

[Translation for Reference and Convenience Purposes Only]

This document is an abridged translation of the NOTICE OF THE 15TH ORDINARY GENERAL MEETING OF SHAREHOLDERS and Reference Document for the Ordinary General Meeting of Shareholders of Aiming Inc. originally published in Japanese. This translation is intended for reference and convenience purposes only. In the event of any discrepancies between this translation and the Japanese original, the original shall prevail.

(Securities Code 3911)

March 5, 2026

(Commencement date of electronic provision of information: March 4, 2026)

To Shareholders:

5-31-11 Sendagaya, Shibuya-ku, Tokyo

Aiming Inc.

CEO and President **Tadashi Shiiba**

NOTICE OF THE 15TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

Please be informed that the 15th Ordinary General Meeting of Shareholders of Aiming Inc. (the “Company”) will be held for the purposes described below.

In convening the Ordinary General Meeting of Shareholders (the “Meeting”), the Company has taken measures for the electronic provision of relevant information and has posted the Matters for Electronic Provision on the website below.

The Company’s website: <https://ir.aiming-inc.com/>



In addition to the above, the Matters for Electronic Provision are also posted on the following website:

Website of the Tokyo Stock Exchange Inc. (TSE):
<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show>



Please access the website above, input and search for the name of the Company or its securities code and select “Basic Information” and then “Documents for Public Inspection/PR Information” to view the information filed with the TSE.

If you will not attend the meeting, you may exercise your voting rights in writing or via the Internet. Please review the Reference Document for the Ordinary General Meeting of Shareholders (described hereinafter) and exercise your voting rights by 5:30 p.m. Japan Standard Time on Wednesday, March 25, 2026, by means of either of the following: (1) in writing: please indicate your approval or rejection of the proposal on the enclosed Voting Rights Exercise Form and return it, or (2) via the Internet: please go to the Company’s specified website for exercising voting rights (<https://evote.tr.mufg.jp/>) and enter your approval or rejection.

1. Date and Time Thursday, March 26, 2026 at 10:00 a.m. Japan Standard Time
(The reception desk opens at 9:30 a.m.)
2. Place BELLESALLE Shinjuku-Minamiguchi Room 1 and 2
Sumitomo Fudosan Shinjuku Minamiguchi Building, 4th floor
5-31-11 Sendagaya, Shibuya-ku, Tokyo
3. Meeting Agenda
Matters to be reported

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- (1) Content of the business report and consolidated financial statements for the 15th fiscal year (January 1, 2025 through December 31, 2025) and the report on the results of audits of the consolidated financial statements conducted by the accounting auditor and the Audit & Supervisory Board
- (2) Report on the content of the non-consolidated financial statements for the 15th fiscal year (January 1, 2025 through December 31, 2025)

Proposal to be resolved

- | | |
|--------|-----------------------------------|
| Item 1 | Appointment of Five (5) Directors |
| Item 2 | Appointment of Three (3) Auditors |

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- If you attend the Meeting in person, please submit the enclosed Voting Rights Exercise Form at the reception desk upon arrival.
 - If neither approval nor disapproval of each proposal is indicated on the Voting Rights Exercise Form, the Company will deem that you have indicated your approval of the proposal.
 - Only this notice has been sent to shareholders who did not request the delivery of the relevant documents.
 - In accordance with laws and regulations and the provisions of Article 14 of the Company's Articles of Incorporation, the following matters are not stated in the documents delivered to shareholders who requested their delivery. The documents are therefore a part of the documents audited by the members of the Audit & Supervisory Board and the accounting auditor.
 - Notes to consolidated financial statements
 - Notes to non-consolidated financial statements
- Please note that page numbers and descriptions of reference pages are the same as those in the Matters for Electronic Provision.
- In the event that the Matters for Electronic Provision are revised, the content of these revisions will be posted on the websites stated in this notice.

(Voting Rights Exercised Multiple Times)

- If you vote via the Internet and also by mailing in your Voting Rights Exercise Form, your votes via the Internet shall be deemed as valid.
- If you exercise your voting rights via the Internet multiple times, only your final vote shall be deemed valid. Also, if you exercise your voting rights using multiple devices, for example, computers or smartphones, only your final vote shall be deemed valid.

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Reference Document for the Ordinary General Meeting of Shareholders

Agenda item and matters for reference

Item 1. Appointment of Five (5) Directors

The term of office of all five directors will expire at the end of the shareholders' meeting, and we ask that you appoint five directors.

The following summarizes the careers of the director candidates.

