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May 14, 2026

To whom it may concern:

Company name: Rengo Co., Ltd.
Representative: Yosuke Kawamoto,
Representative Director, President & COO
(Code No.: 3941; Prime Market of the Tokyo Stock Exchange)
Contact: Hironobu Yamasaki, Managing Executive Officer,
Member of the Senior Executives Meeting &
General Manager, Finance & Accounting Group
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**Notice Regarding Decision on Matters Related to Acquisition of Treasury Stock
(Acquisition of Treasury Stock Based on the Provisions of the Articles of Incorporation under Article
459, Paragraph (1) of the Companies Act)**

The Company resolved at its Board of Directors meeting held on May 14, 2026 on matters related to the acquisition of treasury stock based on the provisions of the Articles of Incorporation under Article 459, Paragraph (1) of the Companies Act, as follows:

Details

1. Reason for acquisition of treasury stock

To enhance shareholder returns and improve capital efficiency.

2. Details of the acquisition

(1) Class of shares to be acquired: Common stock

(2) Total number of shares to be acquired: 25,000,000 shares (maximum)

(Ratio to total number of issued shares (excluding treasury shares): 10.1%)

(3) Total value of shares to be acquired: 25.0 billion yen (maximum)

(4) Acquisition period: From May 15, 2026 to January 29, 2027

(5) Method of acquisition: Market purchase on the Tokyo Stock Exchange

(For reference)

Treasury stock holdings as of March 31, 2026

Total number of issued shares (excluding treasury shares): 248,043,353 shares

Number of treasury shares: 23,012,676 shares

End