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November 26, 2025

To whom it may concern:

Company name	AUCNET INC.
Representative	Shinichiro Fujisaki, Representative Director and President & CEO
Securities code	3964
	Prime Market, Tokyo Stock Exchange
Inquiries	Hiroki Taniguchi, Director, Senior Managing Executive Officer & CFO
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Notice of Organizational Changes, Appointment of Executive Officers and Personnel Transfers

AUCNET INC. (the “Company”) hereby announces that at the Board of Directors’ meeting held on November 26, 2025, a resolution was passed regarding organizational changes, appointment of Executive Officers and personnel transfers as described below.

1. Organizational changes (effective January 1, 2026)

- (1) New “Corporate Administration Headquarters” and “HR Headquarters” will be established directly under the Corporate Management Division.
- (2) The “Circular Commerce Business Division” will be placed directly under the “Business Management Division” and will be renamed to the “Circular Commerce Business Headquarters.”

2. Appointment of Executive Officers (effective January 1, 2026)

Position	Name
President and Executive Officer	Shinichiro Fujisaki
Senior Managing Executive Officer	Katsuhiko Ichii Yasuto Saito Hiroki Taniguchi Yuji Arimura Satoshi Ohata
Managing Executive Officer	Masahiro Fujisaki Yasuhiro Higuchi
Executive Officer	Susumu Ozaki Keisuke Fujiwara Hironori Takayama Daichi Ishihara

3. Personnel transfers (effective January 1, 2026)

Name	New Position	Current Position
Shinichiro Fujisaki	Representative Director and President & CEO President and Executive Officer	Representative Director and President & CEO President and Executive Officer DM, Mobility & Energy Division
Hiroki Taniguchi	Director, Senior Managing Executive Officer & CFO DM, Corporate Management Division DM, Corporate Administration Headquarters DM, HR Headquarters	Director, Senior Managing Executive Officer & CFO DM, Corporate Management Division
Katsuhiko Ichii	Senior Managing Executive Officer DM, Business Development Planning Division DM, Lifestyle Product Business Division DM, Digital Products Business Headquarters	Senior Managing Executive Officer DM, Business Development Planning Division VDM, Lifestyle Product Business Division DM, Digital Products Business Headquarters
Yasuto Saito	Senior Managing Executive Officer VDM, Lifestyle Product Business Division DM, Fashion Resale Business Headquarters	Senior Managing Executive Officer DM, Lifestyle Product Business Division DM, Fashion Resale Business Headquarters
Yuji Arimura	Senior Managing Executive Officer & CBO DM, Corporate Strategy Division VDM, Mobility & Energy Division DM, Energy Business Headquarters DM, Business Management Division	Senior Managing Executive Officer & CBO DM, Corporate Strategy Division VDM, Mobility & Energy Division DM, Energy Business Headquarters
Satoshi Ohata	Senior Managing Executive Officer DM, Mobility & Energy Division DM, Automobile Business Headquarters	Managing Executive Officer VDM, Mobility & Energy Division DM, Automobile Business Headquarters
Masahiro Fujisaki	Managing Executive Officer VDM, Automobile Business Headquarters	Managing Executive Officer DM, Circular Commerce Business Division
Yasuhiro Higuchi	Managing Executive Officer & CTO DM, DX Division	Managing Executive Officer & CTO DM, DX Division DM, Product Development Headquarters
Keisuke Fujiwara	Executive Officer DM, Circular Commerce Business Headquarters DM, Motorcycle Business Headquarters	Executive Officer VDM, Corporate Strategy Division DM, Motorcycle Business Headquarters
Hironori Takayama	Executive Officer DM, Product Development Headquarters	Executive Officer VDM, Product Development Headquarters

Note: “DM” stands for “Division Manager” and “VDM” stands for “Vice Division Manager.”

End