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May 8, 2025

Non-consolidated Financial Results for the Three Months Ended March 31, 2025 (Under Japanese GAAP)

Company name: AXIS CO.,LTD.
 Listing: Tokyo Stock Exchange
 Securities code: 4012
 URL: <https://www.axis-net.co.jp/>
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 Scheduled date to commence dividend payments: -
 Preparation of supplementary material on financial results: Yes
 Holding of financial results briefing: None

(Yen amounts are rounded down to millions, unless otherwise noted.)

1. Non-consolidated financial results for the three months ended March 31, 2025 (from January 1, 2025 to March 31, 2025)

(1) Non-consolidated operating results (cumulative)

(Percentages indicate year-on-year changes.)

	Net sales		Operating profit		Ordinary profit		Profit	
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
Three months ended								
March 31, 2025	1,943	7.6	252	15.4	265	17.3	171	17.6
March 31, 2024	1,806	16.8	219	11.4	226	12.0	145	10.6

	Basic earnings per share	Diluted earnings per share
	Yen	Yen
Three months ended		
March 31, 2025	40.50	39.35
March 31, 2024	34.95	33.59

(2) Non-consolidated financial position

	Total assets	Net assets	Equity-to-asset ratio
As of	Millions of yen	Millions of yen	%
March 31, 2025	4,737	3,584	75.7
December 31, 2024	4,772	3,563	74.7

Reference: Equity

As of March 31, 2025: ¥3,584 million
 As of December 31, 2024: ¥3,563 million

2. Cash dividends

	Annual dividends per share				
	First quarter-end	Second quarter-end	Third quarter-end	Fiscal year-end	Total
	Yen	Yen	Yen	Yen	Yen
Fiscal year ended December 31, 2024	-	0.00	-	36.00	36.00
Fiscal year ending December 31, 2025	-				
Fiscal year ending December 31, 2025 (Forecast)		0.00	-	45.00	45.00

Note: Revisions to the forecast of cash dividends most recently announced: None

3. Forecast of non-consolidated financial results for the year ending December 31, 2025 (from January 1, 2025 to December 31, 2025)

(Percentages indicate year-on-year changes.)

	Net sales		Operating profit		Ordinary profit		Profit		Basic earnings per share
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Yen
Full year	8,593	15.6	919	16.3	935	10.2	636	6.4	148.99

Note: Revisions to the forecast of cash dividends most recently announced: None

*** Notes**

(1) Adoption of accounting treatment specific to the preparation of quarterly non-consolidated financial statements: None

(2) Changes in accounting policies, changes in accounting estimates, and restatement

(i) Changes in accounting policies due to revisions to accounting standards and other regulations: None

(ii) Changes in accounting policies due to other reasons: None

(iii) Changes in accounting estimates: None

(iv) Restatement: None

(3) Number of issued shares (common shares)

(i) Total number of issued shares at the end of the period (including treasury shares)

As of March 31, 2025	4,335,000 shares
As of December 31, 2024	4,331,600 shares

(ii) Number of treasury shares at the end of the period

As of March 31, 2025	100,024 shares
As of December 31, 2024	100,000 shares

(iii) Average number of shares outstanding during the period (cumulative from the beginning of the fiscal year)

Three months ended March 31, 2025	4,233,073 shares
Three months ended March 31, 2024	4,172,095 shares

* Review of the Japanese-language originals of the attached quarterly non-consolidated financial statements by certified public accountants or an audit firm: None

* Proper use of earnings forecasts, and other special matters

The forward-looking statements regarding future performance in this material are based on information currently available to the Company and certain assumptions that the Company deems to be reasonable at the time this report was prepared. Therefore, the Company does not make promises about the achievements. Actual results may differ significantly from the forecasts due to various factors.

