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August 13, 2025

To whom it may concern,

Company name: R&D COMPUTER CO.,LTD.
Name of President and Yoshiaki
representative: Representative Director Fukushima
(Code No. 3924; Tokyo Stock Exchange)
Director and General Fumitoshi
Inquiries: Manager, Corporate Administration Division Okuno
(TEL) +81-3-5232-3046

Notice Concerning Introduction of Shareholder Benefit Plan

R&D COMPUTER CO.,LTD. (the "Company") hereby announces that, at a meeting of its Board of Directors held on August 13, 2025, the Company resolved to introduce a shareholder benefit plan as follows.

1. Reasons for the introduction of the shareholder benefit plan

As announced in the "Notice Concerning Change of Dividend Policy, Revision of Dividend Forecast, and Abolition of Shareholder Benefit Plan" announced on September 29, 2023, the Company has decided to discontinue the shareholder benefit plan for the last time in the fiscal year ended March 2023.

As a result of discussions on the return of profits to shareholders, the Company expresses its gratitude to shareholders for their support on a daily basis, and has decided to resume the shareholder benefit plan in order to increase the attractiveness of investment in the Company's stocks and increase the corporate value of the Company in order to have shareholders continue to own the shares.

2. Outline of the Shareholder Benefit Plan

(1) Applicable shareholders

Shareholders listed or recorded in the shareholder register as of March 31 of each year and holding at least 1 unit (100 shares) of the Company's stocks are eligible.

(2) Details of shareholder benefit

Number of stocks	Continuous holding period	Benefit
Holding 100 shares or more	-	QUO card worth 2,000 yen

(3) Period of gifting

We will ship within 3 months of the reference date of the end of March 2026.