

Summary of Consolidated Financial Results
for the Third Quarter of the Fiscal Year Ending March 31, 2026
(Nine Months Ended December 31, 2025)

[Japanese GAAP]

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Stock code: 3910

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Scheduled date of payment of dividend: –

Preparation of supplementary materials for financial results: None

Holding of financial results meeting: None

(All amounts are rounded down to the nearest million yen)

1. Consolidated Financial Results for the Nine Months Ended December 31, 2025

(April 1, 2025–December 31, 2025)

(1) Consolidated operating results

(Percentages represent year-on-year changes)

| | Net sales | | Operating profit | | Ordinary profit | | Profit attributable to owners of parent | |
|---------------------------------|-------------|------|------------------|---|-----------------|---|---|---|
| | Million yen | % | Million yen | % | Million yen | % | Million yen | % |
| Nine months ended Dec. 31, 2025 | 2,281 | 1.2 | 65 | – | 64 | – | 42 | – |
| Nine months ended Dec. 31, 2024 | 2,254 | 26.0 | (143) | – | (153) | – | (196) | – |

Note: Comprehensive income (million yen)

Nine months ended Dec. 31, 2025: 40 (–%)

Nine months ended Dec. 31, 2024: (197) (–%)

| | Basic earnings per share | Diluted earnings per share |
|---------------------------------|--------------------------|----------------------------|
| | Yen | Yen |
| Nine months ended Dec. 31, 2025 | 7.79 | – |
| Nine months ended Dec. 31, 2024 | (36.13) | – |

(2) Consolidated financial position

| | Total assets | Net assets | Equity ratio |
|---------------------|--------------|-------------|--------------|
| | Million yen | Million yen | % |
| As of Dec. 31, 2025 | 2,020 | 693 | 34.0 |
| As of Mar. 31, 2025 | 2,440 | 674 | 27.3 |

Reference: Shareholders' equity (million yen)

As of Dec. 31, 2025:

687

As of Mar. 31, 2025:

667

2. Dividends

| | Dividend per share | | | | |
|---|--------------------|--------|--------|----------|-------|
| | 1Q-end | 2Q-end | 3Q-end | Year-end | Total |
| | Yen | Yen | Yen | Yen | Yen |
| Fiscal year ended Mar. 31, 2025 | – | 0.00 | – | 4.00 | 4.00 |
| Fiscal year ending Mar. 31, 2026 | – | 0.00 | – | | |
| Fiscal year ending Mar. 31, 2026 (forecast) | | | | 8.00 | 8.00 |

Note: Revisions to the most recently announced dividend forecasts: None

3. Consolidated Earnings Forecasts for the Fiscal Year Ending March 31, 2026 (April 1, 2025–March 31, 2026)

(Percentages represent year-on-year changes)

| | Net sales | | Operating profit | | Ordinary profit | | Profit attributable to owners of parent | | Basic earnings per share |
|-----------|-------------|------|------------------|---|-----------------|---|---|---|--------------------------|
| | Million yen | % | Million yen | % | Million yen | % | Million yen | % | Yen |
| Full year | 3,200 | 97.3 | 150 | – | 140 | – | 97 | – | 17.87 |

Note: Revisions to the most recently announced earnings forecasts: None

*** Notes**

(1) Significant changes in the scope of consolidation during the period: None

(2) Application of special accounting methods for presenting quarterly consolidated financial statements: None

(3) Changes in accounting policies and accounting-based estimates, and restatements

1) Changes in accounting policies due to revisions in accounting standards, others: None

2) Changes in accounting policies other than 1) above: None

3) Changes in accounting-based estimates: None

4) Restatements: None

(4) Number of issued shares (common stock)

1) Number of shares issued at the end of period (including treasury shares)

| | | | |
|----------------------|------------------|----------------------|------------------|
| As of Dec. 31, 2025: | 5,428,000 shares | As of Mar. 31, 2025: | 5,428,000 shares |
|----------------------|------------------|----------------------|------------------|

2) Number of treasury shares at the end of period

| | | | |
|----------------------|------------|----------------------|------------|
| As of Dec. 31, 2025: | 506 shares | As of Mar. 31, 2025: | 506 shares |
|----------------------|------------|----------------------|------------|

3) Average number of shares outstanding during the period

| | | | |
|----------------------------------|------------------|----------------------------------|------------------|
| Nine months ended Dec. 31, 2025: | 5,427,494 shares | Nine months ended Dec. 31, 2024: | 5,427,494 shares |
|----------------------------------|------------------|----------------------------------|------------------|

