



January 28, 2026

Company name: SCAT Inc.

Code 3974, Tokyo Stock Exchange Standard Market, Nagoya Stock Exchange Main Market

Representative : Hideo Nagashima

Representative Director and President

Contact for Inquiries : Sakae Takahashi

IR Manager & Corporate Planning Office Manager

(Tel.03-6275-1130)

Notice of appointment of directors, and executive officer structure.

Directors and auditors of SCAT Inc. (the “Company”) were elected at the 58th Ordinary General Meeting of Shareholders held on January 28, 2026. The company would like to inform you that the following representative directors and executive officers were elected at an extraordinary board of directors meeting following the general meeting of shareholders.

1. Appointment of directors and representative directors. (January 28, 2026)

Six directors (including two independent outside directors) were elected at this annual general meeting of shareholders.

Position	Name
Representative Director and President	Hideo Nagashima
Director, General Manager of Business Management Headquarters	Sakae Takahashi
Director, Beauty ICT Business Department Manager	Hiroyuki Fukuda
Director, Accounting and Finance Manager	Shinobu Nishio
Outside Director (Independent)	Kazuharu Tomioka
Outside Director (Independent)	Mizuho Takahashi

※) The Company have registered Mr. Kazuharu Tomioka and Ms. Mizuho Takahashi as independent officers in accordance with the regulations of the Tokyo Stock Exchange.

2. Executive officer system

Position	Name
Representative Executive Officer, Chief Executive Officer	Hideo Nagashima
Operating officer IR and General Affairs and Human Resources	Sakae Takahashi
Operating officer Beauty ICT business manager	Hiroyuki Fukuda
Operating officer Accounting and Finance Manager	Shinobu Nishio
Operating officer In charge of beauty ICT business	Ken Michinaga
Operating officer In charge of business services	Noriyuki Fujisawa

Ends,

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