

Notification of Independent Officers

1. Basic Information

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|---|-----------------------------|--|--------------------------|-----------------|------|
| Company name | Nissan Chemical Corporation | | | Securities Code | 4021 |
| Data of filing | May 28, 2025 | | Date of (planned) change | June 26, 2025 | |
| Reason for filing | | The Company will submit a proposal for the election of outside officers to the 155th Ordinary General Meeting of Shareholders to be held on June 26, 2025. | | | |
| <div><input checked="" type="checkbox"/> The Company has designated all the persons who fulfill the qualifications of independent officers. (※ 1)</div> | | | | | |

2. Matters concerning the independence of Independent Officers and Outside Officers

| No. | Name | Outside Director/Outside Audit & Supervisory Board Member | Independence | Attributes (*2, *3) | | | | | | | | | | | | | Details of change | Consent of the person concerned |
|-----|-------------------|---|--------------|---------------------|---|---|---|---|---|---|---|---|---|---|---|-----|-------------------|---------------------------------|
| | | | | a | b | c | d | e | f | g | h | i | j | k | l | N/A | | |
| 1 | KATAOKA Kazunori | Outside Director | ○ | | | | | | | | | | △ | | | | | Yes |
| 2 | NAKAGAWA Miyuki | Outside Director | ○ | | | | | | | | | | | | | ○ | | Yes |
| 3 | TAKEOKA Yuko | Outside Director | ○ | | | | | | | | | | | | | ○ | | Yes |
| 4 | HAMA Itsuo | Outside Director | ○ | | | | | | | | | | | | | ○ | Newly appointed | Yes |
| 5 | KATAYAMA Noriyuki | Outside Audit & Supervisory Board Member | ○ | | | | | | | | | | | | | ○ | | Yes |
| 6 | TAKAHAMA Shigeru | Outside Audit & Supervisory Board Member | ○ | | | | | | | | | | | | | ○ | | Yes |
| 7 | KINUGAWA Sachie | Outside Audit & Supervisory Board Member | ○ | | | | | | | △ | | | | | | | Newly appointed | Yes |

3. Explanation of Attributes and Reasons for Election of Independent Officers

| No. | Explanation of Qualification (*4) | Reasons for Election (*5) |
|-----|---|--|
| 1 | Mr. KATAOKA Kazunori, a candidate for independent Outside Director, serves as Deputy Chairman of the Kawasaki Institute of Industrial Promotion, Director General of the Innovation Center of NanoMedicine of the said institute, and Professor Emeritus at The University of Tokyo. The Company has transactions with The University of Tokyo, such as contracted testing. However, given the scale and nature of this involvement (an annual average of less than 0.1% of the university's ordinary revenue for the past three fiscal years), the Company judges no risk of affecting the decisions of shareholders and investors. No transactional relationship exists between the Kawasaki Institute of Industrial Promotion and the Company. | The Company determines that Mr. KATAOKA's expertise as a Doctor of Engineering, abundant experience, and wide ranging knowledge make him suitable as an Outside Director. Furthermore, the Company judges that Mr. KATAOKA has no special-interest relationships with management, and there is no risk of conflict of interest with general shareholders. |
| 2 | Ms. NAKAGAWA Miyuki, a candidate for independent Outside Director, is an attorney-at-law and the President of the Kousui Law Office and a Professor at Chuo Law School. No transactional relationship exists between this firm and the Company, nor the university and the Company. | The Company determines that Ms. NAKAGAWA's abundant experience and specialist knowledge as a prosecutor and her experience to date in contributing to corporate management as an outside director make her suitable as an Outside Director. Furthermore, the Company judges that Ms. NAKAGAWA has no special interest relationships with management, and there is no risk of conflict of interest with general shareholders. |
| 3 | Ms. TAKEOKA Yuko, a candidate for independent Outside Director, is a Professor at Sophia University and the Director of the University's Center for Research Promotion & Support. No transactional relationship exists between the center and the Company, nor the university and the Company. | The Company determines that Ms. TAKEOKA's expertise as a Doctor of Engineering, abundant experience, and wide ranging knowledge make her suitable as an Outside Director. Furthermore, the Company judges that Ms. TAKEOKA has no special-interest relationships with management, and there is no risk of conflict of interest with general shareholders. |
| 4 | Mr. HAMA Itsuo, a candidate for independent Outside Director, is an Executive Advisor for Lion Corporation. No transactional relationship exists between Lion Corporation and the Company. | The Company determines that Mr. HAMA's abundant experience and extensive insight as an experienced manager of a corporate group that pursues business globally centering on Asia make him suitable as an Outside Director. Furthermore, the Company judges that Mr. HAMA has no special interest relationships with management, and there is no risk of conflict of interest with general shareholders. |
| 5 | Mr. KATAYAMA Noriyuki, an independent Outside Audit & Supervisory Board Member, is a partner attorney at City-Yuwa Partners. No transactional relationship exists between this firm and the Company. | The Company determines that Mr. KATAYAMA's abundant experience and specialist knowledge as an attorney-at-law make him suitable as an Outside Audit & Supervisory Board Member. Furthermore, the Company judges that Mr. KATAYAMA has no special interest relationships with management, and there is no risk of conflict of interest with general shareholders. |