* Review of the attached quarterly consolidated financial statements by a certified public accountant or auditing firm: None

* Explanation of appropriate use of earnings forecasts, and other special items

Forecasts of future performance in this report are based on assumptions judged to be valid and information available to the MKSystem's management at the time the materials were prepared but are not promises by MKSystem regarding future performance. Actual results may differ significantly from these forecasts for a number of reasons. Please refer to "1. Qualitative Information on Quarterly Consolidated Financial Performance, (3) Explanation of Consolidated Earnings Forecasts and Other Forward-looking Statements" on page 4 for forecast assumptions and notes of caution for usage.

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1. Qualitative Information on Quarterly Consolidated Financial Performance

(1) Explanation of Results of Operations

During the first nine months of the fiscal year ending March 2026 (hereinafter the “period under review”), the Japanese economy recovered gradually, supported by a pickup in personal consumption and capital investment. Demand for corporate DX initiatives and labor-saving investments remains robust, and appetite for IT systems and cloud services continues. Meanwhile, caution is required regarding increased costs due to rising prices and fluctuations in financial markets. Although a recovery is expected due to improvements in employment and income conditions and policy effects, stagnant corporate profits and labor shortages remain ongoing challenges.

In the information service industry, MKSystem Corporation and its group companies are working to digitize systems that support labor management tasks such as payroll processing, attendance management, and social insurance procedures. This advancement in digitization is supported by the growing adoption of cloud services and Software as a Service (SaaS). While the use of generative AI and RPA is expanding automation in electronic application processing and form creation, demands for compliance with legal revisions and personal information protection are also increasing. In this environment, service providers are required to offer flexible, scalable services that streamline labor and social security attorney operations and corporate labor management while ensuring accuracy and compliance.

Under the circumstance during the period under review, the Group focused on expanding sales of Shalom FOREVER, which was released in the previous fiscal year, and strived to promote upsells to higher-tier plans and cross-sells to other related products actively in response to customers’ needs. We will provide added values continuously and further enhance customer satisfaction by supporting them in enhancing operational efficiency and optimizing the utilization of human capital.

As a result, for the period under review, the Group reported net sales of 2,281 million yen (up 1.2% year on year), gross profit of 969 million yen (up 16.1%), operating profit of 65 million yen (compared with operating loss of 143 million yen for the same period of the previous fiscal year), ordinary profit of 64 million yen (compared with ordinary loss of 153 million yen for the same period of the previous fiscal year), and profit attributable to owners of parent of 42 million yen (compared with loss attributable to owners of parent of 196 million yen for the same period of the previous fiscal year). In addition, the return on equity (ROE), one of the KPIs for the Group, was at 6.2% (compared with minus 28.1% for the same period of the previous fiscal year) on a consolidated basis, and 12.9% (compared with minus 2.4% for the same period of the previous fiscal year) on a non-consolidated basis.

The revenue structure described in the second-quarter financial results continued to perform in line with expectations during the period under review. Furthermore, ongoing initiatives to improve the revenue structure, including cost reductions and the review of outsourcing expenses, led to an expansion in consolidated operating profit compared with the first half results.

The Shalom business continued to generate stable profits throughout the period under review. In addition, as the deficit in the CuBe business narrowed, the stable earnings from the Shalom business offset the losses in the CuBe business. As a result, profit attributable to owners of the parent returned to profitability.

Furthermore, the CuBe business tends to recognize sales primarily in the second half, particularly in the fourth quarter, due to contract structures and inspection timing. For this quarter, we plan to recognize revenue from already-ordered projects, and therefore expect to achieve profitability for the full year.

Results by business segment were as follows.

The Shalom Business

We provide business software to support labor and social security attorney offices, labor insurance administration associations, and general corporations by facilitating their operations and processes for the social security insurance, labor insurance, and payroll calculation in our Shalom business. Our mainstay products include the following cloud services: Shalom series as our flagship product, MYNABOX series as a My Number management system, and eNEN as a web-based year-end adjustment filing system.

A growing number of companies as well as labor and social security attorney offices are more interested in introducing relevant systems, amid an increasing need for operational efficiency following the work-style reforms including teleworking. At the same time, the market environment remains severe, anticipating intensified price competition with succession of active entries of competitors in the market.

