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For Immediate Release

Company CHANGE Holdings, Inc.
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Announcement regarding the Continuation of the Shareholder Benefit Program

The Company (hereinafter, simply “we”) has received many inquiries from our investors regarding the "Introduction of the New Shareholder Benefit Program" since the announcement on August 14, 2025. There have been some concerns that we might soon abolish this shareholder benefit program comparing with some cases of other companies. In order to remove such concerns, we, at the Board of Directors meeting held on November 13, 2025, have resolved to continue this shareholder benefit program until the record date of the end of June 2029. This resolution only determines the continuation of the system for a certain period, and does not mean any decision to abolish the system in the future.

Details

1. Details of the Shareholder Benefit Program (same as the announcement on August 14, 2025)

(1)Target shareholder

Shareholders who hold more than 300 shares (three units) and are listed or recorded in our shareholder register as of the record date (the end of December end and the end of June) starting from the end of December 2025.

(2) Details of the gifts

Depending on the number of shares held and the holding period of the above target shareholders, we will offer the Digital Gift® (Note 1), such as Amazon gift card, PayPay money light, QUO card Pay, d-point, and Visa e gift vanilla, for the amount shown below.

Record date	Target shareholder	Continuous holding period (Note 2)		
		Less than 1 year	Over 1 year less than two years	For over 2 years
End of June	300 shares or more	7,500 yen	8,500 yen	10,000 yen
End of December	300 shares or more	7,500 yen	8,500 yen	10,000 yen

(Note 1) Digital Gift® is a service that allows every user to easily select the gift that the user wants without having to register as a member. Instead of a traditional physical gift (gift ticket or item), the user can read QR code, and can receive and use it immediately. It can be exchanged for the following items (this exchange list may be changed in the future.):

Amazon gift card / Google Play gift code / PayPay money light / QUO card Pay / d point / au PAY gift card / Uber Taxi gift card / Uber Eats gift card / Visa e gift vanilla / DMM prepaid card / Skylark special coupon / library card NEXT / Book live digital prepaid / Roblox gift card / U-NEXT gift code(point) / Bitcoin by bitFlyer / Bitcoin by CoinTrade / Bitcoin Cash by Cointrade / Ripple (XRP) by CoinTrade / Ethereum by Cointrade / Lightcoin by Cointrade

(Note 2) Continuous holding means that the relevant shareholder who hold 300 or more shares shall be listed or recorded in our shareholder register on the last day of June and December (including the relevant record date) continuously for the following period under the same shareholder number.

	Number of continuous appearances on the register
For over 2 years	Five times or more
1 year or more to less than 2 years	Three to four times
Less than 1 year	Two times or less

2. Common Questions from our Investors

The questions and our answers regarding the shareholder benefit program are as follows:

Q1. If I have the right on the most recent base date (the end of December), can I receive the first benefit around March of next year?

A1. Yes, we will inform and dispatch the first shareholder benefit to those who hold more than 300 shares as of the end of December 2025, around March of the next year.

Q2. Regarding the judgment of the continuous holder, say, I have 300 shares but if I sell a part of my 300 shares and then repurchase it again and have 300 shares on the last record date of the entitlement, am I be deemed as the continuous holder?

A2. Regarding the judgement of the continuous holder, if 300 or more shares are continuously held by the same shareholder number on the shareholder registry on each record date, such holder is qualified as the continuous holder. Please note that if the number of shares held falls below 300 on any of the base dates, such holder is no longer the qualified continuous holder for that period.

Q3. I have 100 shares in the past three years. If I newly acquire 200 shares by December 2025 and hold 300 shares as of the end of December, will I satisfy the condition for the continuous holding for two years or more?

A3. You are not qualified as the continuous holder since it is the condition that the continuous holder has held more than 300 shares for more than two years.

3. Other

Any changes to the shareholder benefit program will be promptly notified.

End