

August 12, 2025

Consolidated Financial Results for the Six Months Ended June 30, 2025 (Under Japanese GAAP)

Company name: The Pack Corporation
 Listing: Tokyo Stock Exchange
 Securities code: 3950
 URL: <https://www.thepack.co.jp>
 Representative: Naoki Nakamura, President & CEO
 Inquiries: Ikuo Shimomura, Director, Corporate General Manager
 Telephone: +81-6-4967-1221
 Scheduled date to file semi-annual securities report: August 13, 2025
 Scheduled date to commence dividend payments: September 2, 2025
 Preparation of supplementary material on financial results: Yes
 Holding of financial results briefing: Yes (for institutional investors and securities analysts)

(Yen amounts are rounded down to millions, unless otherwise noted.)

1. Consolidated financial results for the six months ended June 30, 2025 (from January 1, 2025 to June 30, 2025)

(1) Consolidated operating results

(Percentages indicate year-on-year changes.)

	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent	
Six months ended	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
June 30, 2025	47,385	1.6	2,863	(18.8)	3,038	(17.0)	2,428	(19.0)
June 30, 2024	46,617	3.9	3,525	18.4	3,662	16.3	2,999	40.6

Note: Comprehensive income For the six months ended June 30, 2025: ¥1,833 million [(38.9)%]
 For the six months ended June 30, 2024: ¥3,002 million [2.0%]

	Basic earnings per share	Diluted earnings per share
Six months ended	Yen	Yen
June 30, 2025	43.09	43.07
June 30, 2024	52.56	52.53

Note: As of July 1, 2025, the Company has conducted a stock split of three shares for each common share. Assuming that the stock split occurred at the beginning of the previous fiscal year, the Company calculates "interim net income per share" and "interim net income per share adjusted for potential shares."

(2) Consolidated financial position

	Total assets	Net assets	Equity-to-asset ratio
As of	Millions of yen	Millions of yen	%
June 30, 2025	98,532	75,110	76.2
December 31, 2024	103,292	74,485	72.1

Reference: Equity
 As of June 30, 2025: ¥75,092 million
 As of December 31, 2024: ¥74,459 million

2. Cash dividends

	Annual dividends per share				
	First quarter-end	Second quarter-end	Third quarter-end	Fiscal year-end	Total
	Yen	Yen	Yen	Yen	Yen
Fiscal year ended December 31, 2024	-	52.00	-	66.00	118.00
Fiscal year ending December 31, 2025	-	58.00			
Fiscal year ending December 31, 2025 (Forecast)			-	22.00	-

Note: Revisions to the forecast of cash dividends most recently announced: None

On July 1, 2025, the Company conducted a share split at a ratio of 3 shares per share of common shares. The "the fiscal year ending December 31, 2025 (Forecast)" describes the contents after the stock split, and the total annual dividends are listed as "-". If the stock split is not taken into account, the year-end dividend per share for December 2025 (forecast) will be 66.00 yen.

3. Forecast of consolidated financial results for the fiscal year ending December 31, 2025 (from January 1, 2025 to December 31, 2025)

(Percentages indicate year-on-year changes.)

	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent		Basic earnings per share
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Yen
Fiscal year ending December 31, 2025	103,000	1.5	7,300	(8.9)	7,600	(8.3)	6,100	(3.4)	108.26

Note: Revisions to the earnings forecasts most recently announced: Yes

For the revision of the consolidated earnings forecast, please refer to the "Notice of Revision of the Consolidated Earnings Forecast for the Full Year" announced today (August 12, 2025).

On July 1, 2025, the Company conducted a share split at a ratio of 3 shares per share of common shares. "Net income per share" in the consolidated earnings forecast is the figure after the stock split. If the stock split is not taken into account, the net income per share will be 324.79 yen.