Under such difficult circumstances, the business recorded stable operating profit owing to the successful containment of server and support costs through the stable operation of Shalom FOREVER, released in the previous fiscal year. In addition to cost-reduction measures, the business is also making investments to ensure stable operations and improve customer convenience, including the planned opening of Shalom Security & AI Support Office on the second floor of the head-office building. The Group will continue to strive to improve our earnings structure through new product development initiatives and efforts to reduce costs.

As a result, net sales of the segment amounted to 1,800 million yen (up 1.3% year on year), of which the ASP services under the subscription model amounted to 1,695 million yen (up 2.2%), and the system construction services amounted to 55 million yen (down 2.9%). The segment recorded operating profit of 141 million yen (compared with operating loss of 80 million yen for the same period of the previous fiscal year). The ratio of operating profit (loss) to net sales, one of the KPIs for the Group, came in at 7.9% (compared with minus 4.5% for the same period of the previous fiscal year).

The CuBe Business

We have been engaged in the contracted development of individually customized front-end systems for the personnel and general affairs divisions of large companies to improve their business processes. The CuBe Business also provides cloud services, GooooN, which focuses on the convenience to small- and medium- sized companies by leveraging our know-how gained through the contracted development of systems for large companies.

In the contracted development of front-end systems, orders for new projects by large companies and local governments have successfully increased. Although the impact of loss caused by excess work hours beyond initial estimates in certain projects in the first quarter remained, the loss narrowed during the period under review. As the CuBe business has a profit structure concentrated in the second half of the fiscal year, especially in the fourth quarter, we expect to recognize sales from projects ordered during the period under review in the fourth quarter. Therefore, we expect to be profitable for the full year.

As a result, the segment recorded net sales of 488 million yen (up 0.7% year on year) and operating loss of 83 million yen (compared with operating loss of 72 million yen for the same period of the previous fiscal year). Operating loss of the CuBe Business reflects amortization of goodwill of 29 million yen.

(2) Explanation of Financial Position

Assets, Liabilities and Net Assets

Assets

The balance of current assets at the end of the period under review decreased by 247 million yen from the end of the previous fiscal year to 1,265 million yen. This was mainly due to a decrease of 377 million yen in accounts receivable-trade and an increase of 123 million yen in cash and deposits.

The balance of non-current assets decreased 172 million yen from the end of the previous fiscal year to 755 million yen. This was mainly due to decreases of 104 million yen in software, 29 million yen in software in progress and 29 million yen in goodwill.

As a result, the balance of total assets decreased 420 million yen from the end of the previous fiscal year to 2,020 million yen.

Liabilities

The balance of current liabilities at the end of the period under review decreased 186 million yen from the end of the previous fiscal year to 1,023 million yen. This was mainly due to decreases of 90 million yen in accounts payable-trade, 41 million yen in accrued consumption taxes, 33 million yen in provision for bonuses, and 26 million

yen in accounts payable-other.

The balance of non-current liabilities decreased 252 million yen from the end of the previous fiscal year to 304 million yen. This was mainly due to a decrease of 256 million yen in long-term borrowings.

As a result, the balance of total liabilities decreased 439 million yen from the end of the previous fiscal year to 1,327 million yen.

Net assets

The balance of shareholders' equity at the end of the period under review increased 20 million yen from the end of the previous fiscal year to 687 million yen. This was mainly due to an increase of 20 million yen in retained earnings.

As a result, the balance of net assets increased 19 million yen from the end of the previous fiscal year to 693 million yen.

(3) Explanation of Consolidated Earnings Forecasts and Other Forward-looking Statements

The consolidated earnings forecast for the fiscal year ending March 31, 2026 is based on the information stated in the "Summary of Consolidated Financial Results for the Fiscal Year Ended March 31, 2025 (Japanese GAAP)," on May 7, 2025.

Although the CuBe business recorded a loss during the period under review, we do not currently plan to revise our consolidated earnings forecasts, as we expect to recognize sales from orders already received in the fourth quarter.

If the future development of business performance causes us to decide to revise the consolidated earnings forecasts for the fiscal year ending March 31, 2026, we will disclose them promptly.

