

<TRANSLATION>

February 27, 2026

Company Name: Oji Holdings Corporation  
Representative: Hiroyuki Isono,  
President & Chief Executive Officer  
Code No. : 3861, Tokyo Stock Exchange Prime  
Market  
Contact: Ichiro Hatano,  
General Manager, General Affairs  
Department  
Telephone: +81-3-3563-1111

Notice of Change of Representative Director

Oji Holdings Corporation hereby announces that a meeting of the Board of Directors, held on February 27, 2026, adopted a resolution for the following change of Representative Director, based on a report of the Nomination Committee.

1. Reason for Change  
Due to a change in management structure.

2. Change of Representative Director

Name	New Position	Current Position	Date of Change
Masatoshi Kaku	Director of the Board	Representative Director & Chairman of the Board	April 1, 2026

END