



Translation

Notice: This document is an excerpt translation of the original Japanese document and is only for reference purposes. In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

March 13, 2026

Company Name: ORO Co., Ltd.
Representative: Atsushi Kawata
Representative Director, President and CEO
Stock Code: 3983 (Tokyo Stock Exchange, Prime Market)
Contact: Yasuhisa Hino
Director, Senior Managing Executive Officer and
General Manager for Corporate Department
TEL: +81-3-5724-7001

**Notice Regarding the Decision of the Repurchase of Treasury Stock
(Repurchase of Treasury Stock Pursuant to the Articles of Incorporation Based on the Provision of
Article 165, Paragraph 2 of the Companies Act)**

ORO Co., Ltd. (the “Company”) hereby announces that, at the Board of Directors meeting held today, a resolution was passed regarding the repurchase of treasury stock based on the application of Article 156 of Japan’s Companies Act pursuant to the rewording under Article 165, Paragraph 3. The details are as follows.

Details

1. Reasons for Share Repurchase

To strengthen shareholder returns and improve capital efficiency.

2. Details of Share Repurchase

- (1) Class of shares to be repurchased: Common stock
- (2) Total maximum number of shares to be repurchased: Up to 650,000 shares
(representing 4.17% of the total issued shares, excluding treasury stock)
- (3) Total maximum repurchase price of shares: Up to 1,000 million yen
- (4) Repurchase period: From March 18, 2026 to September 30, 2026
- (5) Method of repurchase: Market purchases on the Tokyo Stock Exchange

3. Other

The Company plans to cancel all treasury shares acquired through this repurchase, excluding those allocated for restricted stock compensation and other corporate purposes. The cancellation schedule will be announced once it has been finalized.

(Reference) Number of shares of treasury stock (as of February 28, 2026)

- (1) Total number of issued shares excluding treasury stock: 15,583,990 shares
- (2) Number of shares of treasury stock: 365,063 shares