mr. TAKAHAMA Shigeru, an independent Outside Audit & Supervisory Board Member, is the President of the Takahama CPA Office. No transactional relationship exists between this firm and the Company.	The Company determines that Mr. TAKAHAMA's abundant experience and specialist knowledge as a certified public accountant make him suitable as an Outside Audit & Supervisory Board Member. Furthermore, the Company judges that Mr. TAKAHAMA has no special interest relationships with management, and there is no risk of conflict of interest with general shareholders.

6	<p>Ms. KINUGAWA Sachie, an independent Outside Audit &amp; Supervisory Board Member, belonged to The Fuji Bank, Limited (currently Mizuho Bank, Ltd.), Mizuho Bank, Ltd. falls under a major financial institution in light of the independence standards disclosed by the Company. However, because Ms. KINUGAWA is not currently nor has been the person who executes the business of Mizuho Bank, Ltd., for the last three years, the Company judges that there would be no risk of affecting the decisions of shareholders and investors.</p>	<p>The Company determines that Ms. KINUGAWA's abundant experience, including corporate management and wide-ranging knowledge, including specialist knowledge of finance, make her suitable as an Outside Audit &amp; Supervisory Board Member. Furthermore, the Company judges that Ms. KINUGAWA has no special interest relationships with management, and there is no risk of conflict of interest with general shareholders.</p>
7	<p>Ms. OZEKI Yukimi, a candidate for independent Outside Audit &amp; Supervisory Board Member, is a Professor at Chuo Law School. No transactional relationship exists between the university and the Company.</p>	<p>The Company determines that Ms. OZEKI's expertise as a Doctor of Laws, abundant experience, and wide ranging knowledge make her suitable as an Outside Audit &amp; Supervisory Board Member. Furthermore, the Company judges that Ms. OZEKI has no special-interest relationships with management, and there is no risk of conflict of interest with general shareholders.</p>

#### 4. Supplementary Explanation

- ※1 Please check the box if you file for all the persons who fulfill the qualifications of independent officers as Independent Officers.
- ※2 Check items regarding the attributes of officers
- a. Person who executes business of the Company or a subsidiary
  - b. Person who doesn't execute business as director or Accounting Advisors of the Company or a subsidiary (in case of Outside Audit & Supervisory Board Member)
  - c. Person who executes business or a non-executive director of a parent company
  - d. Audit & Supervisory Board Member of the parent company of the Company (in case of Outside Audit & Supervisory Board Member)
  - e. Person who executes business of a fellow subsidiary
  - f. Person/entity for which the Company is a major client or a person who executes business for such person/entity
  - g. Major client of the Company or a person who executes business for such client
  - h. Consultant, accounting expert, or legal expert who receives large amounts of cash or other assets in addition to Directors/Audit and Supervisory Board Members compensation from the Company
  - i. Major shareholder of the Company (in cases where the shareholder is a corporation, a person who executes business of the corporation)
  - j. Person who executes business for a client of the Company (excluding persons categorized as any of f, g, or h above) (applies to the person concerned only)
  - k. Person who executes business for another company holding cross-directorships/cross-auditorships with the Company (applies to the person concerned only)
  - l. Person who executes business for an entity receiving contributions from the Company (applies to the person concerned only)
- Please note that the notation for each of the items a through l above is based on the abbreviated wording of the items stipulated in the rules of the Tokyo Stock Exchange.
- ※3 Please indicate "○" if the person corresponds to each item in the "present and recent" period, and "△" if the person corresponded to each item in the "past".  
Please indicate "●" if the next of kin corresponds to each item in the "present/recent" period, and "▲" if the next of kin corresponded to each item in the "past".
- ※4 If any of items a through l apply, please provide a description (summary) of the situation.
- ※5 Please state the reasons for the election of Independent Officers.