Quarterly Non-consolidated financial statements

(1) Quarterly Non-consolidated balance sheets

Thousands of yen	December 31, 2024	March 31, 2025
Assets		
Current assets		
Cash and deposits	3,023,036	2,870,323
Accounts receivable - trade and contract assets	1,069,028	1,136,615
Securities	—	15,041
Merchandise	29,875	28,495
Supplies	28,359	17,737
Other	77,033	94,090
Allowance for doubtful accounts	△1,377	△1,324
Current assets	4,225,955	4,160,979
Non-current assets		
Property, plant and equipment	64,258	61,407
Intangible assets		
Goodwill	185,604	178,180
Other	11,041	10,426
Intangible assets	196,645	188,606
Investments and other assets		
Other	286,921	327,117
Allowance for doubtful accounts	△900	△900
Investments and other assets	286,021	326,217
Non-current assets	546,925	576,231
Assets	4,772,881	4,737,210
Liabilities		
Current liabilities		
Accounts payable - trade	294,382	273,067
Income taxes payable	160,128	136,531
Provision for bonuses	—	105,821
Other	457,932	328,148
Current liabilities	912,443	843,568
Non-current liabilities		
Provision for retirement benefits	296,551	309,314
Non-current liabilities	296,551	309,314
Liabilities	1,208,994	1,152,882
Net assets		
Shareholders' equity		
Share capital	64,154	64,832
Capital surplus	163,830	164,508
Retained earnings	3,346,277	3,365,398
Treasury shares	△10,375	△10,411
Shareholders' equity	3,563,886	3,584,327
Net assets	3,563,886	3,584,327
Liabilities and net assets	4,772,881	4,737,210

(2) Quarterly Non-consolidated statements of income

Quarterly Non-consolidated statements of income for the Three months ended March 31, 2024 and 2025

Thousands of yen	Three months ended March 31, 2024	Three months ended March 31, 2025
Net sales	1,806,414	1,943,880
Cost of sales	1,343,768	1,434,697
Gross profit (loss)	462,645	509,183
Selling, general and administrative expenses	243,627	256,466
Operating profit (loss)	219,018	252,716
Non-operating income		
Interest income	12	1,529
Subsidy income	6,315	12,290
Other	1,070	29
Non-operating income	7,398	13,849
Non-operating expenses		
Foreign exchange losses	—	974
Non-operating expenses	—	974
Ordinary profit (loss)	226,417	265,592
Profit (loss) before income taxes	226,417	265,592
Income taxes - current	116,913	136,765
Income taxes - deferred	△36,294	△42,631
Income taxes	80,619	94,133
Profit (loss)	145,797	171,458

(3) Notes to quarterly Non-consolidated financial statements

(Notes on segment information, etc.)

【Segment information】

The Company has omitted segment information because its system services business accounts for a high proportion and is considered to be of little importance as disclosed information.

Note that, starting from this first quarter accounting period, we have changed the name of the reportable segment that was previously "System Integration Business" to "System Services Business." This change is only a change to the reportable segment name and does not have any impact on segment information.

(Notes on significant changes in the amount of shareholders' equity)

None

(Notes on going concern assumption)

None

(Notes on quarterly Non-consolidated statement of cash flows)

Quarterly Non-consolidated statement of cash flows for the three months ended March 31, 2025 is not prepared. Depreciation (including amortization related to intangible assets excluding goodwill) and amortization of goodwill for the three months ended March 31, 2025 are as follows.

Thousands of yen	Three months ended March 31, 2024	Three months ended March 31, 2025
Depreciation	4,179	3,880
Amortization of goodwill	7,424	7,424

(Notes on Significant subsequent events)

At the Board of Directors meeting held on March 25, 2025, the Company resolved to dispose of treasury shares as restricted stock compensation, and disposed of the treasury shares on April 24, 2025.

1 . Summary of disposal

(1)Payment due date	April 24, 2025
(2)Type and number of shares to be disposed	Common shares of the Company: 1,100 shares
(3)Disposal price	1,489 yen per share
(4)Total disposal amount	1,637,900 yen
(5)Recipients of the disposal, their numbers, and number of shares to be disposed	Two directors of the Company (excluding outside directors): 1,100 shares

2 . Purpose and reasons for the disposal

The Company has introduced a compensation system to allocate restricted stock to its Directors (excluding Outside Directors, hereinafter referred to as "Eligible Directors") in order to enable them to share the benefits and risks of stock price fluctuations with shareholders and to further motivate them to contribute to raising the stock price and improving corporate value.

At the 34th Ordinary General Meeting of Shareholders held on March 25, 2025, it was resolved to set the total amount of monetary compensation claims to be paid to Eligible Directors as remuneration for restricted stock at up to 30 million yen per year, to set the total number of restricted stocks to be allocated to Eligible Directors in each fiscal year at up to 20,000 shares, and to set the transfer restriction period for restricted stocks as from the date of issuance of the restricted stocks to the date of retirement or retirement from a position determined in advance by the Company's Board of Directors.