Candidate No.	Name (Date of birth)	Career summary, positions, responsibilities and concurrent posts		Number of shares held
1	Tadashi Shiiba (December 30, 1973)	Apr. 1997	Joins Tecmo, Ltd.	7,417,700
		Dec. 2001	Joins Nihon System Kaihatsu Co., Ltd.	
		Apr. 2003	Joins GameOn Co., Ltd.	
		Mar. 2006	Director at GameOn	
		Aug. 2006	Executive Director and General Manager of Online Business at GameOn	
		Jun. 2008	CEO at ONE-UP Co., Ltd.	
		May 2011	CEO and President at Aiming Inc. (present post)	
		May 2025	Director at Betimo Inc. (present post)	
	Reasons for Nomination as Candidate As the founder of the Company, Mr. Shiiba is its guiding spirit and has been demonstrating strong leadership based on his extensive experience in the development of online game services and wide range of knowledge. He plays a very important role in determining management policy and business strategies and making technical decisions. The Company thinks that he can continue to perform his duties properly as a director and asks that the shareholders appoint him.			
2	Kazuyuki Hagiwara (December 17, 1973)	Jul. 1998	Joins CYBERFRONT Corporation	142,700
		Sep. 2001	Joins GameOn Co., Ltd.	
		Mar. 2007	Executive Officer and Head of System Management at GameOn	
		Mar. 2008	Director at GameOn	
		Dec. 2011	Joins Aiming Inc., Executive Officer at Aiming Inc.	
		Mar. 2012	Director and General Manager of Online Service at Aiming Inc.	
		May 2013	Director and General Manager of Planning & Operations Group at Aiming Inc.	
		Jan. 2021	Director and Division Director of Business Support Division at Aiming Inc. (present post)	
		May 2025	Director at Betimo Inc. (present post)	
	Reasons for Nomination as Candidate Mr. Hagiwara has extensive experience and a good track record at online game companies. Since joining the Company, he has been responsible for business management as a director and COO and has extensive experience in and wide-ranging knowledge about the operations division, infrastructure division and overseas division, in particular. The Company therefore thinks that he can continue to perform his duties properly as a director and asks that the shareholders appoint him.			
3	Noritaka Tamura (March 15, 1977)	Feb. 2003	Joins SUCCESS Corporation	52,700
		Jun. 2005	Administration Division Manager at SUCCESS	
		Jun. 2007	Acting General Manager of Administration Department at SUCCESS NETWORKS Corporation (presently Butterfly Corporation)	
		Jun. 2008	Administration Manager at SUCCESS NETWORKS	
		Oct. 2013	Joins Aiming Inc., Manager of Business Administration Group at Aiming Inc.	
		Jul. 2015	General Manager of Business Administration Group at Aiming Inc.	
		Mar. 2020	Director and General Manager of Business Administration Group at Aiming Inc.	
		Jan. 2021	Director and Division Director of Business Management Division at Aiming Inc. (present post)	
		May 2025	Auditor at Betimo Inc. (present post)	
	Reasons for Nomination as Candidate Mr. Tamura has extensive experience and knowledge accumulated over many years in business administration as well as expertise in the operations of the Company as a whole. Accordingly, the Company believes that he can adequately carry out his assignment as Director of the Company and asks that the shareholders appoint him.			