2. Quarterly Consolidated Financial Statements and Notes**(1) Quarterly Consolidated Balance Sheet**

| | (Thousands of yen) | |
|-------------------------------------|---------------------------------|--|
| | FY3/25 (As of Mar. 31, 2025) | Third quarter of FY3/26 (As of Dec. 31, 2025) |
| Assets | | |
| Current assets | | |
| Cash and deposits | 606,324 | 729,498 |
| Accounts receivable-trade | 811,363 | 433,571 |
| Merchandise | 4,283 | 9,411 |
| Work in process | 46,651 | 41,754 |
| Supplies | 560 | 341 |
| Prepaid expenses | 41,998 | 34,093 |
| Other | 1,970 | 17,395 |
| Allowance for doubtful accounts | (158) | (628) |
| Total current assets | 1,512,994 | 1,265,437 |
| Non-current assets | | |
| Property, plant and equipment | | |
| Buildings, net | 95,315 | 86,381 |
| Vehicles, net | 0 | 0 |
| Tools, furniture and fixtures, net | 22,400 | 14,450 |
| Total property, plant and equipment | 117,716 | 100,831 |
| Intangible assets | | |
| Software | 553,913 | 449,430 |
| Software in progress | 30,444 | 647 |
| Trademark right | 395 | 222 |
| Telephone subscription right | 1,218 | 1,218 |
| Goodwill | 58,233 | 29,116 |
| Total intangible assets | 644,205 | 480,634 |
| Investments and other assets | | |
| Investments in capital | 70 | 70 |
| Guarantee deposits | 156,859 | 168,221 |
| Deferred tax assets | 6,060 | 2,730 |
| Distressed receivables | - | 63 |
| Other | 3,049 | 2,797 |
| Allowance for doubtful accounts | - | (63) |
| Total investments and other assets | 166,039 | 173,818 |
| Total non-current assets | 927,961 | 755,285 |
| Total assets | 2,440,956 | 2,020,722 |

(Thousands of yen)

| | FY3/25 (As of Mar. 31, 2025) | Third quarter of FY3/26 (As of Dec. 31, 2025) |
|---|---------------------------------|--|
| Liabilities | | |
| Current liabilities | | |
| Accounts payable-trade | 121,273 | 30,580 |
| Short-term borrowings | 300,000 | 300,000 |
| Current portion of long-term borrowings | 363,624 | 346,999 |
| Accounts payable-other | 124,561 | 97,801 |
| Accrued expenses | 15,178 | 24,694 |
| Income taxes payable | 20,364 | 30,586 |
| Accrued consumption taxes | 81,276 | 40,177 |
| Advances received | 100,588 | 93,589 |
| Provision for bonuses | 70,211 | 36,591 |
| Other | 13,000 | 22,107 |
| Total current liabilities | 1,210,080 | 1,023,127 |
| Non-current liabilities | | |
| Long-term borrowings | 539,670 | 283,577 |
| Retirement benefit liability | 16,733 | 20,470 |
| Total non-current liabilities | 556,403 | 304,047 |
| Total liabilities | 1,766,483 | 1,327,174 |
| Net assets | | |
| Shareholders' equity | | |
| Share capital | 219,110 | 219,110 |
| Capital surplus | 202,122 | 202,122 |
| Retained earnings | 246,695 | 267,253 |
| Treasury shares | (499) | (499) |
| Total shareholders' equity | 667,428 | 687,986 |
| Non-controlling interests | 7,043 | 5,561 |
| Total net assets | 674,472 | 693,548 |
| Total liabilities and net assets | 2,440,956 | 2,020,722 |

(2) Quarterly Consolidated Statements of Income and Comprehensive Income**Quarterly Consolidated Statement of Income****(For the Nine-month Period)**

(Thousands of yen)

| | First nine months of FY3/25 (Apr. 1, 2024–Dec. 31, 2024) | First nine months of FY3/26 (Apr. 1, 2025–Dec. 31, 2025) |
|--|---|---|
| Net sales | 2,254,152 | 2,281,236 |
| Cost of sales | 1,418,881 | 1,311,482 |
| Gross profit | 835,271 | 969,753 |
| Selling, general and administrative expenses | 979,191 | 903,891 |
| Operating profit (loss) | (143,919) | 65,862 |
| Non-operating income | | |
| Interest income | 45 | 588 |
| Dividend income | 1 | 1 |
| Rental income | 30,069 | 32,869 |
| Outsourcing service income | 2,700 | 2,700 |
| Other | 2,135 | 5,491 |
| Total non-operating income | 34,950 | 41,651 |
| Non-operating expenses | | |
| Interest expenses | 7,288 | 9,169 |
| Rental costs | 27,180 | 29,980 |
| Miscellaneous losses | 9,429 | – |
| Other | 676 | 3,376 |
| Total non-operating expenses | 44,575 | 42,526 |
| Ordinary profit (loss) | (153,544) | 64,987 |
| Extraordinary losses | | |
| Loss on retirement of non-current assets | – | 27 |
| Non-recurring loss | 38,537 | – |
| Total extraordinary losses | 38,537 | 27 |
| Profit (loss) before income taxes | (192,082) | 64,960 |
| Income taxes-current | 1,791 | 20,844 |
| Income taxes-deferred | 3,407 | 3,330 |
| Total income taxes | 5,198 | 24,174 |
| Profit (loss) | (197,281) | 40,785 |
| Loss attributable to non-controlling interests | (1,204) | (1,482) |
| Profit (loss) attributable to owners of parent | (196,077) | 42,268 |

