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August 29, 2025

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## Notice Regarding Changes to the Shareholder Benefits Program

Oji Holdings Corporation (hereinafter the “Company”) has introduced a shareholder benefits program (offered twice annually at the end of March and the end of September) to thank shareholders for their continuing support and to deepen their understanding of the Group’s business activities and products, as well as to increase the investment appeal of the Company’s shares and to encourage more people to hold more of the Company’s shares in the medium- to long-term.

The Company hereby announces that it resolved, at a meeting of the Board of Directors held today, to make changes to the shareholder benefits program for the period ending September 30, 2025 as follows, for the purpose of deepening shareholders’ understanding of the Group’s cultural contribution activities.

### 1. Details after the change

Record date	September 30
Number of shares held that are eligible for the benefits	Holding 5,000 or more shares of the Company
Details	<b>(1) Event to support tree planting activities</b> <ul style="list-style-type: none"> <li>- The Company will send wooden plates to shareholders who wish to participate in the event.</li> <li>- The shareholders are to write messages for “Oji Forests” on the wooden plates and send them back. The Group will plant saplings in numbers equivalent to the number of messages received.</li> <li>- The wooden plates will be tied to the saplings as a gift to “Oji Forests.”</li> <li>- The overview of the event will be reported on the Company’s website.</li> </ul>
	<b>(2) Invitation to concerts hosted by Oji Hall</b> <ul style="list-style-type: none"> <li>- Shareholders who wish to attend will be selected by lottery and invited to concerts.</li> <li>- The concert will be held several times a year.</li> </ul>

\* “Holding 5,000 or more shares of the Company” refers to cases where the shareholder register on the shareholder register record date (September 30) has a record of holding at least 5,000 shares as of the record date for allocation of shareholder benefits (September 30 of each year).

\* In line with these changes, the Company will suspend invitations to the tree planting ceremony for the event to support tree planting activities due to safety concerns, considering the current situation. In addition, the wooden plates will be sent only to eligible shareholders who wish to participate in the event.

\* Regarding the revised shareholder benefits for the period ending September 30, 2025, we will send a postcard for applying for shareholder benefits for the period ending September 30, 2025 along with the “Interim Report” for shareholders scheduled to be sent around the end of November to eligible shareholders in order to ask for their preferences.

2. Schedule of changes

The revised program will be implemented from the shareholder register record date of September 30, 2025.

END