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Candidate No.	Name (Date of birth)	Career summary, positions, responsibilities and concurrent posts		Number of shares held
4	Tomoyuki Takechi (November 6, 1955)	Apr. 1979	Joins Shikoku Bank, Ltd.	—
		May 1996	Joins Square Co., Ltd. (presently Square Enix Holdings Co., Ltd.)	
Jun. 1996	Representative Director and President at Square Co., Ltd.			
May 2000	Representative Director and Chairman at Square Co., Ltd.			
Jun. 2001	Representative Director at DREAMUSIC Inc.			
Jun. 2008	Representative Director and President at AQ Interactive, Inc. (presently Marvelous Inc.)			
Oct. 2009	Representative Director and President at Takechi Communications (present post)			
Mar. 2012	Outside Director at Aiming Inc. (present post)			
Apr. 2015	Director at SHIFT PLUS INC. Outside Auditor at GameWith, Inc.			
May 2016	Outside Director at GameWith, Inc. (present post)			
Mar. 2017	Director at Alpha Code Inc.			
Oct. 2017	Outside Director at Litpla Inc. (present post)			
Jun. 2018	Director and Chairman at Alpha Code Inc.			
Mar. 2021	Outside Director at airCloset, Inc. (present post)			
Dec. 2023	Representative Director, Chairman and President at Alpha Code Inc.			
Jun. 2025	Representative Director at Alpha Code Inc. (present post)			
<p>Reasons for Nomination as Candidate for Outside Director and Overview of Expected Role The Company believes that Mr. Takechi can perform his duties properly as an outside director and will play a role in strengthening the supervisory functions of the Board of Directors and use his professional knowledge about the gaming industry and external perspective in the management of the Company. The Company therefore asks that the shareholders appoint him. Number of years in office as an outside director At the end of the ordinary general meeting of shareholders, he will have been an outside director for fourteen years.</p>				
5	Syuichi Motoda (September 8, 1953)	Apr. 1978	Joins Nomura Toy Co., Ltd.	—
		Oct. 1994	Director at Sega united Co., Ltd.	
Jan. 1998	Director and Head of Marketing Division at Sega Muse Co., Ltd.			
Jul. 2003	Managing Executive Officer, SC Domestic Business Management at CAPCOM CO., LTD.			
Mar. 2007	Managing Director at NESTAGE Co. Ltd.			
Jun. 2010	Representative Director and President at AQ Interactive, Inc. (presently Marvelous Inc.)			
Oct. 2011	Representative Director and President at Marvelous Inc.			
Apr. 2015	Executive Vice Chairman at Marvelous Inc.			
Jun. 2019	Representative Director and President at Marvelous Inc.			
Jun. 2022	Director and Chairman at Marvelous Inc.			
Jan. 2025	Special Advisor at Tencent Japan (present post)			
Mar. 2025	Outside Director at Aiming Inc. (present post)			
<p>*The English names for Nomura Toy Co., Ltd., Sega United Co., Ltd. and Sega Muse Co., Ltd. are shown in Roman characters because their official names could not be verified.</p> <p>Reasons for Nomination as Candidate for Outside Director and Overview of Expected Role The Company requests that Mr. Motoda be appointed Outside Director of the Company, as it believes that he will appropriately fulfill his roles and responsibilities as Outside Director from an external viewpoint, utilizing his extensive knowledge and broad insight into the games industry in Japan and overseas in the management of the Company. Number of years in office as an outside director At the end of the ordinary general meeting of shareholders, he will have been an outside director for one year.</p>				

(Notes)

- No candidates have any specific interest in the Company.
- Tomoyuki Takechi and Syuichi Motoda are Outside Director candidates.
- The Company has reported Tomoyuki Takechi as an Independent Director under the rules of the Tokyo Stock Exchange. If this item is approved, the Company will appoint Mr. Takechi as Independent Director. He was Representative Director and President of AQ Interactive, Inc., the predecessor of Marvelous Inc., before Aiming Inc. was established. However, he has already left AQ Interactive, and there are no concerns that his appointment as an outside director will have any impact on AQ Interactive or the Company. The Company therefore believes that Mr. Takechi is qualified as an Independent Director, or an Outside Director that is

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- not at risk of causing a conflict of interest between him and general shareholders, under the guidelines of the Tokyo Stock Exchange.
4. Tomoyuki Takechi concurrently serves as Outside Director of GameWith, Inc., and there are transactions including an outsourcing agreement between the Company and GameWith, Inc.
 5. The Company has concluded a directors and officers liability insurance contract in which all the Directors are the insured persons, under which the insured will be compensated for damages incurred as a result of claims for damages arising from the execution of their duties. If a candidate becomes a Director, they will be an insured person under this insurance agreement, and the insurance agreement will be renewed in May 2026.
 6. The number of shares held by Tadashi Shiiba is the substantive number of shares held including the number of shares held by the securities administration trust account of Mizuho Trust & Banking Co., Ltd.

[Reference] Skill Matrix for Director Candidates

	Corporate management	Game business	Game development	Global	Finance and accounting	Legal affairs and compliance	Personnel and labor management
Tadashi Shiiba	●	●	●	●			●
Kazuyuki Hagiwara	●	●	●	●			●
Noritaka Tamura	●	●			●	●	●
Tomoyuki Takechi	●	●			●		
Syuichi Motoda	●	●		●			

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Item 2. Appointment of Three (3) Auditors

The term of office of all three auditors will expire at the end of the shareholders' meeting, and we ask you to appoint three auditors.

This agenda item has already been approved by the Audit & Supervisory Board.

The following summarizes the careers of the auditor candidates.