Quarterly Consolidated Statement of Comprehensive Income
(For the Nine-month Period)

| | (Thousands of yen) | |
|--|---|---|
| | First nine months of FY3/25 (Apr. 1, 2024–Dec. 31, 2024) | First nine months of FY3/26 (Apr. 1, 2025–Dec. 31, 2025) |
| Profit (loss) | (197,281) | 40,785 |
| Comprehensive income | (197,281) | 40,785 |
| Comprehensive income attributable to | | |
| Comprehensive income attributable to owners of parent | (196,077) | 42,268 |
| Comprehensive income attributable to non-controlling interests | (1,204) | (1,482) |

(3) Notes to Quarterly Consolidated Financial Statements**Going Concern Assumption**

Not applicable.

Significant Changes in Shareholders' Equity

Not applicable.

Segment Information

First nine months of FY3/25 (Apr. 1, 2024–Dec. 31, 2024)

Information related to net sales and profit/loss for each reportable segment

(Thousands of yen)

| | Shalom Business | CuBe Business | Total | Adjustment (Note) | Amounts recorded in quarterly consolidated statement of income |
|-----------------------------------|-----------------|---------------|-----------|-------------------|--|
| Net sales | | | | | |
| External sales | 1,776,644 | 477,507 | 2,254,152 | – | 2,254,152 |
| Inter-segment sales and transfers | 1,212 | 7,104 | 8,317 | (8,317) | – |
| Total | 1,777,857 | 484,612 | 2,262,469 | (8,317) | 2,254,152 |
| Segment loss | (80,199) | (72,618) | (152,817) | 8,897 | (143,919) |

Notes: 1. The adjustment to segment loss is the elimination of inter-segment transactions.

2. Segment loss is adjusted to be consistent with operating loss presented on the quarterly consolidated statement of income.

First nine months of FY3/26 (Apr. 1, 2025–Dec. 31, 2025)

Information related to net sales and profit/loss for each reportable segment

(Thousands of yen)

| | Shalom Business | CuBe Business | Total | Adjustment (Note) | Amounts recorded in quarterly consolidated statement of income |
|-----------------------------------|-----------------|---------------|-----------|-------------------|--|
| Net sales | | | | | |
| External sales | 1,800,598 | 480,637 | 2,281,236 | – | 2,281,236 |
| Inter-segment sales and transfers | 153 | 7,478 | 7,632 | (7,632) | – |
| Total | 1,800,751 | 488,116 | 2,288,868 | (7,632) | 2,281,236 |
| Segment profit (loss) | 141,492 | (83,277) | 58,214 | 7,647 | 65,862 |

Notes: 1. The adjustment to segment profit (loss) is the elimination of inter-segment transactions.

2. Segment profit (loss) is adjusted to be consistent with operating profit presented on the quarterly consolidated statement of income.

Consolidated Statement of Cash Flows

A quarterly consolidated statement of cash flows for the first nine months of FY3/26 has not been prepared. Depreciation (includes amortization expenses related to intangible assets minus goodwill) and amortization of goodwill for the first nine months of each fiscal year are as follows.

(Thousands of yen)

| | First nine months of FY3/25 (Apr. 1, 2024–Dec. 31, 2024) | First nine months of FY3/26 (Apr. 1, 2025–Dec. 31, 2025) |
|--------------------------|---|---|
| Depreciation | 276,750 | 268,978 |
| Amortization of goodwill | 29,116 | 29,116 |

This financial report is solely a translation of MKSystem's Kessan Tanshin (including attachments) in Japanese, which has been prepared in accordance with accounting principles and practices generally accepted in Japan, for the convenience of readers who prefer an English translation.