* Notes

- (1) Significant changes in the scope of consolidation during the period: None
- (2) Adoption of accounting treatment specific to the preparation of semi-annual consolidated financial statements: None
- (3) Changes in accounting policies, changes in accounting estimates, and restatement
 - (i) Changes in accounting policies due to revisions to accounting standards and other regulations: Yes
 - (ii) Changes in accounting policies due to other reasons: None
 - (iii) Changes in accounting estimates: None
 - (iv) Restatement: None
- (4) Number of issued shares (common shares)

- (i) Total number of issued shares at the end of the period (including treasury shares)

As of June 30, 2025	59,700,000 shares
As of December 31, 2024	59,700,000 shares

- (ii) Number of treasury shares at the end of the period

As of June 30, 2025	3,306,948 shares
As of December 31, 2024	3,355,092 shares

- (iii) Average number of shares outstanding during the period (cumulative from the beginning of the fiscal year)

Six months ended June 30, 2025	56,367,373 shares
Six months ended June 30, 2024	56,813,178 shares

Note: As of July 1, 2025, the Company has conducted a stock split of three shares for each common share. Assuming that the stock split occurred at the beginning of the previous fiscal year, the number of shares outstanding at the end of the period (including treasury shares), the number of treasury shares at the end of the fiscal year, and the average number of shares during the period are calculated.

* The six-month financial summary is not subject to audits by certified public accountants or auditing firms.

* Proper use of earnings forecasts, and other special matters

Forward-looking statements, such as earnings forecasts, are based on assumptions about uncertain factors that could affect business results and information available as of today, and actual results may differ due to various factors.

Semi-annual consolidated balance sheet

(Millions of yen)

	As of December 31, 2024	As of June 30, 2025
Assets		
Current assets		
Cash and deposits	15,167	20,909
Notes and accounts receivable - trade	25,346	17,569
Securities	8,499	5,484
Merchandise and finished goods	7,121	7,651
Work in process	1,260	1,211
Raw materials and supplies	986	972
Other	1,671	1,585
Allowance for doubtful accounts	(11)	(29)
Total current assets	60,043	55,354
Non-current assets		
Property, plant and equipment		
Buildings and structures, net	8,399	8,418
Machinery, equipment and vehicles, net	9,114	8,744
Tools, furniture and fixtures, net	339	317
Land	11,180	11,238
Construction in progress	1,133	1,623
Total property, plant and equipment	30,166	30,342
Intangible assets	3,384	3,894
Investments and other assets		
Investment securities	8,058	7,419
Retirement benefit asset	627	748
Deferred tax assets	110	147
Other	955	682
Allowance for doubtful accounts	(55)	(56)
Total investments and other assets	9,697	8,941
Total non-current assets	43,248	43,177
Total assets	103,292	98,532

	As of December 31, 2024	As of June 30, 2025
Liabilities		
Current liabilities		
Notes and accounts payable - trade	13,966	10,827
Electronically recorded obligations - operating	7,149	5,220
Current portion of long-term borrowings	33	33
Income taxes payable	1,774	1,218
Provision for bonuses	358	296
Provision for bonuses for directors (and other officers)	56	28
Other	4,427	4,290
Total current liabilities	27,766	21,914
Non-current liabilities		
Long-term borrowings	49	488
Retirement benefit liability	335	361
Deferred tax liabilities	620	595
Other	34	60
Total non-current liabilities	1,040	1,507
Total liabilities	28,806	23,421
Net assets		
Shareholders' equity		
Share capital	2,553	2,553
Capital surplus	3,161	3,164
Retained earnings	69,259	70,432
Treasury shares	(3,536)	(3,485)
Total shareholders' equity	71,437	72,665
Accumulated other comprehensive income		
Valuation difference on available-for-sale securities	2,035	1,758
Deferred gains or losses on hedges	3	0
Foreign currency translation adjustment	561	262
Remeasurements of defined benefit plans	421	405
Total accumulated other comprehensive income	3,022	2,426
Share acquisition rights	25	18
Total net assets	74,485	75,110
Total liabilities and net assets	103,292	98,532

Semi-annual consolidated statement of income

(Millions of yen)