Candidate No.	Name (Birth date)	Career summary, position, responsibility, and concurrent posts		Number of shares held
1	Hideki Ishizaki (September 28, 1953)	Apr. 1977	Joins Idemitsu Kosan Co., Ltd.	—
		Jul. 1998	Director & Sales Manager at Apollo Resources, LLC (Australia)	
		Apr. 2001	Vice President at Idemitsu LPG USA Corp. (a U.S. subsidiary)	
		Nov. 2003	President at Tianjin Idemitsu Lubricants Co. (a Chinese subsidiary)	
		Jun. 2009	Head of New Business Promotion Office at Idemitsu Kosan Co., Ltd.	
		Apr. 2011	Auditor at Idemitsu Tanker Co., Ltd.	
		Mar. 2014	Outside Auditor at Aiming Inc.	
		May 2015	Outside full-time Auditor at Aiming Inc. (present post)	
Reasons for Nomination as an Outside Auditor Candidate and the Candidate's Qualification Mr. Ishizaki has been selected as a candidate because the Company expects that he will leverage his extensive knowledge and experience with the global business to perform audits from a specialist perspective. Number of years in service as Outside Auditor He will have held a position as Outside Auditor of the Company for twelve years at the closing of this General Meeting of Shareholders.				
2	Masataka Uesugi (July 31, 1965)	Apr. 1995	Registered with the Tokyo Bar Association Joins Emori-Kawamori Law Office	—
		Apr. 1999	Uesugi Law Office	
		Jun. 2003	Senior Partner at AmLec., Ltd. (presently Kasumigaseki Law & Accounting Office)	
		Jun. 2004	Outside Auditor at Digital Arts Inc.	
		Jun. 2007	Outside Auditor at jig.jp co., ltd. (present post)	
		Jun. 2013	Outside Auditor at Commerce One Holdings Inc. (present post)	
		Dec. 2013	Outside Auditor at Ceres Inc.	
		Nov. 2014	Outside Auditor at Aiming Inc. (present post)	
		Mar. 2015	Senior Partner at Sakurada Dori Partners (present post)	
		Mar. 2016	Outside Director (Audit & Supervisory Committee Member) at Fullcast Holdings Co., Ltd. (present post)	
		Jun. 2016	Outside Director (Audit & Supervisory Committee Member) at Digital Arts Inc. (present post)	
		Mar. 2021	Outside Director (Audit & Supervisory Committee Member) at Ceres Inc. (present post)	
Reasons for Nomination as an Outside Auditor Candidate and the Candidate's Qualification Mr. Uesugi has been selected as a candidate because the Company expects that he will leverage his extensive knowledge and experience as a lawyer to perform audits from a specialist perspective. Number of years in service as Outside Auditor He will have held a position as Outside Auditor of the Company for eleven years and four months at the closing of this General Meeting of Shareholders.				
3	Takashi Suehiro (June 12, 1974)	Jan. 2007	Joins Deloitte Touche Tohmatsu LLC	—
		Jul. 2010	Certified public accountant registration	
		Oct. 2011	Joins GMO Internet, Inc.	
		Jun. 2014	Outside Auditor at Sansan, Inc.	
		Aug. 2015	Outside Director (Audit & Supervisory Committee Member) at NEO MARKETING INC.	
		Jun. 2017	Outside Auditor at NiX Co., Ltd. Intelligent Director at Palsystem-Tokyo Consumers' Co-operative Union	
		Sep. 2020	Tax Accountant registration Outside Auditor at Green Monster Inc. (present post)	
		Mar. 2021	Outside Auditor at Aiming Inc. (present post)	
		Mar. 2023	Outside Auditor at SFIDA X, Inc.	
		Dec. 2024	Outside Auditor at Commune Inc. (present post)	
Reasons for Nomination as an Outside Auditor Candidate and the Candidate's Qualification Mr. Suehiro has been selected as a candidate because the Company expects that he will harness his extensive experience and professional insight and expertise as a certified public accountant and certified tax accountant in the auditing of the Company. Number of years in service as Outside Auditor He will have held a position as Outside Auditor of the Company for five years at the closing of this General Meeting of Shareholders.				

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- (Notes)
1. No candidates have any specific interest in the Company.
 2. Hideki Ishizaki, Masataka Uesugi and Takashi Suehiro are candidates for Outside Auditor.
 3. The Company has reported Hideki Ishizaki, Masataka Uesugi and Takashi Suehiro as independent officers under the rules of the Tokyo Stock Exchange. If this item is approved, the Company will appoint the three candidates as independent officers.
 4. Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company has executed agreements with Hideki Ishizaki, Masataka Uesugi and Takashi Suehiro that limit the liability stipulated in Article 423, Paragraph 1 of the Companies Act. The limit of liability under these agreements shall be the minimum amount prescribed by Article 425, Paragraph 1 of the Companies Act. If the reappointment of the three candidates is approved, the Company will execute the relevant agreements individually with the three candidates.
 5. The Company has concluded a directors and officers liability insurance contract in which all the Auditors are the insured persons, under which the insured will be compensated for damages incurred as a result of claims for damages arising from the execution of their duties. If the candidates becomes Auditors, they will be the insured persons in the insurance contract, and the insurance contract will be renewed in May 2026.