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June 27, 2025

To Whom It May Concern,

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Plan for Compliance with Listing Maintenance Standards (Entering the Improvement Period)

As of March 31, 2025, R&D COMPUTER CO.,LTD. (the "Company") no longer meets the criteria required to maintain its listing on the Tokyo Stock Exchange (the "TSE") Prime Market. The Company hereby announces that it has prepared a plan to comply with the listing maintenance standards as described below.

1. Status of the Company's compliance with the listing maintenance standards, as well as the planning and improvement periods

As of the transition reference date on June 30, 2021, the Company did not satisfy the criteria necessary to maintain its Prime Market listing, specifically regarding "tradable share market capitalization" and "daily average trading value." However, thanks to the improvements implemented based on the plan submitted on December 28, 2021, the Company met the "daily average trading value" criteria for maintaining its listing by December 31, 2023. The "tradable share market capitalization" criteria were also achieved by March 31, 2024. Although the Company had complied with the listing maintenance standards for the Prime Market since then, it failed to meet the "tradable share market capitalization" criteria by March 31, 2025.

If it is not confirmed that the Company conforms to the requirements for tradable share market capitalization by the end of the improvement period on March 31, 2026, the Company will be designated as a stock under supervision (under confirmation) by the TSE. Subsequently, if the TSE examination based on the Table of Distribution of Stocks as of March 31, 2026, submitted by the Company indicates that the Company does not comply with the requirements for tradable share market capitalization, the Company's shares may be classified as Securities to Be Delisted and could face delisting on October 1, 2026. Should the likelihood of that happening increase, the Company will consider transitioning the listing market to the Standard Market.

The Company considers adherence to listing maintenance standards on the Prime Market to be a critical issue. It will implement measures to fulfill this plan and the new medium-term management plan (VISION2025) to meet the listing maintenance standards by the end of March 2026, specifically regarding "tradable share market capitalization," and continues to make various efforts in this regard.

		Number of Shareholders	Number of Tradable Shares	Tradable Share Market Capitalization	Tradable Share Ratio	Daily Average Trading Value	Amount of Net Assets
Compliance status and changes	End of March 2024 (*1) As of the transition reference date	4,962 shareholders	116,927 units	1,032.1 billion yen	65.0%	28 million yen	Positive

	End of March 2025 (*2) As of the determination reference date	7,195 shareholders	118,050 units	803.9 billion yen	65.7%	36 million yen	Positive
	Prime Market Listing Maintenance Standards	800 or more	20,000 units	10 billion yen or more	35% or higher	20 million yen or more	The amount must be a positive figure.
	Compliance Status	Complies	Complies	Does not comply	Complies	Complies	Complies
Plan Period (Improvement Period)				End of March 2026			

- *1 Calculated based on the distribution of the Company's share, etc., as known by the TSE as of the end of March 2024.
- *2 Calculated based on the distribution of the Company's share, etc., as known by the TSE as of the end of March 2025.

2. Status of implementation and evaluation of efforts to comply with listing maintenance standards

In the "Plan for Compliance with the Listing Maintenance Standards for the New Market Classification" (the "Plan") announced on December 28, 2021, the Company set forth its basic policy for its commitment to complying with the listing maintenance standards for the Prime Market. The Company has made steady progress in line with the goals set in its new medium-term management plan (VISION2025), which was unveiled on September 29, 2023. As of March 31, 2024, the Company achieved the required listing maintenance standards. In the fiscal year ended March 2025, the Company met its sales targets as outlined in the new medium-term management plan (VISION2025). However, profits declined significantly due to unprofitable projects, resulting in the Company not meeting the listing maintenance standards regarding "tradable share market capitalization." In the fiscal year ending March 31, 2026, the Company remains committed to meeting the listing maintenance standards for "tradable share market capitalization." To achieve this, it will progress the new medium-term management plan (VISION2025), enhance measures for shareholder returns, strengthen its investor relations to improve market recognition, and work towards increasing liquidity.

The following outlines the progress of various initiatives.

(1) Progress of Medium-Term Management Plan

In line with the new medium-term management plan (VISION2025), the Company will take a proactive approach to mergers and acquisitions, enhance collaboration with business partners, advance its digital transformation business, invest in human resources development, strengthen its core competencies, and further expand its existing system integration services.

By the end of the fiscal year ended March 2025, the Company had added two new subsidiaries through mergers and acquisitions. As a result, sales have grown steadily due to the synergies created by these additions. The Company experienced a record profit in the fiscal year ended March 2024; however, in the fiscal year ended March 2025, profits declined due to several unprofitable projects. In the fiscal year ending March 2026, which marks the conclusion of the new medium-term management plan (VISION2025), the Company is dedicated to increasing corporate value with the goal of achieving record sales and profits.

(Millions of yen)

	Fiscal year ended March 2024 Plan	Fiscal year ended March 2024 Actual	Fiscal year ended March 2025 Plan	Fiscal year ended March 2025 Actual	Fiscal year ending March 2026 Plan	Fiscal year ending March 2026 Expected
Consolidated net sales	12,300	13,732	13,700	13,730	15,000	14,500
Consolidated operating profit	1,250	1,729	1,620	1,433	1,800	1,860
Operating profit to net	10.2%	12.6%	11.8%	10.4%	12.0%	12.8%

sales						
Consolidated ordinary profit	1,270	1,743	1,635	1,463	1,850	1,880
Profit attributable to owners of parent	830	1,233	1,020	1,023	1,150	1,250

(2) Enhancement of shareholder return measures

Prior to the disclosure of the Plan, the Company had a policy of returning profits to shareholders with a dividend payout ratio of at least 30%. However, on November 12, 2021, the Company revised its policy and committed to returning a consolidated dividend payout ratio of 40% or more to shareholders. Furthermore, to enhance profit returns to shareholders, the Company introduced a policy aimed at achieving a consolidated dividend payout ratio of 50% or higher during the duration of the new medium-term management plan announced on September 29, 2023. The Company will continue to actively return profits to shareholders, considering its business performance, financial position, and investment plans from a medium- to long-term perspective.

(3) Improvement of market awareness

In order to raise market awareness, the Company is strengthening its investor relations activities and improving the distribution of information. To enhance its investor relations efforts, the Company posts semiannual videos of financial results briefings on its website, shares press releases, organize seminars for retail investors, publishes analyst reports, and responds to requests and inquiries in English. Additionally, the Company is working on renewing its corporate website. There has been an increase in meetings with institutional investors. Going forward, the Company will continue to focus on distributing videos of financial results briefings, increasing the number of seminars tailored for retail investors, and conducting one-on-one meetings with institutional investors to raise awareness and deepen understanding of its business. In the fiscal year that ended March 2025, the Company participated in two radio programs, nine seminars for retail investors, and conducted two one-on-one meetings for institutional investors. For the fiscal year ending in March 2026, the Company aims to enhance market awareness further.

(4) improvement of liquidity

In order to improve liquidity, a 1:1.5 stock split was implemented on October 1, 2021, followed by a 1:2 stock split on November 1, 2023, to improve liquidity and further expand the investor base. Additionally, efforts to enhance the Company's share liquidity are ongoing, notably through the establishment of a stock disposal trust agreement with a major shareholder that commenced in March 2023. The Company will continue working to improve liquidity and enhance corporate value in the medium to long term.