Notification of Independent Officers

1. Basic Information

Company name		Nissan Chemical (Securities Code	4021						
Data of filing		May 28, 2025	Date of (planned) change		June 26, 2025					
Reason for f	iling	The Company will submit a proposal for the election of outside officers to the 155th Ordinary General Meeting of Shareholders to be held on June 26, 2025.								
☑ The Company has designated all the persons who fulfill the qualifications of independent officers. (※1)										

2. Matters concerning the independence of Independent Officers and Outside Officers

No.	Name	Outside Director/Outside Audit & Supervisory Board Member	Independe nce	Attributes (*2, *3)									Details of	Consent of				
				а	b	С	d	е	f	g	h	i	j	k	I	N/A	change	the person concerned
1	KATAOKA Kazunori	Outside Director	0										\bigtriangleup					Yes
2	NAKAGAWA Miyuki	Outside Director	0													0		Yes
3	TAKEOKA Yuko	Outside Director	0													0		Yes
4	HAMA Itsuo	Outside Director	0													0	Newly appointed	Yes
5	KATAYAMA Noriyuki	Outside Audit & Supervisory Board Member	0													0		Yes
6	TAKAHAMA Shigeru	Outside Audit & Supervisory Board Member	0													0		Yes
7	KINUGAWA Sachie	Outside Audit & Supervisory Board Member	0							Δ							Newly appointed	Yes

3. Explanation of Attributes and Reasons for Election of Independent Officers

No.	Explanation of Qualification (*4)	Reasons for Election (*5)					
1	Mr. KATAOKA Kazunori, a candidate for independent Outside Director, serves as Deputy Chairman of the Kawasaki Institute of Industrial Promotion, Director General of the Innovation Center of NanoMedicine of the said institute, and Professor Emeritus at The University of Tokyo. The Company has transactions with The University of Tokyo, such as contracted testing. However, given the scale and nature of this involvement (an annual average of less than 0.1% of the university' s ordinary revenue for the past three fiscal years), the Company judges no risk of affecting the decisions of shareholders and investors. No transactional relationship exists between the Kawasaki Institute of Industrial Promotion and the Company.	The Company determines that Mr. KATAOKA's expertise as a Doctor of Engineering, abundant experience, and wide ranging knowledge make him suitable as an Outside Director. Furthermore, the Company judges that Mr. KATAOKA has no special-interest relationships with management, and there is no risk of conflict of interest with general shareholders.					
2	Ms. NAKAGAWA Miyuki, a candidate for independent Outside Director, is an attorney-at-law and the President of the Kousui Law Office and a Professor at Chuo Law School. No transactional relationship exists between this firm and the Company, nor the university and the Company.	The Company determines that Ms. NAKAGAWA's abundant experience and specialist knowledge as a prosecutor and her experience to date in contributing to corporate management as an outside director make her suitable as an Outside Director. Furthermore, the Company judges that Ms. NAKAGAWA has no special interest relationships with management, and there is no risk of conflict of interest with general shareholders.					
3	Ms. TAKEOKA Yuko, a candidate for independent Outside Director, is a Professor at Sophia University and the Director of the University's Center for Research Promotion & Support. No transactional relationship exists between the center and the Company, nor the university and the Company.	The Company determines that Ms. TAKEOKA's expertise as a Doctor of Engineering, abundant experience, and wide ranging knowledge make her suitable as an Outside Director. Furthermore, the Company judges that Ms. TAKEOKA has no special-interest relationships with management, and there is no risk of conflict of interest with general shareholders.					
4	Mr. HAMA Itsuo, a candidate for independent Outside Director, is an Executive Advisor for Lion Corporation. No transactional relationship exists between Lion Corporation and the Company.	The Company determines that Mr. HAMA's abundant experience and extensive insight as an experienced manager of a corporate group that pursues business globally centering on Asia make him suitable as an Outside Director. Furthermore, the Company judges that Mr. HAMA has no special interest relationships with management, and there is no risk of conflict of interest with general shareholders.					
5	Mr. KATAYAMA Noriyuki, an independent Outside Audit & Supervisory Board Member, is a partner attorney at City-Yuwa Partners. No transactional relationship exists between this firm and the Company.	The Company determines that Mr. KATAYAMA's abundant experience and specialist knowledge as an attorney-at-law make him suitable as an Outside Audit & Supervisory Board Member. Furthermore, the Company judges that Mr. KATAYAMA has no special interest relationships with management, and there is no risk of conflict of interest with general shareholders.					

