

March 23, 2026

*Note: This English translation is provided for reference purposes only. In the event of any discrepancies between the original Japanese version and this English translation, the original Japanese version shall prevail.*

Company name: TerraSky Co., Ltd.  
Name of representative: Hideya Sato, Representative Director  
Executive President & CEO  
(Securities code: 3915; TSE Prime Market)  
Inquiries: Koichiro Tsukada, Executive Managing  
Officer & CFO  
(Telephone: +81 3 5255 3410)

## Notice Regarding Executive Personnel Changes

TerraSky Co., Ltd. ("the Company") hereby announces that at the Board of Directors meeting held on March 23, 2026, it informally resolved the following personnel changes regarding its Audit & Supervisory Board Members (Corporate Auditors).

These appointments are scheduled to be officially finalized at the 20th Ordinary General Meeting of Shareholders, scheduled to be held on May 27, 2026.

### 1. Candidates for New Audit & Supervisory Board Members (Effective May 27, 2026)

Name	New Position	Current Position
Tatsuo Dai	Audit & Supervisory Board Member	Executive Officer, Head of Corporate Promotion Division of the Company
Ikuyo Yonemura <sup>1</sup>	Outside Audit & Supervisory Board Member	Head of Yonemura CPA Office Outside Audit & Supervisory Board Member, Tribeck Inc. Part-time Auditor, Japan Society for the Promotion of Science Outside Audit & Supervisory Board Member, Furukawa Co., Ltd.

*(Note) <sup>1</sup> Ms. Ikuyo Yonemura is a candidate for Outside Audit & Supervisory Board Member as defined in Article 2, Item 16 of the Companies Act.*

2. Candidate for New Substitute Audit & Supervisory Board Member (Effective May 27, 2026)

Name	New Position	Current Position
Kazuyuki Motohashi	Substitute Audit & Supervisory Board Member	Representative, Happy Retirement Style Audit & Supervisory Board Member, Sky365 Co., Ltd. Audit & Supervisory Board Member, Cuon Inc.

3. Retiring Audit & Supervisory Board Members (Effective May 27, 2026)

Name	Current Position
Kazuyuki Motohashi <sup>1</sup>	Audit & Supervisory Board Member
Toshiharu Asano	Outside Audit & Supervisory Board Member

(Note) <sup>1</sup> Mr. Kazuyuki Motohashi is a candidate for Substitute Audit & Supervisory Board Member.

(Reference) Biographies of Candidates

**Tatsuo Dai**

Candidate for New Audit & Supervisory Board Member

Date of Birth: October 7, 1964

April 1989          Joined IBM Japan, Ltd.

April 2006          Joined the Company

July 2006            Appointed Director and General Manager of Sales Dept. of the Company

March 2010          Appointed Director and General Manager of Solution Sales Dept.

January 2015        Appointed Director, Executive Officer and Head of Sales Division

May 2018            Appointed Director, Executive Officer and General Manager of West Japan Branch

March 2024          Appointed Executive Officer and Head of Corporate Promotion Division (Current position)

**Ikuyo Yonemura**

Candidate for New Outside Audit & Supervisory Board Member

Date of Birth: October 19, 1966

April 1989          Joined Fuji Research Institute Corporation  
(currently Mizuho Research & Technologies, Ltd.)

October 1995        Joined Tohmatsu & Co. (currently Deloitte Touche Tohmatsu LLC)

April 1999	Registered as Certified Public Accountant
August 2022	Established Yonemura CPA Office, Head of Office (Current position)
December 2022	Outside Director, Audit and Supervisory Committee Member, Unifa Inc.
June 2023	Outside Audit & Supervisory Board Member, Tribeck Inc. (Current position)
September 2023	Part-time Auditor, Japan Society for the Promotion of Science (Current position)
June 2024	Outside Audit & Supervisory Board Member, Furukawa Co., Ltd. (Current position)