	Six months ended June 30, 2024	Six months ended June 30, 2025
Net sales	46,617	47,385
Cost of sales	34,719	35,667
Gross profit	11,898	11,717
Selling, general and administrative expenses		
Freight and packing costs	1,948	1,949
Salaries and allowances	2,258	2,342
Remuneration for directors (and other officers)	252	271
Provision of allowance for doubtful accounts	88	18
Provision for bonuses	172	159
Provision for bonuses for directors (and other officers)	25	27
Retirement benefit expenses	99	110
Depreciation	188	387
Rent expenses	1,460	1,583
Other	1,878	2,002
Total selling, general and administrative expenses	8,373	8,854
Operating profit	3,525	2,863
Non-operating income		
Interest income	60	74
Dividend income	69	82
Rental income	19	20
Other	11	31
Total non-operating income	160	208
Non-operating expenses		
Interest expenses	1	4
Rental costs	2	3
Foreign exchange losses	13	13
Commission for purchase of treasury shares	2	-
Other	3	12
Total non-operating expenses	23	33
Ordinary profit	3,662	3,038
Extraordinary income		
Gain on sale of investment securities	681	488
Gain on sale of non-current assets	56	0
Total extraordinary income	737	488
Extraordinary losses		
Loss on sale of non-current assets	10	0
Loss on retirement of non-current assets	7	1
Total extraordinary losses	18	2
Profit before income taxes	4,381	3,524
Income taxes - current	1,290	1,063
Income taxes - deferred	91	31
Total income taxes	1,381	1,095
Profit	2,999	2,428
Profit attributable to owners of parent	2,999	2,428

Semi-annual consolidated statement of comprehensive income

(Millions of yen)

	Six months ended June 30, 2024	Six months ended June 30, 2025
Profit	2,999	2,428
Other comprehensive income		
Valuation difference on available-for-sale securities	(364)	(277)
Deferred gains or losses on hedges	3	(3)
Foreign currency translation adjustment	376	(298)
Remeasurements of defined benefit plans, net of tax	(13)	(15)
Total other comprehensive income	2	(595)
Comprehensive income	3,002	1,833
Comprehensive income attributable to		
Comprehensive income attributable to owners of parent	3,002	1,833

Semi-annual consolidated statement of cash flows

(Millions of yen)

	Six months ended June 30, 2024	Six months ended June 30, 2025
Cash flows from operating activities		
Profit before income taxes	4,381	3,524
Depreciation	1,006	1,403
Amortization of goodwill	-	4
Increase (decrease) in allowance for doubtful accounts	(42)	18
Increase (decrease) in provision for bonuses	(2)	(62)
Increase (decrease) in provision for bonuses for directors (and other officers)	(26)	(27)
Increase (decrease) in retirement benefit liability	(29)	(239)
Decrease (increase) in retirement benefit asset	(53)	114
Interest and dividend income	(129)	(157)
Interest expenses	1	4
Loss (gain) on investments in investment partnerships	(0)	(1)
Loss (gain) on sale of non-current assets	(45)	0
Loss on retirement of non-current assets	7	1
Loss (gain) on sale of investment securities	(681)	(488)
Decrease (increase) in trade receivables	5,703	7,810
Decrease (increase) in inventories	(444)	(389)
Increase (decrease) in trade payables	(2,846)	(5,044)
Other, net	584	379
Subtotal	7,383	6,851
Interest and dividends received	137	165
Interest paid	(1)	(4)
Income taxes paid	(1,218)	(1,576)
Net cash provided by (used in) operating activities	6,301	5,435
Cash flows from investing activities		
Payments into time deposits	-	(500)
Purchase of securities	(3,500)	(3,000)
Proceeds from sale of securities	5,600	5,515
Purchase of property, plant and equipment	(1,958)	(1,530)
Proceeds from sale of property, plant and equipment	88	5
Purchase of intangible assets	(635)	(607)
Purchase of investment securities	(519)	(13)
Proceeds from sale of investment securities	802	779
Proceeds from collection of loans receivable	35	316
Payments of leasehold and guarantee deposits	(16)	(22)
Other, net	8	(60)
Net cash provided by (used in) investing activities	(97)	884
Cash flows from financing activities		
Repayments of long-term borrowings	(12)	(114)
Dividends paid	(1,046)	(1,239)
Purchase of treasury shares	(334)	-
Decrease(Increase) in deposits for repurchase of treasury stock	(668)	-
Other, net	(22)	(25)
Net cash provided by (used in) financing activities	(2,084)	(1,378)
Effect of exchange rate change on cash and cash equivalents	278	(198)
Net increase (decrease) in cash and cash equivalents	4,398	4,743
Cash and cash equivalents at beginning of period	17,812	16,656
Cash and cash equivalents at end of period	22,210	21,399