6	Mr. TAKAHAMA Shigeru, an independent Outside Audit & Supervisory Board Member, is the President of the Takahama CPA Office. No transactional relationship exists between this firm and the Company.	The Company determines that Mr. TAKAHAMA's abundant experience and specialist knowledge as a certified public accountant make him suitable as an Outside Audit & Supervisory Board Member. Furthermore, the Company judges that Mr. TAKAHAMA has no special interest relationships with management, and there is no risk of conflict of interest with general shareholders.
	Ms. KINUGAWA Sachie, a candidate for independent Outside Audit & Supervisory Board Member, belonged to The Fuji Bank, Limited (currently Mizuho Bank, Ltd.). Mizuho Bank, Ltd. falls under a major financial institution in light of the independence standards disclosed by the Company. However, because Ms. KINUGAWA is not currently nor has been the person who executes the business of Mizuho Bank, Ltd., for the last three years, the Company judges that there would be no risk of affecting the decisions of shareholders and investors. Also, Ms. KINUGAWA is an advisor for Mizuho Business Partner Co., Ltd. No transactional relationship exists between Mizuho Business Partner Co., Ltd. and the Company.	The Company determines that Ms. KINUGAWA's abundant experience, including corporate management and wide-ranging knowledge, including specialist knowledge of finance, make her suitable as an Outside Audit & Supervisory Board Member. Furthermore, the Company judges that Ms. KINUGAWA has no special interest relationships with management, and there is no risk of conflict of interest with general shareholders.

4. Supplementary Explanation

×1 Please check the box if you file for all the persons who fulfill the qualifications of independent officers as Independent Officers.

 $\times 2$ Check items regarding the attributes of officers

- a. Person who executes business of the Company or a subsidiary
- b. Person who doesn't executes business as director or Accounting Advisors of the Company or a subsidiary (in case of Outside Audit & Supervisory Board Member)

c. Person who executes business or a non-executive director of a parent company

- d. Audit & Supervisory Board Member of the parent company of the Company (in case of Outside Audit & Supervisory Board Member)
- e. Person who executes business of a fellow subsidiary
- f. Person/entity for which the Company is a major client or a person who executes business for such person/entity
- g. Major client of the Company or a person who executes business for such client
- h. Consultant, accounting expert, or legal expert who receives large amounts of cash or other assets in addition to Directors/Audit and Supervisory Board Members compensation from the Company
- i. Major shareholder of the Company (in cases where the shareholder is a corporation, a person who executes business of the corporation)
- j. Person who executes business for a client of the Company (excluding persons categorized as any of f, g, or h above) (applies to the person concerned only)
- k. Person who executes business for another company holding cross-directorships/cross-auditorships with the Company (applies to the person concerned only)
- I. Person who executes business for an entity receiving contributions from the Company (applies to the person concerned only)

Please note that the notation for each of the items a through I above is based on the abbreviated wording of the items stipulated in the rules of the Tokyo Stock Exchange.

- ※3 Please indicate "O" if the person corresponds to each item in the "present and recent" period, and "△" if the person corresponded to each item in the "past".
- Please indicate "•" if the next of kin corresponds to each item in the "present/recent" period, and " \blacktriangle " if the next of kin corresponded to each item in the "past". * 4 If any of items a through I apply, please provide a description (summary) of the situation.
- ×5 Please state the reasons for the election of Independent Officers.